

MINUTES OF THE FIFTH MEETING (SPECIAL) OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 28TH JUNE, 2017 AT 2.00 P.M. IN THE VICE-CHANCELLOR'S LODGE, BANARAS HINDU UNIVERSITY, VARANASI
(Confirmed by the Board vide Resolution No. 6.2 dated 30th November, 2017)

Members Present :

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| 1. Prof. G.C. Tripathi | : Chairman |
| 2. Prof. Rajeev Sangal | : Member |
| 3. Prof. J.S. Rajput | : Member |
| 4. Prof. Narendra Ahuja | : Member |
| 5. Shri Ganesh Bagaria | : Member |
| 6. Prof. Dhananjai Pandey | : Member |
| 7. Prof. Y.C. Sharma | : Member |

Dr. S.P. Mathur, Registrar, IIT (BHU) : Secretary

Professor Onkar Singh and Prof. Rajiv Prakash, could not attend the meeting and they were granted leave of absence.

At the outset, the Chairman extended a very warm welcome to all the members and thanked all the outstation members for taking pains to attend the meeting.

Then the Agenda items were taken up.

BoG Resol.No.5.1
Item No.5.1

CONSIDERED the MHRD letter F. No. 16-11/2012-TS-I, dated 22.05.2017 and the report of the Expert Committee regarding extension of IIT Pay Scales to the Institute.

The members perused the agenda note and also noted the contents of the MHRD letter F. No. 16-11/2012-TS-I dated 22.5.2017 (Appendix 5.1 B of the Agenda) along with which, the report of the Expert Committee constituted by MHRD regarding extension of IIT Pay Scales to the Institute, was forwarded to the Institute (Appendix 5.1 C of the Agenda). The Director also informed the members about proposals sent by the Institute to the MHRD/Expert Committee from time to time regarding mapping of faculty, scientific and technical staff of the Institute. Status report regarding existing positions as on 28.6.2012, recommendations made by the Institute, recommendations of the MHRD Expert Committee, approval of the MHRD and proposals for implementation of IIT Pay Scales in respect of faculty members is given at Annexure-I and those for Scientific and Technical staff at Annexure-II of these minutes. After deliberations on the matter, the following decisions were taken :

RESOLVED that the report of the Expert Committee constituted by the MHRD, sent by the Ministry along with letter dated 22.5.2017 regarding extension of IIT Pay Scales to the Faculty members, Scientific and Technical staff of the Institute, placed at 5.1 C and 5.1 B respectively of the Agenda, be adopted for implementation w.e.f. 29.6.2012. Accordingly, the proposals for faculty members, given in Annexure-I of these minutes and those for Scientific and Technical Staff, given in Annexure-II of these minutes, be implemented. Further, recoveries, if

any, be adjusted from future payments.

The members noted that cadre structure for Scientific staff has not been developed in the Institute.

RESOLVED FURTHER THAT cadre structure for Scientific staff of the Institute be prepared and placed before the BoG for consideration

BoG Resol.No.5.2
Item No.5.2

CONSIDERED the recommendations of the Committee constituted by the Director to frame Transitory Promotion Rules and Assessment criteria for Scientific (including Research Associates) and Technical staff.

The members noted that the Director had constituted a Committee under the Chairmanship of Prof. K.K. Srivastava, Department of Chemical Engineering & Technology, to frame Transitory Promotion Rules and assessment criteria for consideration of promotion for Scientific staff (including Research Associates) and Technical staff, to be made effective from 29.6.2012, as a one-time measure. The members were informed that the Expert Committee constituted by the MHRD regarding implementation of IIT pay-scales in the Institute, has recommended that the Scientific Staff (including Research Associates) and Technical staff in the respective cadres may be assessed for higher PB/GP with designation as per column 4 of Section 5 & 6 of the Report with the following remarks :

(a) Scientific Staff:

“The effective date of movement to AGP of Rs.7000 on completion of 3 years of service may be decided by the Assessment Committee with the approval of the BoG, IITBHU under intimation to MHRD”.

(b) Technical Staff:

“IIT BHU may frame their own Recruitment and Promotion Rules. The assessment of the employees may be considered as per Recruitment and Promotion norms to be framed by IIT BHU and approved by BoG under intimation to MHRD. The effective date of placement/up-gradation in the higher post/GP/AGP may be taken up by the BoG, IIT BHU under intimation to MHRD, after the mapping is done as a one-time measure”.

The members perused the Report of the aforementioned Committee, placed at Appendix -5.2-C of the Agenda, alongwith the Transitory Promotion Rules including criteria for assessment of existing Scientific and Technical staff for their integration into IIT System.

RESOLVED THAT the aforementioned Report of the Committee be approved and the assessment of the Scientific and Technical staff be done w.e.f. 29.6.2012, or the date of joining the Institute, whichever is later, as per assessment criteria mentioned in the Transitory Promotion Rules for respective positions, through the Assessment Committee prescribed therein, as a one-time measure, under intimation to the MHRD.

RESOLVED FURTHER THAT after integration into the IIT system, as a one-time measure, the existing Scientific and Technical staff be considered for one-time promotion as per Transitory Promotion Rules, subject to fulfilment of other requirements including eligibility period as mentioned therein for respective positions and due assessment by the Transitory Departmental Promotion Committee, to be constituted in accordance with these rules.

Keeping in view of urgency of some of the items of the minutes of the meeting of the Finance Committee, the Director requested the members to take up agenda item no.5.5 at this stage.

BoG Resol.No.5.3
Item No.5.5

CONSIDERED recording of the minutes of the 2nd meeting of the Finance Committee of the Institute held on 22.05.2017.

The members perused the minutes of the meeting placed at Appendix-5.5-A of the Agenda. The members also perused the Finance Committee Resolution numbers 2.6 A, 2.8, 2.10, 2.11, 2.18 (B) and 2.21 and following decisions were taken :

RESOLVED that “Deposit-Linked Insurance Revised Scheme” of the Government of India, as amended from time to time, be adopted and implemented w.e.f. 1.1.2015 for CPF/GPF subscribers of the Institute.

RESOLVED FURTHER THAT the Government of India rules, as mentioned hereunder, as amended from time to time, be adopted for implementation in the Institute :

1. CCS (Pension) Rules, 1972, CCS (Commutation of Pension) Rules, 1981, CCS (Medical Examination) Rules 1957, Arrears of Pension (Nomination) Rules 1983 and Pension Act 1871
2. General Provident Fund (Central Service) Rules 1960
3. Contributory Provident Fund Rules (India) 1962
4. New Pension Scheme (NPS), now termed as National Pension System, came in force with effect from 01.01.2004.
5. CCS (LTC) Rules 1988
6. Compendium of Rules on Advances of General Financial Rules (GFR).

RESOLVED FURTHER THAT CCS (Joining Time) Rules, as amended from time to time, as printed in FRSR Part-I, Appendix-10, be adopted and implemented in the Institute with effect from the date of this meeting of the BoG.

RESOLVED FURTHER THAT in terms of Finance Committee Resolution no. 2.11, till the proposal of delegation of financial powers to Competent Financial Authorities (CFAs) under Clause no.4.0 of the Stores & Purchase Manual 2015 of the Institute is approved, the Dean (R&D) and the Registrar be allowed to continue to act as CFAs as per the existing

provisions and practice.

RESOLVED FURTHER THAT in view of the comments communicated by the MHRD vide letter F.No. 2-9/2017-TS-1 dated 19.5.2017, the interest rate on the CPF/GPF accumulations for the financial year 2015-16 (during which BHU had paid @ 9.20% as a special case on the occasion of its Centenary Year) be paid as per rate prescribed by the Government of India.

RESOLVED FURTHER THAT GFR-2017, Manual for Procurement of Goods 2017 and Manual for Procurement of Consultancy & Other Services 2017 be adopted for implementation in the Institute and Stores & Purchase Manual 2015 be modified accordingly.

RESOLVED STILL FURTHER THAT the minutes of the meeting of the Finance Committee held on 22.5.2017 be recorded.

Agenda Item no. 5.3 and 5.4 could not be taken up for consideration.

The meeting ended with a vote of thanks to the Chair.

**(S.P. MATHUR)
SECRETARY**

**(RAJEEV SANGAL)
DIRECTOR**

**(G.C. TRIPATHI)
CHAIRMAN**