

MINUTES OF THE TENTH MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 28.01.2021 AT 10.00 A.M. IN THE COMMITTEE ROOM (1ST FLOOR) OF THE GANDHI TECHNOLOGY ALUMNI CENTRE (GUEST HOUSE) OF IIT (BHU) VARANASI (Confirmed by the Board vide Resolution no. 11.1 dated 27.08.2021)

Members Present:

1. Dr. Kota Harinarayana : Chairman
[Through video-conferencing]
2. Prof. Anand Mohan : Vice-Chairman
3. Prof. Pramod Kumar Jain : Member
4. Prof. Praveen Kumar : Member
[Through video-conferencing]
5. Prof. Ashim Kumar Mukherjee : Member
6. Prof. Vinay Kumar Pathak : Member
[Through video-conferencing]
7. Prof. Rajnesh Tyagi : Member
8. Prof. Shyam Bihari Dwivedi : Member
9. Prof. Rajiv Prakash, Dean (R&D), IIT(BHU), Varanasi. : Special Invitee
10. Prof. Rajeev Srivastava, Dean (R&A), IIT(BHU), Varanasi. : Special Invitee
11. Sri Rajan Srivastava, Registrar (I/C) : Secretary

Prof. Adya Prasad Pandey could not attend the meeting. Further, neither the Additional Secretary (Technical Education), MoE nor his representative could attend the meeting. However, comments on Agenda items and Supplementary Agenda items from office of the Additional Secretary (Technical Education), MoE have been received.

Prof. Kripa Shanker joined the meeting, while a presentation on Alumni matter was made by Prof. Rajeev Srivastava, Dean (Resource & Alumni).

At the outset, the Director extended a very warm welcome to Dr. Kota Harinarayana, the Chairman of the Board of Governors and other members. Then the Director gave his presentation on major achievements of the Institute since the last meeting of the Board in the areas of research grant/sponsored projects received by the Institute, research publications/citation index, patents and MoUs with institutions in India and abroad. The Chairman expressed his happiness on the progress being made by the Institute, particularly the initiative of the Institute for joint PhD programme with IIT Guwahati and an agreement signed with Indian Space Research Organization (ISRO). He desired that the Institute should make efforts to enter into similar MoUs with Department of Atomic Energy and DRDO.

Then the Agenda items were taken up for discussions. The members were informed that the Ministry of Education, vide e-mail dated 28.01.2021, has communicated its comments on the Agenda items. It was decided that the comments will be considered while taking up the concerned agenda item.

BoG Resol.No.10.1
Item No.10.1

CONSIDERED ratification of the minutes of the 9th meeting of the Board of Governors held on 09.11.2020.

The members were informed that in terms of BoG Resolution No.1.19 dated 27.08.2013 and No.7.3 dated 25.05.2018, the draft minutes of the 9th meeting of the Board held on 09.11.2020, were circulated by the Secretary to all the members of the Board along with email dated 21.11.2020, with the request to suggest amendments, if any, within seven days. The observations in response to the aforesaid email were received from Prof. Rajnesh Tyagi vide e-mail dated 26.11.2020. After considering the observations and incorporating minor typographical error the finalized minutes were approved by the Chairman, BoG vide his order dated 02.12.2020.

Further, in terms of BoG Resolution no. 8.1 dated 26.04.2019, the aforesaid minutes have been taken as confirmed and the Secretary vide email dated 04.12.2020 issued the minutes.

Further, in BoG Resolution no. 9.27 (B), the following minor typographical error may be corrected:

“Letter F.No.16-8/2000-TS-I may be read as No. F.NO.35-1/2019-TS-I”

RESOLVED that in terms of BoG Resolution No. 8.1 dated 26.04.2019, the minutes of the 9th meeting of the Board, held on 09.11.2020, approved by the Chairman, BoG treated as confirmed, placed at Appendix - 10.1-D of the Agenda, be ratified.

RESOLVED FURTHER that following minor correction in the BoG Resolution no. 9.27 (B), be recorded:

“Letter F.No.16-8/2000-TS-I may be read as No. F.NO.35-1/2019-TS-I”

BoG Resol.No.10.2
Item No.10.2

CONSIDERED recording of the Action Taken Report on the minutes of the 9th meeting of the Board of Governors held on 09.11.2020

RESOLVED that Action Taken Report on the minutes of the 9th meeting of the Board of Governors, held on 09.11.2020, placed at Appendix 10.2-A, be approved and recorded.

BoG Resol.No.10.3
Item No.10.3

A. CONSIDERED ratification of the order dated 27.11.2020 of the Chairman, BoG regarding appointment of the Deans in the Institute.

RESOLVED that the order dated 27.11.2020 of the Chairman, BoG regarding appointment of the Deans in the Institute, placed at Appendix - 10.3-A of the Agenda, be ratified.

B. CONSIDERED ratification of the order dated 30.12.2020 of the Chairman, BoG regarding appointment of the Dean of Students Affairs (DoSA).

RESOLVED that order dated 30.12.2020 of the Chairman, BoG regarding

appointment of the Dean of Students Affairs (DoSA), as per Appendix-10.3-D of the Agenda, be ratified.

C. CONSIDERED ratification of the order dated 12.12.2020 of the Chairman, Board of Governors, approving the recommendation of Selection Committee for faculty position in the School of Bio-Chemical Engineering.

RESOLVED that aforementioned orders dated 12.12.2020 of the Chairman approving the following recommendations of the selection committee, be ratified:

School of Bio-Chemical Engineering

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
Assistant Professor (Grade-I)		
Dr. Abhishek Suresh Dhoble	12.12.2020	12.12.2020

D. CONSIDERED ratification of the order dated 05.01.2021 of the Chairman, BoG approving the recommendations of the Selection Committee for the post of Registrar in the Institute.

RESOLVED that aforementioned order dated 05.01.2021 of the Chairman approving the following recommendations of the selection committee, be ratified:

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
None Found Suitable	02.01.2021	05.01.2021

BoG Resol.No.10.4
Item No.10.4

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BoG Resol.No.10.5
Item No.10.

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BoG Resol.No.10.6
Item No.10.6

A. CONSIDERED the Cadre Structure of Non-Teaching employees of the Institute.

The members were informed that the Board at its 9th meeting held on 09.11.2020, vide Agenda Item No. 9.37, considered the Recruitment and Promotion Norms of the Institute and resolved as under:

“RESOLVED that the Cadre Structure and Recruitment and Promotion Norms, be placed before the BoG in its next meeting, to be considered together so that a detailed proposal may be submitted to the Ministry of Education.”

Prof. Rajiv Prakash, Dean (R&D) made a presentation on the proposed cadre structure of the non-faculty staff of the Institute highlighting its salient points.

RESOLVED that the recommendations of the Cadre Review Committee placed at Appendix-10.6-B of the Agenda, be approved.

B. CONSIDERED the Recruitment and Promotion Norms of the Institute.

The members were informed that the Recruitment and Promotion Norms of Non-Faculty staff of the Institute were considered by the Board at its 9th meeting held on 09.11.2020 and as per Resolution No. 9.37, the Recruitment and Promotion Norms are being placed along with Cadre Structure of Non-Faculty Staff for consideration.

Rajiv Prakash, Dean (R&D) made a presentation on the Recruitment and Promotion Norms of the non-faculty staff of the Institute. Members noted the addendum to Item No. 10.6-B regarding Recruitment and promotion norms for the Sports Cadre circulated vide email dated 27.01.2021.

Members also noted that the Ministry had sent following comments on Agenda Item 10.6:

“ A detailed proposal may be sent to this Ministry.”

RESOLVED that the Recruitment and Promotion Norms of the Institute placed at Appendix-10.6-C of the Agenda and addendum to item 10.6-B, be approved.

RESOLVED FURTHER that the Recruitment and Promotion Norms and the recommendations of the Cadre Review Committee be sent to the Ministry for consideration.

BoG Resol.No.10.7
Item No.10.7

CONSIDERED modification in the BoG Resolution No. 7.48 dated 25.05.2018 to accommodate faculty requirements in the Department of Architecture Planning and Design in the Institute, as per Council of Architecture (CoA) norms.

The members were informed that the Council of Architecture (CoA) registration for 2019-20; 2020-21 and 2021-22 batches (till 3rd year of the programme) requires minimum 1 Head at Professor level, 02 Associate Professors and 06 Assistant Professors by default minimum intake of 40 per batches. Only candidates with CoA registration are eligible for Core faculty. Although, the CoA recommends only upto 50 % of the faculty on tenured basis, it may be difficult to recruit regular faculty as per the IIT standard quickly considering the last date of CoA application *i.e* 24-January 2021 for introduction of UG course by new institution.

RESOLVED that the following new faculty cadre be approved as a special case, only for two years (maximum) or till regular faculty members are recruited.

Name of Position	Salary (Rs.)	Minimum recommended Qualifications and Experience
Visiting Assistant Professor/ Assistant Professor (full time on Contract)	60,000 to 90,000	Assistant Professor Level (Fresh PhD holder up to six years experience) OR

		* Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60% marks at either level and one year of relevant professional experience. Desirable: PhD in relevant areas
Visiting Associate Professor/ Associate Professor (full time on Contract)	90000- 120000	Associate Professor Level (Having experience more than six years up to fifteen years) OR * Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60% marks at either level, and Eight years experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum three years Desirable: PhD in relevant areas
Visiting Professor/ Professor (full time on Contract)	120000-150000	Professor Level (Having experience more than fifteen years) OR * Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60% marks at either level, and seventeen years' experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum eight years Desirable: Ph.D. in Architecture. Experience in Administration at a responsible position
Visiting Faculty/Full time on Contract	10% of gross salary and travel expenses in addition to the salary being drawn by him/her at parent Institution.	Serving faculty members in other IITs appointed as Visiting Faculty in the Institute

* For Department of Architecture Planning and Design only.

RESOLVED FURTHER that the following be included in the offer letter of the selected applicant:

The tenure of the position is one year which may be extended based on the performance. The candidate may also be considered for regular recruitment process subject to their eligibility and passing the regular recruitment process.

BoG Resol.No.10.8
Item No.10.8

CONSIDERED the modalities regarding protection of pay of employees under Fundamental Rules (FR) 22B (1) on appointment on a new post through direct recruitment.

The Secretary informed the members that the Ministry, vide its aforementioned email dated 28.1.2021 had observed as under:

The protection of pay will be as per the terms and conditions of appointment issued by the authority as per the First Statutes of the IIT. Also, since it may have financial implications, it is advised that the proposal may be routed through the Finance Committee.

RESOLVED that the this Agenda item be firstly placed before the Finance Committee and then the Chairman, BoG be authorised to take decision in the matter which shall be reported in the next Board meeting.

BoG Resol.No.10.9
Item No.10.9

CONSIDERED the revision in licence fee of the Institute accommodations in the light of recommendations of Institute Residential Accommodation Allotment Committee based on O.M. No. 18011/2/2015-Pol.III dated 29.06.2020 of Directorate of Estates, Ministry of Housing and Urban Affairs, GoI.

RESOLVED that the revision in licence fee of the Institute accommodations in the light of recommendations of Institute Residential Accommodation Allotment Committee placed at Appendix-10.9-C of the Agenda, be approved.

BoG Resol.No.10.10
Item No.10.10

CONSIDERED the progress of ongoing major construction projects of the Institute under HEFA loan scheme of Ministry of Education, Government of India.

The members were informed that vide Addendum to Item 10.10, an updated information about these projects was circulated vide email dated 27.01.2021.

RESOLVED that the progress of construction projects be assessed in detail and a Program Evaluation Review Technique (PERT) chart indicating component wise progress be placed periodically for review before the Building & Works Committee of the Institute.

RESOLVED FURTHER that Sri Kamal Nain Rai, Former Chief Executive (CW&E) and Advisor (Special Projects), DRDO, Min. of Defence be included as a member in the Building and Works Committee of the Institute.

BoG Resol.No.10.11
Item No.10.11

The Director informed the members that the 9th Convocation of IIT(BHU), Varanasi is scheduled to be held on 8th February, 2021. Mr. Jay Chaudhry, an illustrious alumnus of the Institute and CEO & Founder of Zscaler, a U.S. based cyber security company has very kindly consented to grace the convocation as the Chief Guest. The total numbers of Graduands are 1437.

RESOLVED that aforementioned be recorded.

BoG Resol.No.10.12
Item No.10.12

- A. CONSIDERED** ratification of the order dated 18.01.2021 of the Chairman, Board of Governors, approving the recommendation of Selection Committee for faculty position in the Department of Electrical Engineering.

The members noted that the Selection Committee meeting for faculty position in the Department of Electrical Engineering was held on 16.01.2021. The recommendation of the Selection Committee was approved by the Chairman, BoG on 18.01.2021.

RESOLVED that the aforementioned order dated 18.01.2021 of the Chairman approving the following recommendations of the selection committee, be ratified:

Department of Electrical Engineering

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
Assistant Professor (Grade-II)		
Dr. Maria Thomas	16.01.2021	18.01.2021

- B. CONSIDERED** ratification of order dated 27.01.2021 of the Chairman, Board of Governors, approving the recommendation of Selection Committee for faculty positions in the Department of Chemical Engineering & Technology. The members noted that Selection Committee meeting for faculty positions in the Department of Chemical Engineering & Technology was held on 23.01.2021. The recommendation of the Selection Committee was approved by the Chairman, BoG on 27.01.2021.

RESOLVED that the aforementioned order dated 27.01.2021 of the Chairman approving the following recommendations of the selection committee, be ratified:

Department of Chemical Engineering & Technology

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
Assistant Professor (Grade-II)		
Dr. Udit Uday Ghosh	23.01.2021	27.01.2021
Dr. Sanjay Katheria		

BoG Resol.No.10.13
Item No.10.13

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BoG Resol.No.10.14
Ex-Agenda Item No10.14

With the permission of the Chair, the Director informed the members that due to unprecedented situation on account of outbreak of COVID – 19, the Board at its 9th meeting vide Ex Agenda Item 9.46 considered a special provision for the students whose 5 year period was over in July 2020 and vide its Resolution approved the Maintenance Allowance at the rate of Rs.15,000/- per month for a period of six months only (with no further extension) with an advice to these students to complete their research work within this extended period of fellowship.

Members were informed that there are few students whose 5 year period was over in December 2020 and due to COVID- 19 they had lost crucial time in the final stages of their PhD. The Director proposed that a Maintenance Allowance at the rate of Rs.15,000/- per month for a period of six months only (with no further extension) may be considered for these students from Institute's internal resources. This special provision is a onetime measure, not to be cited as a precedent and no further request from any other batch of students for Maintenance Allowance shall be considered in future.

RESOLVED that the aforementioned proposal of the Director be approved.

BoG Resol.No.10.15
Ex-Agenda Item No10.15

Prof. Rajeev Srivastava, Dean (Resource and Alumni) made a presentation on the Alumni Affairs Management in the Institute. He presented Organizational Structure for Alumni Affairs Management, top priority areas and Key objectives of the Alumni affairs. Prof Srivastava also informed that January 2021 edition of Alma Communiqué: the official alumni newsletter prepared by the office of the Dean (Resource and Alumni Affairs) and Student Alumni Interaction Cell (SAIC) , IIT (BHU), Varanasi has been released. The release of News letter was welcomed and appreciated by the members.

RESOLVED that the aforementioned be recorded and a committee consisting of the Director, the Dean (Resource and Alumni), Prof. Kripa Shanker and Shri Nitin Malhotra be constituted to oversee the process of registration of Alumni Association of the Institute.

The meeting then ended with a vote of thanks to the Chair.

(RAJAN SRIVASTAVA)
SECRETARY

(PRAMOD KUMAR JAIN)
DIRECTOR

(KOTA HARINARAYANA)
CHAIRMAN