

Indian Institute of Technology (Banaras Hindu University)

Varanasi-221005, India

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IIT (BHU) Varanasi invite online applications from well qualified and meritorious Indian Nationals for faculty positions at the level of Professor, Associate Professor and Assistant Professor in its various Science & Engineering Departments, Interdisciplinary Schools. Persons of Indian Origin (PIO) and Foreign Nationals can also apply for faculty positions..

Departments: Architecture, Planning & Design, Ceramic Engineering, Chemical Engineering & Technology, Civil Engineering , Computer Science & Engineering, Electrical Engineering, Electronics Engineering, Mechanical Engineering, Metallurgical Engineering, Mining Engineering, Pharmaceutical Engineering and Technology, Chemistry, Mathematical Sciences and Physics.

Schools: Biochemical Engineering, Biomedical Engineering and Materials Science & Technology.

Preferred areas of specialization for the post of Professor and Associate Professor in the above mentioned Departments/Schools are attached as Annexure-A. Further, preferred areas for the post of Assistant Professor are available on the home page of Department/School.

Minimum Qualification for all faculty position is PhD with first class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate branch, with a very good academic records throughout. Additional required details on experience etc. are mentioned below:

Professor: A minimum 10 years of Teaching/Industry/Research experience from the date of award of PhD (excluding the experience gained while pursuing PhD), of which at least four years' at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards as on the date of application. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of MTech & PhD students, strong records of publications in reputed peer reviewed journals of good impact factor, patents, laboratory/course development and/or other recognized relevant professional activities.

Associate Professor: A minimum six years of Teaching/Industry/Research experience from the date of award of PhD (excluding the experience gained while pursuing PhD), of which at least three years' as Assistant Professor Grade-I in Pay Level 12 or Assistant Professor (Regular) with AGP of Rs. 8000/- (pre-revised) or Senior Scientific Officer/Senior Design Engineer in a reputed organisation as on the date of application. The candidate should have demonstrated adequate experience of independent research in terms of guidance of MTech and PhD students, strong record of publications in reputed peer reviewed journals of good impact factor, patents, laboratory/course development and/or other recognized relevant professional activities.

Assistant Professor: Three years teaching/research/industrial experience from the date of award of PhD (excluding the experience gained while pursuing PhD or any other lower degrees) as on the date of application. The experience should be in a reputed organisation.

The candidates should have demonstrated strong research capabilities in terms of publications in reputed peer reviewed journals of good impact factor and/or patents.

Exceptional candidates with less than three years of teaching/research/industrial experience may be considered for Assistant Professor Grade-II position on a contract basis for a period not exceeding three years **in Pay Level-10 or 11 of 7th CPC, as the case may be**. The Assistant Professors Grade-II will be eligible for placement as Assistant Professor Grade-I on completion of three years teaching/research/industrial experience in reputed organisations from the date of award of PhD (excluding the experience gained while pursuing PhD) as per the Institute norms.

Probation: Period of probation in regular appointment will be one year.

Reservation: Without any compromise on qualification, experience and competence, reservation as per Government of India (GoI) rules at the entry level position of Assistant Professor in Science and Technology Departments. However, in recruitment of faculty posts in subjects other than Science and Technology, reservation shall also be applied in full for the posts of Associate Professors and Professors. GoI policy on reservation of faculty positions also includes persons with Physical disability.

The details of pay scale admissible at the time of joining are as follows:

Post	Pay Level of 7 th CPC	Entry Pay
Professor	14A	159100
Associate Professor	13A2	139600
Assistant Professor	12	101500

The pay carries all other allowances as admissible to a Central Government employee stationed at Varanasi. The fringe benefits, such as HRA, LTC, medical re-imburement, education allowance for children, contribution towards New Pension Scheme (NPS), reimbursement of telephone bills, book grants, research initiation grant (up to Rs. 10 lakhs), financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Relocation charges towards transportation of personal effects are also provided as per the Institute norms.

The applications for the above mentioned positions will be received through online portal. The link is as under:

<https://facultyrecruitment.iitbhu.ac.in>.

Notes:

- (i) *Mere eligibility will not entitle any candidate for being called for interview.*
- (ii) *The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.*
- (iii) *Reservation as per GoI norms.*
- (iv) *The Institute reserves the right to fill or not to fill any or all the post(s) advertised without assigning any reason.*
- (v) *Applicants not found suitable for higher positions may be considered for lower positions in the same area.*

- (vi) *All correspondence should be addressed to **the Office of the Faculty Affairs, Indian Institute of Technology (BHU), Varanasi-221005, India. E-mail: facultyrecruitment@iitbhu.ac.in**. For any clarification, candidates may contact the Office of the Faculty Affairs on the above address.*
- (vii) *Contact details of Heads/Coordinators of the Departments/Schools are available at the Institute website <http://www.iitbhu.ac.in>. The candidates may also approach them for any specific clarification.*
- (viii) **The last date for submission of online applications is 15.10.2019.**

ADDITIONAL INFORMATION

1. Candidates applying for a position in more than one Department/School are required to use separate application forms.
2. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later stage that any information given in the application is incorrect/false the candidature/appointment is liable to be cancelled/terminated.
3. Depending upon the exceptional qualification and experience, higher initial pay may be offered to deserving candidates as decided by the Selection Committee.
4. Candidates called for presentation as well as interview will be paid second AC railway fare from the nearest Airport/Railway station of place of duty or residence to Varanasi for an overnight journey. **Economic Airfare by Air India only** will be paid for a long distance journey within India from the local airport of place duty/residence. In addition, candidates will be paid Taxi fare from residence/place of duty to local Railway Station/Airport and back as well as Varanasi Railway Station/Airport to the Institute & Back. You may be provided boarding & lodging at the Institute Guest House subject to availability and expenses will be reimbursed.
5. Applicants, who are employed in Government, Semi-Government Organizations or Institutions, should send their application **THROUGH PROPER CHANNEL** else they will be required to produce a **NO OBJECTION CERTIFICATE** from their employer at the time of interview.
6. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements.
7. No information will be sent to those candidates who are not short-listed for interview. No correspondence, whatsoever, will be entertained from the candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
8. For availing reservation, the candidates must enclose desired certificates in prescribed format with the application form.
9. Foreign Nationals who are Persons of Indian Origin (PIO), if selected, permission will be sought from Govt of India before he/she can join the Institute. Other Foreign Nationals, if selected, appointment will be on a contract basis for up to five years subject to permission from Govt of India before he/she can join the Institute.
10. Political and security clearance from Ministries of External Affairs and Home Affairs is necessary in every case for individuals with foreign passports.