

**MINUTES OF THE SEVENTH MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 25.05.2018 AT 3.00 P.M. IN PROF. S.K. RUDRA CONFERENCE HALL, UNIVERSITY OF ALLAHABAD, ALLAHABAD. (Confirmed by the Board vide Resolution No. 8.1 dated 26<sup>th</sup> April, 2019)**

**Members Present :**

- |                                     |            |
|-------------------------------------|------------|
| 1. Prof. G.C. Tripathi              | : Chairman |
| 2. Prof. Rajeev Sangal              | : Member   |
| 3. Shri Ganesh Bagaria              | : Member   |
| 4. Shri Nitin Malhotra              | : Member   |
| 5. Prof. Nilay Krishna Mukhopadhyay | : Member   |
| 6. Prof. Prabhakar Singh            | : Member   |

Dr. S.P. Mathur, Registrar : Secretary

Prof. Narendra Ahuja, vide his e-mail dated 11.5.2018, had informed the Secretary that he was out of country so he would not be able to attend the meeting. He was granted leave of absence.

The Chairman extended warm welcome to all the members and thanked them for coming over to Allahabad to attend the meeting.

Then the Agenda items were taken up.

**BoG Resol.No.7.1**  
**Item No.7.1**

**CONSIDERED** confirmation of the minutes of the 6th meeting of the Board of Governors held on 30.11.2017.

The members were informed that in terms of BoG Resolution no. 1.19 dated 27.08.2013, the draft minutes of the 6<sup>th</sup> meeting of the BoG, held on 30.11.2017, were circulated by the Secretary through e-mail on 11.12.2017 among the members present in the meeting, with the request to suggest amendment, if any, within 7 days. No amendment was suggested by any member till that date. However, Prof. Prabhakar Singh, vide his e-mail dated 13.12.2017, informed that the minutes seemed to be correct and were as per the discussion took place in the BoG meeting.

The minutes were approved by the Chairman on 19.12.2017.

**RESOLVED** that the minutes of the meeting of the Board of Governors, held on 30.11.2017, as per Appendix 7.1-B of the Agenda, be confirmed.

**BoG Resol.No.7.2**  
**Item No.7.2**

**CONSIDERED** the Action Taken Reports on the following minutes of the meetings of the Board of Governors:

- (i) 4<sup>th</sup> meeting held on 08.07.2016
- (ii) 5<sup>th</sup> meeting held on 28.06.2017
- (iii) 6<sup>th</sup> meeting held on 30.11.2017

The members perused the Action Taken Reports on the aforesaid minutes of the meetings of the Board of Governors.

**RESOLVED** that the Action Taken Reports on the minutes of the 4<sup>th</sup> meeting, 5<sup>th</sup> meeting and the 6<sup>th</sup> meeting of the Board of Governors, as per Appendix – 7.2-A, 7.2-B and 7.2-C respectively of the Agenda, be approved and recorded.

**BoG Resol.No.7.3**  
**Item No.7.3**

**CONSIDERED** the system of confirmation of minutes of the meetings of the Board.

The Members noted that the Clause 3(10) of the First Statutes of the Institute provides as under:

*The minutes of the proceedings of a meeting of the Board shall be prepared by the Registrar and circulated to all the members of the Board. The minutes, along with any amendment suggested, shall be placed for confirmation at the next meeting of the Board. After the minutes are confirmed, the minutes shall be signed by the Chairman.*

The members were informed that in terms of provision contained in Statute 2(12) of IIT Kanpur, the Board, vide Resolution No. 1.19 dated 27.8.2013, had decided as under:

**CONSIDERED** the system of confirmation of Minutes of the meetings of the Board.

*The members noted the provision contained in Statute 2(12) of IIT, Kanpur regarding confirmation of Minutes. It was felt that a faster system of confirmation of Minutes needs to be devised so that the decisions of the Board are implemented immediately without waiting for formal confirmation of the Minutes in the next meeting of the Board.*

**RESOLVED** that the draft Minutes of the Board be sent through e-mail to all the members present in the meeting. If no amendment is suggested within seven days, the Minutes be taken as approved by the Chairman and will be formally confirmed in the next meeting of the Board. The decisions of the Board be implemented immediately without waiting for formal confirmation of the Minutes. Further, if a major amendment is suggested by any member of the Board in respect of any decision recorded in the draft minutes, which is not resolved through e-mail discussion, the differing versions of the minutes on any item may be put to vote by email circulation. The voted version would be treated as part of minutes.

The members felt that the existing system of approval and confirmation of minutes ensures speedy implementation of decisions of the Board of Governors. The members, however, noted that as per Statute 3(10), now the draft minutes are required to be sent to all the members, irrespective of the fact that whether a member had attended the meeting or not. Such a member cannot comment as to whether the minutes have been drawn as per decisions taken in the meeting.

**RESOLVED** that in order to have a faster system of implementation of the decisions of the Board of Governors, the system of approval and confirmation of minutes, as laid down vide aforesaid BoG Resolution No.1.19 dated 27.8.2013, be continued with the modification that in terms of provisions contained in the Clause 3(10) of the First Statutes of the Institute, the draft minutes of the meetings will be sent through e-mail to all the members of the Board, instead of the earlier approved practice of sending the draft minutes only to the members present in the meeting. The minutes will be formally confirmed in the next meeting of the Board of Governors. However, the decisions be implemented without waiting for formal confirmation of the minutes.

**BoG Resol.No.7.4**  
**Item No.7.4**

**(A) CONSIDERED** the minutes of the 3<sup>rd</sup> and 4<sup>th</sup> meetings of the Building and Works Committee of the Institute held on 03.10.2016 and 27.03.2018 respectively.

The members perused the minutes of the third and fourth meetings of the Building and Works Committee of the Institute held on 03.10.2016 and 27.03.2018 respectively, placed at Appendix-7.4-A and Appendix-7.4-B respectively of the Agenda.

**RESOLVED** that the aforesaid minutes of the Building and Works Committee, as per Appendix-7.4-A and Appendix – 7.4-B of the Agenda, be recorded.

**(B) CONSIDERED** the Minutes of 3<sup>rd</sup> Meeting of the Finance Committee of the Institute held on 19.04.2018 at University of Allahabad, Allahabad.

The members perused the minutes of the 3<sup>rd</sup> Meeting of the Finance Committee of the Institute held on 19.04.2018, placed at Appendix-7.4-C of the Agenda.

Prof. Prabhakar Singh informed that he had sent his observations through e-mail dated 28.4.2018 on the draft minutes of the meeting of the Finance Committee on Resolution no.3.15 regarding delegation of financial powers. The Director informed that since those observations were not raised and discussed during the Finance Committee meeting, the same could not be considered to be included in the minutes. He further informed that the Finance Committee can consider these observations in its subsequent meeting.

**RESOLVED** that the minutes of the 3<sup>rd</sup> meeting of the Finance Committee, placed at Appendix – 7.4-C of the Agenda, be recorded. Further, the Delegation of Financial Powers, approved by the Finance Committee vide Resolution no.3.15, will also become operative with immediate effect and the observations of Prof. Prabhakar Singh on this resolution may be placed before the Finance Committee for its consideration.

**(C) CONSIDERED** ratification of the order dated 01.05.2018 of the Chairman approving the Finance Committee Resolution nos. 3.8 and 3.9 dated 19.04.2018 related to HEFA which were circulated among all the BoG Members through e-mail.

The members were informed that the draft minutes of the 3<sup>rd</sup> meeting of the Finance Committee, held on 19.04.2018, were circulated through e-mail among all the members of the Finance Committee on 23.04.2018 with the request to suggest amendment, if any, within 7 days. However, subsequent to this, as desired by the MHRD, the proposals under Higher Education Funding Agency (HEFA) were required to be sent to the Ministry immediately. Accordingly, the draft Finance Committee Resolution nos. 3.8 and 3.9 dated 19.04.2018 related to HEFA were circulated among all the BoG members through e-mail dated 24.04.2018 for communicating their approval on these within three days. It was further mentioned in the e-mail that if no communication is received within this period, it will be presumed that the same has been approved.

The members noted that observations were received from Prof. Prabhakar Singh and Prof. N.K. Mukhopadhyay. The Chairman, BoG vide order dated 01.05.2018 approved the Resolutions No. 3.8 and 3.9 dated 19.04.2018 of the Finance Committee regarding submission of proposals to MHRD under HEFA.

**RESOLVED** that the aforementioned order dated 1.5.2018 of the Chairman, BoG, as per Appendix – 7.4-D of the Agenda, approving Resolution No.3.8 and 3.9 dated 19.4.2018 of the Finance Committee, be ratified and approved.

**BoG Resol.No.7.5**  
**Item No.7.5**

**CONSIDERED** ratification of the following orders of the Chairman, BoG:

**(A)** Order dated 28.06.2017 regarding extension of term of the Deans w.e.f. 04.07.2017 till further order.

The members were informed that the three year term of the Deans was expiring on 03.07.2017. The process of appointment of regular Deans had been started but it was likely to take some time. Therefore, the matter of extension of the term of the Deans was placed before the Chairman, BoG. The Chairman, vide order dated 28.06.2017, approved extension of term of the Deans w.e.f. 04.07.2017 till further order.

**RESOLVED** that the aforementioned order dated 28.06.2017 of the Chairman, BoG as per Appendix – 7.5-A, p-72 of the Agenda, be ratified and approved.

**(B)** Order dated 30.11.2017 regarding appointment of Deans.

The members noted that the Board, at its meeting held on 30.11.2017, vide Item No. 6.3, considered nominating a member in the Standing Sub-committee for carrying out Phase-III of the appointment of Deans and vide Resolution No.6.3 dated 30.11.2017, authorised the Chairman, BoG and the Director to complete the Phase-III of the procedure for the appointment of Deans and appoint the Deans accordingly.

Accordingly, the nominations received for the appointment of Deans in the First and Second Phase were considered by the Chairman, BoG and the Director on 30.11.2017. The recommendations at the end of Phase I and Phase II were reviewed and the final choice of the names for different position of Deans were approved for a period of three years or till the date of superannuation, whichever is earlier, w.e.f. 01.12.2017 and as per order dated 30.11.2017 of the Chairman, BoG, the Deans were appointed as under :

1.	Dean (Research & Development)	:	Prof. Rajiv Prakash, School of Materials Science and Technology
2.	Dean (Faculty Affairs)	:	Prof. K.K. Shukla, Deptt. of Computer Science & Engg.
3.	Dean (Academic Affairs)	:	Prof. A.S.K. Sinha, Deptt. of Chemical Engineering & Technology
4.	Dean (Student Affairs)	:	Prof. B.N.Rai, Deptt. of Chemical Engineering & Technology
5.	Dean (Resource & Alumni)	:	Prof. Anil Kumar Tripathi, Deptt. of Computer Science & Engg.

**RESOLVED** that the aforementioned order dated 30.11.2017 of the Chairman, BoG, as per Appendix – 7.5-A, p-73 of the Agenda, be ratified and approved.

**BoG Resol.No.7.6**  
**Item No.7.6**

**(A) CONSIDERED** ratification of the order dated 07.09.2017 of the Chairman, BoG approving implementation of the First Statutes of the Institutes received from MHRD.

The members were informed that the Under Secretary, Ministry of HRD, vide letter F. No. 24-8/2017-TS.1 dated 01.09.2017 communicated the First Statutes in respect of 2<sup>nd</sup> and 3<sup>rd</sup> generation IITs including, *inter alia*, IIT(BHU), framed in pursuance to the provisions contained in Section 27(1) of the Institutes of Technology Act, 1961, as amended from time to time. These Statutes have also been published in the Gazette of India Extraordinary Part-II Section 3 Sub section (i) on 31.07.2017 and they have come into force with effect from this date.

The Chairman, BoG, vide order dated 07.09.2017 had approved implementation of the First Statutes of the Institute.

**RESOLVED** that the aforementioned order dated 07.9.2017 of the Chairman, BoG, as per Appendix - 7.6-A of the Agenda, regarding implementation of the First Statutes of the Institute, be ratified and approved.

**(B) CONSIDERED** the order of the Director constituting a Committee to study the First Statutes of the Institute and suggest amendments, if any.

The members noted that as per order of the Director, the following Committee was constituted and notified vide Notice no.IIT(BHU)/GAD/3(55)/Statutes/Gen./7867 dated 28.12.2017, to study the First Statutes of the Institute and suggest amendments, if any :

1. Prof. K.K Srivastava, Retd. Professor, - Chairman  
Department of Chemical Engineering and  
Technology
2. Prof. R.K. Mandal, Department of Metallurgical - Member  
Engineering
3. The Registrar - Member
4. The Joint Registrar (Admin)-I - Member  
Secretary

**RESOLVED** that the aforementioned order of the Director, notified vide Notice no.IIT(BHU)/ GAD/3(55)/Statutes/Gen./7867 dated 28.12.2017, as per Appendix – 7.6 – B of the Agenda, be approved and recorded.

**CONSIDERED** proposals for commemorating Centenary of the Institute.

The members were informed that the Institute would be celebrating its Centenary Year in 2019 and the Centenary Initiatives for the Institute have been launched on 22.02.2018. The celebrations will continue till 2020. The Director informed that he had constituted one Steering Committee for Centenary celebrations and one Organizing Committee. The members also perused the proposals received from the Dean (Resource and Alumni) for centenary celebrations.

The members appreciated the efforts being made by the Institute towards celebrating Centenary Year. The members were of the opinion that besides the Steering Committee and the Organising Committee at local level, the Director may constitute a High-Level Committee for Centenary celebrations.

The members were also of the opinion that the role of the Committee constituted for administering the Corpus Fund be redefined, which should be generating and not administering the Corpus Fund. Further, in that Committee, one nominee of the Director and one Secretary, to be nominated by the Director be also included.

The members also noted the letter No. IIT(BHU)/Budget/19613 dated 19/20.01.2018 of the Director requesting the MHRD for providing a special grant of Rs.200 crores during the current financial year 2018-19 to improve its infrastructural facilities on the occasion of the Centenary Year.

The members also perused the letters dated 03.03.2018 of Shri Abhijeet Solanki, President, IIT (BHU) Global Alumni Association and Shri Debashish Bhattacharya, President, Association of IIT (BHU) Alumni, requesting the Institute to work with them and persuade the Government of India to issue a commemorative coin and stamp to mark the Centenary of the Institute, as part of the Centenary celebration event.

**RESOLVED** that :

- I. Five Centenary Chairs be approved after the names of first Principals of Colleges namely:
  - a. BENCO - Prof. Charles A. King
  - b. MINMET -Prof. Nagardas Purushottam Gandhi
  - c. TECHNOLOGY -Prof. N. N. Godbole
  - d. The first Head of Pharmacy Department- Prof. M. L. Schroff
  - e. The first Indian Principal of BENCO- Prof. Manoranjan Sengupta.

Further, a 'Centenary Chair' be approved in the name of Prof.Gopal Tripathi, the first Director of the erstwhile IT-BHU.

The appointments to these Chair positions be made against six vacant teaching positions of the Institute with a provision of some top-

up emoluments over and above the salary against the faculty position. Further, the funds transferred from BHU and contributed by his other students also be used for top-up emoluments for Prof. Gopal Tripathi Centenary Chair funds.

II. Five Centenary Awards be announced for recognizing individuals from the areas of Profession, Academics, Research, Industry and Public Life. These awards be conferred on the occasion of Centenary Celebration on 10.02.2019.

III. The initiatives for establishment of following Centers be explored by the Director during the Centenary period:

- (a) Centre for Dependability Engineering, CDE.
- (b) Center of Excellence on Nuclear Energy for Food Security and Rural Development.
- (c) Center for Instrumentation and Control - Industry.
- (d) Centre for Research on Planetary Science
- (e) Center for Advance Bio-Material and Tissue Engineering.
- (f) Advanced Centre for Green Manufacturing.
- (g) Center for Research in AI and its Applications.

For this purpose, the Institute may approach various ministries, corporate houses, etc. for substantial funds for establishing these centers and running them and follow the due process for their establishment.

IV. The Committee already constituted by the Director for administering the Corpus Fund - “SHATABDI KOSH” (शताब्दीकोश), will be for generating funds. Further, in this Committee, one nominee of the Director as member and one Secretary, to be nominated by the Director, be also included.

**RESOLVED FURTHER** that additionally, a High-Level Committee for Centenary Celebrations be constituted by the Director.

**RESOLVED FURTHER** that the letter No. IIT(BHU)/Budget/19613 dated 20.01.2018 of the Director, as per Appendix-7.7-A of the Agenda, approaching the Ministry of HRD for considering release of additional special grant of Rs.200 crores in 2018-19 for infrastructural projects, be recorded.

**RESOLVED STILL FURTHER** that as requested by Sri Abhijeet Solanki, President, IIT BHU Global Alumni Association and Sri Debashish Bhattacharyya, President, Association of IIT BHU Alumni vide their letter dated 03.03.2018, the Ministry of HRD be requested to persuade the Government of India to issue a commemorative coin and a commemorative stamp to mark the centenary of the Institute as part of centenary celebration event.

**BoG Resol.No.7.8**  
Item No.7.8

**CONFIDENTIAL**

**BoG Resol.No.7.9**  
Item No.7.9

**CONFIDENTIAL**

**BoG Resol.No.7.10**  
Item No.7.10

**CONSIDERED** the letter dated 16/19.09.2016 of Assistant Registrar (Admin-Non Teaching), Banaras Hindu University regarding Pension Contribution and Leave Salary Contribution w.e.f 29.06.2012 in respect of those employees of BHU who have either superannuated or died in harness or are still working in IIT (BHU).

The members were apprised that the Assistant Registrar (Admin-Non Teaching), Banaras Hindu University, vide his letter No. AB/15-C-216/27319 dated 16/19.09.2016, addressed to the Director, IIT (BHU), had requested to send the Pension Contribution and Leave Salary Contribution in respect of those employees of BHU who have either superannuated or died in harness or are still working in IIT(BHU) w.e.f. from 29.06.2012 till date.

The members noted that vide BoG Resolution no.4.6 dated 8.7.2016, it was decided that the pensionary liabilities and other retirement benefits including leave encashment to the retiring employees of the Institute, covered under GPF/CPF/NPS schemes be continued to be discharged on the basis of combined services rendered in Banaras Hindu University and IIT (BHU), Varanasi without claiming pro-rata pensionary benefits, etc. from BHU on these accounts.

In compliance with the aforementioned BoG Resolution, the Registrar, BHU and MHRD have been informed about this vide letter no.IIT(BHU) ADM/35/Mobility(CEIs)/CFTIs/24437 dated 24.03.2018 and letter no.IIT(BHU)/ADM/35/Mobility(CEIs)/CFTIs/24436 dated 24/26.03.2018 respectively.

The members felt that in view of the aforementioned position, the demand of sending the Pension Contribution and Leave Salary Contribution to BHU by the Institute does not appear justified. Moreover, the Institute has already repatriated most of BHU employees of various categories.

**RESOLVED** that the Registrar, BHU be apprised about the above position and he be requested not to claim any amount towards Pension Contribution and Leave Salary Contribution in respect of Ministerial and other categories of BHU employees who have worked/are presently working in the Institute.

**BoG Resol.No.7.11**  
Item No.7.11

**CONSIDERED** the developments considered by the Executive Council (EC) of Banaras Hindu University at its meeting held on 30.03.2017 vide item

no.20 and its Resolution no.429, in the matter of conversion of employees under Contributory Pension Fund (CPF) scheme to General Provident Fund (GPF)-cum-Pension scheme.

The members were apprised that the employees of IIT(BHU), who were covered under the CPF scheme of erstwhile IT, BHU while being part of the University, had been representing for considering their cases for conversion from CPF to GPF-cum pension scheme. Their representations were sent to the Registrar, BHU for consideration and appropriate action. The matter of conversion from CPF to GPF-cum pension scheme based on the decision of the Hon'ble High Court of Delhi in the case of Delhi University was under active consideration of the Executive Council, BHU.

The members noted the decisions taken by the Executive Council, BHU, vide its Resolution no.204 dated 29.06.2014, no.315 dated 29.09.2015 and no.429 dated 30.03.2017. The members further noted that the Executive Council, vide its Resolution no.429 dated 30.3.2017, decided that the request for conversion of CPF to GPF be approved and regulated in terms of judgement of the Hon'ble High Court Delhi dated 24.08.2016 and orders dated 23.01.2017 of MHRD on the issue under intimation to UGC/MHRD.

The members were also informed about the following provisions contained in para 6 of The Institutes of Technology (Amendment) Act, 2012, thereby inserting Section 5B after the Section 5A of the principal Act i.e. the Institutes of Technology Act, 1961 :

- (d) every person employed in the Institute of Technology, Banaras Hindu University immediately before such commencement shall hold his office or service in the Indian Institute of Technology (Banaras Hindu University), Varanasi by the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held the same if this Act had not been passed and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by the Statutes :*
- Provided that if the alteration so made is not acceptable to such employee, his employment may be terminated by the Indian Institute of Technology (Banaras Hindu University), Varanasi in accordance with the terms of the contract with the employee or, if no provision is made therein in this behalf, on payment to him by the Indian Institute of Technology (Banaras Hindu University), Varanasi of compensation equivalent to three months' remuneration in the case of permanent employees and one month's remuneration in the case of other employees:*

The members also perused the documents obtained from BHU and placed

at Appendix 7.11-A of the Agenda.

**RESOLVED** that the developments in the matter of conversion of employees under CPF Scheme to GPF-cum-Pension Scheme in Banaras Hindu University, as per Appendix 7.11-A of the Agenda, be recorded.

**RESOLVED FURTHER** that in view of the aforementioned provisions contained in the Institutes of Technology (Amendment) Act, 2012, the Institute will extend the benefit of appropriate scheme to its employees, as will be decided by the University.

**BoG Resol.No.7.12**  
**Item No.7.12**

**(A) CONSIDERED** amendment in Para [6] of SCHEDULE-A [Statute 12 (1)] of the First Statutes of the Institute dealing with Contract of Service of the Director.

The members were informed about the contents of the Para [6] of the Schedule-A [Statute 12(1)] regarding Contract of Service of the Director] of the First Statutes of the Institute.

The members were also apprised about the following provisions contained in Section 24 (1) of and Institutes of Technology Act, 1961, as amended from time to time:

*24 (1) Every Institute shall constitute for the benefit of its employees, including the Director in such manner and subject to such conditions as may be prescribed by the Statutes, such pension, insurance and provident funds as it may deem fit.*

The members were also informed that Shri Ravi Mathur, the then Joint Secretary (T), MHRD, vide his letter D.O. NO. 9-11/2005-TS-I, dated 6 March, 2007 to the Director, IIT Kanpur had, *inter-alia*, informed to incorporate draft amendment to the Statutes 15-B of the Statutes of IIT Kanpur regarding Pay and allowances and Retirement Benefits for the Director.

The members noted that the BoG, vide Resolution no.2.4 dated 22.11.2014, had considered and adopted the letter F.No.8-9/2008-TS-i(Pt.) dated 9.7.2014 of Shri Alok Mishra, Director (IITs), Ministry of Human Resource Development, Department of Higher Education, New Delhi, clarifying that employees of Central/ State Govt./ Autonomous Bodies, who have already entered the services before 01.01.2004 and are in the equivalent GPF/CPF schemes shall continue to get the same benefit if they join IIT, BHU.

**RESOLVED** that Para [6] of the Schedule-A [Statute 12(1)] regarding Contract of Service of the Director] of the first Statutes of the Institute be amended as follows:

Existing	Proposed	Justification
<p>[6] During his or her service under these presents the appointee, if on deputation from another Institution; be governed by the terms and conditions of the parent institution of the appointee. In all other cases, the appointee shall be governed by the New Pension Scheme (NPS) of the Government of India, as applicable to the employees of the Institute.</p>	<p>[6] During his or her service under these presents the appointee, if on deputation from another Institution; be governed by the terms and conditions of the parent institution of the appointee. In all other cases, the appointee shall be governed by the <b>CPF-cum-Gratuity Scheme</b> of the Government of India, as applicable to the employees of the Institute.</p>	<p>The Institute has been treated at par with old IITs, in which GPF/CPF Schemes are operating, as far as pensionary benefits are concerned. Further, GPF and CPF schemes are already in operation in the Institute, unlike the new IITs which are under NPS. This is in view of D.O. No. 9-11/2005-TS-I, dated 6 March, 2007 of MHRD to IIT-Kanpur and also letter F.No.8-9/2008-TS-i(Pt.) dated 9.7.2014 of Shri Alok Mishra, Director (IITs), Ministry of Human Resource Development, Department of Higher Education, New Delhi.</p>

**RESOLVED FURTHER** that in terms of provisions contained in Section 27(2), (3) and (4) of the Institutes of Technology Act, 1961, as amended from time to time, the aforesaid amendment be submitted to the MHRD for obtaining prior approval of the Visitor.

**(B) CONSIDERED** amendment in Para 1 of Schedule-D [Statute 20(1)] of the First Statutes of the Institute regarding applicability of New Pension Scheme (NPS) for the employees of the Institute regarding Benefits and Facilities for the Employees of the Institute.

The members perused the provisions contained in para 1 of Schedule D [Statute 20(1)] of the First Statutes of the Institute.

The members also noted the following provision contained in para 6 of the Institutes of Technology (Amendment) Act, 2012, thereby inserting Section 5B after the Section 5A of the principal Act i.e. the Institutes of Technology Act, 1961 :

*5B(d) every person employed in the Institute of Technology, Banaras Hindu University immediately before such commencement shall hold his office or service in the Indian Institute of Technology (Banaras Hindu University), Varanasi by the same tenure, at the same remuneration and upon the same terms and conditions*

*and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held the same if this Act had not been passed and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by the Statutes :*

*Provided that if the alteration so made is not acceptable to such employee, his employment may be terminated by the Indian Institute of Technology (Banaras Hindu University), Varanasi in accordance with the terms of the contract with the employee or, if no provision is made therein in this behalf, on payment to him by the Indian Institute of Technology (Banaras Hindu University), Varanasi of compensation equivalent to three months' remuneration in the case of permanent employees and one month's remuneration in the case of other employees:*

The members were of the opinion that as per letter F.No.8-9/2008-TS-i(Pt.) dated 9.7.2014 of Shri Alok Mishra, Director (IITs), Ministry of Human Resource Development, Department of Higher Education, New Delhi the Institute has been treated as par with old IITs, in which GPF/CPF Schemes are operating, as far as pensionary benefits are concerned. Further, GPF and CPF schemes are already in operation in the Institute.

**RESOLVED** that in terms of provisions contained in Section 27(2), (3) and (4) of the Institutes of Technology Act, 1961, as amended from time to time, the following amendments to the Para 1 of Schedule-D [Statute 20(1)] of the First Statutes of the Institute], regarding applicability of New Pension Scheme (NPS) for the employees of the Institute be submitted to the MHRD for obtaining prior approval of the Visitor:

Existing	Proposed	Justification
(1) All the eligible employees shall be under the New Pension Scheme (NPS) of the Central Government introduced throughout the country with effect from the 1st January, 2004 for its employees.	(1) No change	

<p>(2) The details of the Scheme shall be as notified by the Central Government from time to time.</p> <p>(3) In case Central Government decides to introduce any other scheme of retirement or death benefits that provides for pension, family pension, retirement or death gratuity, and other benefits, the benefits of liberal provisions may be extended to the employees of the Institute.</p>	<p><b>New to be inserted :</b></p> <p><b>(1)A. Employees of the Institute, who have already entered the services in the erstwhile Institute of Technology, Banaras Hindu University before 1.1.2004 and are in the equivalent GPF/ CPF schemes shall continue to be covered under the same scheme, as per Govt. of India rules prescribed in this regard from time to time.</b></p> <p><b>(1)B. Employees of Central/ State Govt./ Autonomous Bodies, who have already entered the services before 1.1.2004 and are in the equivalent GPF/CPF schemes, upon joining IIT(BHU), Varanasi shall continue to be covered under the same scheme , as per Govt. of India rules prescribed in this regard from time to time.</b></p> <p>(2) No change</p> <p>(3) No change</p>	<p>The Institute has been treated at par with old IITs, in which GPF/CPF Schemes are operating, as far as pensionary benefits are concerned. Further, GPF and CPF schemes are already in operation in the Institute, unlike the new IITs which are under NPS. This is as per letter D.O. No. 9-11/2005-TS-I, dated 6 March, 2007 of MHRD to IIT-Kanpur and also letter F.No.8-9/2008-TS-i(Pt.) dated 9.7.2014 of Shri Alok Mishra, Director (IITs), Ministry of Human Resource Development, Department of Higher Education, New Delhi.</p>
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**BoG Resol.No.7.13**  
**Item No.7.13**

**CONSIDERED** the letter dated 15.02.2018 of the Ministry of HRD regarding merger of Indian Institute of Carpet Technology (IICT), Bhadohi with IIT(BHU), Varanasi.

The members perused the letter F. No.1-11/2017-C.U.-V dated 15.02.2018 of Sri Kundan Nath, Under Secretary, MHRD, alongwith which, he has sent a proposal of merger of Indian Institute of Carpet Technology (IICT), Bhadohi, with IIT(BHU), as per Appendix 7.13-A of the Agenda.

From the details given in the aforementioned letter dated 15.02.2018 of the MHRD, the members observed that the Ministry of Textiles had conveyed to BHU the in-principle approval of the competent cabinet of the Ministry of Textiles for merger of IICT, Bhadohi. The BHU, in turn, had approached the MHRD for its concurrence. However, no such approval of the Ministry of Textiles has been conveyed to the IIT(BHU), but the Institute is in receipt of the aforesaid letter dated 15.02.2018 of the MHRD requesting to take further action regarding merger of IICT with it. It also appears that MHRD has neither informed to the Ministry of Textiles and BHU regarding its decision of merger of IICT, Bhadohi with IIT(BHU).

The members felt that the Institute itself is in transition phase and is in process of developing its academic, research and administrative set-up and processes. It may, therefore, be not feasible for the Institute to merge IICT, Bhadohi with it.

**RESOLVED** that the request of the MHRD for merger of Indian Institute of Carpet Technology, Bhadohi with the Institute be not accepted and the MHRD be informed accordingly.

**BoG Resol.No.7.14**  
**Item No.7.14**

**CONSIDERED** ratification of the orders dated 15.02.2018 of the Chairman, Board of Governors approving the recommendations of the Selection Committees for appointment to the post of Assistant Librarian and security Officers.

**RESOLVED** that the orders dated 15.2.2018 of the Chairman, Board of Governors approving the recommendations of the Selection Committee, regarding following appointments, on probation for one year, be ratified and approved :

1. Shri Shashank Shekhar Prasad Singh – Security Officer
2. Shri Kanu Chakraborty - Assistant Librarian

**BoG Resol.No.7.15**  
**Item No.7.15**

**CONSIDERED** ratification of the order dated 15.02.2018 of the Chairman approving (i) absorption of Sri Rajan Srivastava on the post of Deputy Registrar with effect from his date of joining in the Institute i.e 30.09.2014

(A.N.) and (ii) his confirmation after one year from the date of his joining i.e. 01.10.2015.

The members were informed that Shri Rajan Srivastava was appointed as Deputy Registrar on probation of one year. He joined the Institute on 1.10.2015 on deputation terms as per Gol rules. Subsequently, vide his letter dated 23.12.2017 he requested to consider his permanent absorption in the Institute from the date of his initial joining i.e. 30.09.2014 (AN) and treat the period spent by him on deputation in the Institute since 30.09.2014 as the period spent on probation.

The Registrar, BHU was requested vide letter No.IIT(BHU)/ADM/4/O/I/18567 dated 03.01.2018 to communicate the consent of the University in the matter. Subsequently, the Assistant Registrar (Admin-Teaching), BHU vide letter AB/2-A-105/ 53415 dated 07.02.2018 informed that since Sri Rajan Srivastava has been appointed on the post of Deputy Registrar in IIT(BHU) through direct recruitment on open selection basis, only the mode of relieving him to join his duties in IIT(BHU) was on deputation as per the request of IIT(BHU). Therefore, if Sri Rajan Srivastava is willing to remain in IIT(BHU), he may tender his technical resignation from the post held by him at the Banaras Hindu University. Sri Rajan Srivastava, vide his letter dated 08.02.2018 to the Registrar IIT(BHU), informed that he would submit his technical resignation from the post of Deputy Registrar in BHU once his request of permanent absorption was considered by the Institute favourably.

The Chairman, BoG, vide order dated 15.02.2018, approved absorption of Sri Rajan Srivastava on the post of Deputy Registrar w.e.f 30.09.2014 (A.N.) and his confirmation on the post of Deputy Registrar in the Institute w.e.f 01.10.2015. Subsequently, Shri Rajan Srivastava tendered his technical resignation from the post of Deputy Registry in BHU, which was accepted by BHU.

**RESOLVED** that the aforementioned order dated 15.02.2018 of the Chairman, BoG, as per Appendix – 7.15 – F of the Agenda, regarding absorption of Shri Rajan Srivastava on the post of Deputy Registrar in the Institute and his confirmation w.e.f. 1.10.2015, be ratified and approved.

**BoG Resol.No.7.16**  
**Item No.7.16**

**CONSIDERED** recording of the order dated 12.02.2018 of the Director approving absorption of Sri Abhishek Kumar Singh on the post of Assistant Security Officer and placing him on probation with effect from his date of joining the Institute i.e. 30.04.2016(A.N.)

The members were informed that Sri Abhishek Kumar Singh was appointed as Assistant Security Officer in the Institute on deputation basis, as per Gol rules. Subsequently, vide his letter dated 11.01.2018 he requested to consider his permanent absorption in the Institute from the date of his initial joining i.e. 30.04.2016 (AN). His request was considered by the Proctorial

Board at its meeting held on 13.01.2018. The Proctorial Board discussed the services rendered by Sri Singh and observed that he had performed his duties with utmost sincerity, honesty and commitment. The Proctorial Board strongly recommended for absorption of Sri Abhishek Kumar Singh on the post of Assistant Security Officer. The decision of the Proctorial Board was communicated by the Dy. Chief Proctor to the Registrar, IIT (BHU) vide letter dated 13.01.2018.

The request of Sri Abhishek Kumar Singh for permanent absorption was considered and approved by the Director IIT(BHU) vide order dated 12.02.2018. Accordingly, he has been placed on probation for two years w.e.f. the date of his joining the Institute i.e. 30.04.2016 (A/N).

**RESOLVED** that the aforesaid order dated 12.02.2018 of the Director regarding absorption of Sri Abhishek Kumar Singh on the post of Assistant Security Officer and placing him on probation for two years w.e.f. 30.04.2016 (A.N.), be recorded.

**BoG Resol.No.7.17**  
**Item No.7.17**

**(A) CONSIDERED** recording of the appointment on non-faculty positions of Junior Superintendent, Junior Assistant, Assistant Security Officer, Junior Engineer (Civil) and Junior Engineer (Electrical).

The members were apprised about the various advertisements through which various Group-B and Group – C non-faculty positions were advertised. The members noted the Advertisement nos.2/2016-17 dated 09.09.2016, No.1/2017-18 dated 28.09.2017 and No.3/2017-18 dated 26.12.2017, placed at Appendix – 7.17-A, 7.17-B and 7.17-C respectively of the Agenda. The members were also informed about the details of appointments on these positions, as per details placed from Appendix-7.17-D to 7.17 – I.

**RESOLVED** that appointments on the following posts, as per details given against each, be recorded :

- a. **Junior Superintendent** advertised vide Advt. No. 2/2016-17 dated 09.09.2016 – Appendix – 7.17-D of the Agenda.
- b. **Junior Assistant** advertised vide Advt. No. 2/2016-17 dated 09.09.2016 – Appendix – 7.17-E of the Agenda.
- c. **Junior Assistant** advertised vide Advt. No. 1/2017-18 dated 28.09.2017 – Appendix – 7.17-F of the Agenda.
- d. **Junior Superintendent** advertised vide Advt. No. 1/2017-18 dated 28.09.2017 - Appendix – 7.17-G of the Agenda.
- e. **Assistant Security Officer** (unreserved) advertised vide Advt. No. 1/2017-18 dated 28.09.2017 – Appendix – 7.17-H of the Agenda.
- f. **Junior Engineer (Civil)** and **Junior Engineer (Electrical)** advertised vide advt. No. 3/2017-18 dated 26.12.2017 – Appendix – 7.17-I of the Agenda.

**(B) CONSIDERED** recording of the appointments made on compassionate ground on the post of Junior Assistant.

The members were apprised that applications for appointments on compassionate ground were screened by a Committee in accordance with the criteria laid down vide BoG Resolution No.4.24 dated 08.07.2016.

**RESOLVED** that the appointment of the following persons on the post of Junior Assistant on Compassionate ground be recorded :

Sl. No.	Name and Category	Name of the deceased employee	Qualifications	Remarks
1	Sri Arun Kumar Yadav (OBC)	Late Sri Raj Kumar	Intermediate, Diploma (Electrical)	He has been offered the position of Trainee in terms of relaxation provided in the F.no.14014/02/2012-Estt.(D) dated 16.01.2013 of the Ministry of Personnel, Public Grievance and Pensions (DoPT).
2	Sri Lokesh Singh (General)	Late Sri Trilok Singh	B.Sc.	They have been offered the position of Junior Assistant by relaxing the upper age limit of 27 years in terms of provision contained in the aforementioned O.M. dated 16.01.2013
3	Sri Saurabh Singh	Late Prof. O.P Singh	M.Sc.	
4	Ms Katyayani	Late Prof. R.S. Gorayan	B.Tech. (EE)	

**BoG Resol.No.7.18**  
**Item No.7.18**

**(A) CONSIDERED** ratification of the order dated 30.11.2017 of the Chairman approving creation of four posts of Junior Engineers (02-Civil and 02-Electrical) in the Institute.

The members perused the letter no. IIT(BHU)/ IWD/2017-18/694 dated 13/14.07.2017 of the Chairman requesting for creation of 02 posts each of Junior Engineer-Civil and Junior Engineer-Electrical. The members also noted the contents of the letter F.No. 32-14/2013-TS-1 dated 10.6.2013 of MHRD, regarding creation of non-faculty posts.

The members were informed that during the current academic year, the strength of students in the Institute is 5564. Thus, as per MHRD norms, the Institute is entitled for 556 faculty and 612 non-faculty positions. The Chairman, vide his order dated 30.11.2017, approved creation of four posts of Junior Engineers (02-Civil and 02-Electrical) in the Institute to meet urgent requirement of Institute Works Department.

**RESOLVED** that the aforementioned order dated 30.11.2017 of the Chairman, BoG regarding creation of posts of Junior Engineer (Civil) and Junior Engineer (Electrical), be ratified and approved

- (B) **CONSIDERED** creation of posts of Executive Engineer (Civil) and Executive Engineer (Electrical) in the Institute.

The members were informed that the Chairman, Institute Works Committee, vide his office note dated 12.02.2018, requested to sanction one post each of Executive Engineer (Civil) and Executive Engineer (Electrical) in the Institute Works Department. He has informed that the quantum of work is increasing and it is currently handled by one Assistant Engineer (Electrical), one Assistant Engineer (Civil) and one Junior Engineer (Civil) and four positions of Junior Engineer are likely to be filled soon. He has requested that in view of the increasing work and technical staff, there is urgent requirement of expertise to manage the technical staff and supervise the works at middle and higher management level. He has, therefore, requested for creation of 2 posts of Executive Engineer at the middle management level.

**RESOLVED** that one post each of Executive Engineer (Civil) and Executive Engineer (Electrical) in PB-3: Rs 15600-39100 plus GP Rs. 6600/- (pre-revised) be created out of the 35 Technical/Scientific positions created vide BoG Resolution No. 3.10-A dated 21.12.2015.

- (C) **CONSIDERED** creation of a post of Junior Technician in Teaching Learning Cell (TLC), IIT(BHU).

The members were informed that Prof. P. Shukla, Chairman & Coordinator, Teaching Learning Centre, IIT(BHU), vide his letter no. TLC/IIT(BHU)/2018-19/01 dated 17.04.2018, had informed that the Teaching Learning Cell (TLC) was facing acute shortage of a trained personnel for handling radio conferencing, camera operation, audio-video recording and mixing. At present, the staff available with the TLC has to attend request from many corners for video-conferencing, SKYPE interview, photography as a result of which many TLC related activities like preparing MOOC etc. gets delayed. The Director, vide his endorsement dated 18.04.2018, had also remarked that there was acute shortage in TLC.

**RESOLVED** that one additional post of Junior Technician (Audio-Video Assistant) in PB-01/GP-2000 (pre-revised) be created out of the 35 Technical/Scientific positions created vide BoG Resolution No. 3.10-A dated 21.12.2015.

- (D) **CONSIDERED** creation of posts of System Analyst and Junior Technical Superintendent in Deptt. of Computer Science & Engg. and Computer Unit of the Institute

The members were apprised that Prof. Rajeev Srivastava, Head, Department of Computer Science & Engg., and Head, Computer Unit,

vide his letter no. IIT(BHU)/CSE/2017-18/961 dated 12/13.01.2018 had requested to sanction one post of System Analyst and three posts of Junior Technical Superintendent each for the labs in the Department of Computer Science & Engineering and the Computer Unit of the Institute.

**RESOLVED** that as recommended by the Director, 02 posts of System Analyst in PB-3 GP-5400/- (pre-revised) and 04 posts of Junior Technical Superintendent in PB-2 GP-4200/- (pre-revised) be created out of the 35 Technical/Scientific positions created vide BoG Resolution No. 3.10-A dated 21.12.2015.

**BoG Resol.No.7.19**  
**Item No.7.19**

**CONSIDERED** ratification of the following orders of the Chairman, Board, regarding confirmation of non-faculty members of the Institute on successful completion of probationary period.

- i. Order dated 03.10.2016 regarding confirmation of Dr. Navin Upadhyaya on the post of Deputy Librarian, as per Appendix 7.19-A of the Agenda.
- ii. Order dated 18.10.2016 regarding confirmation of Assistant Registrars, as per Appendix 7.19-B of the Agenda.
- iii. Order dated 02.02.2017 regarding confirmation of Assistant Registrars and System Analysts, as per Appendix 7.19-C of the Agenda.
- iv. Order dated 13.07.2017 regarding confirmation of Dr. Sarvesh Tiwari on the post of Deputy Registrar, as per Appendix 7.19-D of the Agenda.

**RESOLVED** that the aforementioned orders of the Chairman, as per Appendix – 7.19 – A to 7.19-D of the Agenda, regarding confirmation of the following non-faculty members, be ratified and approved:

Sl. No.	Name	Designation	Date of joining	Date of confirmation
1.	Dr. Navin Upadhyaya	Dy. Librarian	26.06.2015 (F.N)	26.06.2016
2.	Sri Ravi Kumar	Asstt. Registrar	01.10.2015 (F.N)	01.10.2016
3.	Sri Sunil Kumar Dwivedi	Asstt. Registrar	03.09.2015 (F.N)	03.09.2016
4.	Sri Sudhanshu Shukla	Asstt. Registrar	12.08.2015 (F.N.)	12.08.2016
5.	Sri Anoop Keshri	System Analyst	18.08.2015 (A.N.)	19.08.2016
6.	Sri Roshan Singh	System Analyst	27.06.2015 (F.N.)	27.06.2016
7.	Sri Anurag Tripathi	System Analyst	24.07.2015 (F.N.)	24.07.2016
8.	Ms. Nisha Singh	System Analyst	10.08.2015 (F.N.)	10.08.2016

9.	Sri Mahesh Pandey	System Analyst	27.08.2015 (F.N.)	27.08.2016
10.	Dr. Sarvesh Tiwari	Dy. Registrar	22.12.2015 (F.N)	22.12.2016

**BoG Resol.No.7.20**  
**Item No.7.20**

**CONSIDERED** recording of the order dated 02.01.2018 of the Director approving the implementation of revision of pay of non-teaching staff in CFTIs following the pay revision of the Central Government Employees on the recommendation of 7<sup>th</sup> CPC.

The members noted that vide BoG Resolution no.6.8 dated 30.11.2017, the Director was authorised for approval of future notifications/OMs issued by Government of India/MHRD/UGC, as applicable, from time to time, regarding 7<sup>th</sup> CPC for employees and pensioners of the Institute, for implementation in the Institute, and they may be reported to the BoG in its subsequent meeting.

The Director, vide order dated 02.01.2018, had approved the implementation of the circular no. F. No.15-1/2017-TC (Vol-II) dated 29.12.2017 of Ms. Malathi Narayanan, Deputy Secretary, MHRD, regarding Revision of pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission, as per Appendix – 7.20-A of the Agenda.

**RESOLVED** that the aforementioned order dated 02.01.2018 of the Director, regarding implementation of the aforesaid letter of MHRD relating to revision of pay of non-teaching staff in CFTIs following pay revision of the Central Government employees on the recommendation of 7<sup>th</sup> Central Pay Commission, be approved and recorded.

**BoG Resol.No.7.21**  
**Item No.7.21**

During consideration of this item, Dr. S.P. Mathur recused himself.

**CONSIDERED** ratification of the order dated 28.03.2018 of the Chairman, BoG extending the tenure of deputation of Dr. S.P. Mathur for a period of 2 years from the date of completion of existing five- year period.

The members were informed that Dr. S.P. Mathur, Registrar, IIT(BHU), vide his letter dated 26.03.2018, requested to extend the tenure of his deputation as Registrar of the Institute for a period of 2 years from the date of completion of existing five- year period, in terms of Govt. of India, DoPT OM no. F. No. 2/6/2016-Estt.(Pay-II) dated 17.02.2016.

The members noted that as stipulated in the Advertisement no.01/2013-14, in case of deputation, benefits will be given as per Government of India norms. In this connection it is mentioned that as per the then existing Government of India rules [O.M. No.618/2009-Estt.(Pay-1I), dated 17<sup>th</sup> June 2010], the duration of maximum Deputation tenure was provided as five

years at a stretch. Accordingly, he was offered the position for a period of five years. In the meantime, the DoPT, Ministry of Personnel, Public Grievances and Pensions, Government of India, vide OM F.No.2/6/2016-Estt.(Pay-II) dated 17<sup>th</sup> February 2016, adopted vide BoG Resolution no.4.23 dated 8.7.2016 for implementation in the Institute, has decided that if the administrative Ministries/Departments and other borrowing organizations wish to retain an officer beyond five years, they may extend the tenure of deputation covered by OM No.6/8/2009-Estt.(Pay-11), dated 17<sup>th</sup> June 2010, where absolutely necessary in public interest , upto a period not exceeding 7 years at a stretch.

The members further noted that on recommendation of the Director, the Chairman, vide order dated 28.03.2018, approved extension in the tenure of deputation of Dr. S.P Mathur for a period of 2 years from the date of completion of existing five- year period i.e. 24.1.2019. Further, the Assistant Registrar (Admin. Teaching), BHU, vide letter no. AB/2-A-76/2987 dated 18.04.2018, has informed that the period of deputation of Dr. S.P. Mathur on the post of Registrar, IIT(BHU) has been further extended for a period of two years with effect from 24.01.2019 to 23.01.2021 on the existing terms and conditions of the deputation.

**RESOLVED** that the aforementioned order dated 28.3.2018 of the Chairman, extending the tenure of deputation of Dr. S.P. Mathur by two years from the date of completion of existing five-year period, as per Appendix – 7.21-A of the Agenda, be ratified and approved, as in terms of the aforementioned OM dated 17.02.2016, the tenure of deputation could have been extended to 7 years **AT A STRETCH.**

**BoG Resol.No.7.22**  
**Item No.7.22**

**CONSIDERED** recording of the following letters received from MHRD.

- (A) Letter No. F No. 35-15/2016-T.S.-I dated 29<sup>th</sup> August, 2016 of Department of Higher Education, MHRD, GoI, New Delhi regarding enhancement of age of superannuation in respect of Non-Teaching Medical Posts in IITs.
- (B) Letter No. F. No. 17-4/2014-TS-I dated 12.04.2017 regarding extension of revised provisions in respect of Deputy Registrar and Assistant Registrar in IITs.

**RESOLVED** that the aforementioned letters received from MHRD, as per Appendix – 7.22-A and 7.22-B of the Agenda, be recorded for implementation in the Institute.

**BoG Resol.No.7.23**  
**Item No.7.23**

**CONSIDERED** the matter of enhancement of the sitting fee for all the external experts/members [not belonging to IIT(BHU)/BHU], nominated to BoG, Senate, Finance Committee, Building & Works Committee, Selection Committees, etc.

The members noted that the Board, at its 3<sup>rd</sup> meeting held on 21.12.2015, considered the Finance Committee Resolution No. 1.22 dated 17.06.2015 (Ex-Agenda) regarding enhancement of sitting fee from Rs. 2000/- to Rs. 5000/- for all the external members [not belonging to IIT(BHU)/BHU], nominated to BoG, Senate, Finance Committee, Building & Works Committee, Selection Committee, Ph.D. Viva-voce, etc. and vide Resolution No. 3.34 dated 21.12.2015, enhanced it to Rs.3000/- per sitting.

The members felt that the enhancement of sitting fee for Rs. 3000/- was recommended about three years ago and was done about two and a half years ago, and other IITs are paying higher rate of sitting fee.

**RESOLVED** that the sitting fee for all the external experts/members [except those belonging to IIT (BHU)/BHU], nominated to BoG, Senate, Finance Committee, Building & Works Committee, Selection Committee, Ph.D. Viva-voce, etc., be enhanced to Rs.5000/- per sitting from the existing Rs.3000/-.

**BoG Resol.No.7.24**  
**Item No.7.24**

**CONSIDERED** ratification of the order dated 20.9.2017 of the Chairman, BoG, approving the panel to serve as Board's nominee in the Selection Committees under Section 17(5)(h) of the First Statutes of the Institute, for appointment to various non-faculty positions.

The members noted that in Section 17(5)(h) of the first Statutes of the Institute a provision for a nominee of the Board has been made in constitution of Selection Committee for appointment to the posts for which the Director of the Institute is the Appointing Authority. The Chairman, vide order dated 20.09.2017, approved the panel to serve as nominee of the Board.

**RESOLVED** that the aforementioned order dated 20.09.2017 of the Chairman, as per Appendix - 7.24-A of the Agenda, be ratified and approved.

**BoG Resol.No.7.25**  
**Item No.7.25**

**CONSIDERED** recording of the Memorandum of Understanding (MoU) signed by IIT (BHU) with Foreign Entity/ Institution.

The members noted that the Board, vide Resolution no.3.32 dated 21.12.2015, had decided as under:

*The Director be authorised for permitting to enter into an agreement with a foreign institution and the matter be reported in the next meeting of the Board.*

**RESOLVED** that the Memorandum of Understanding entered into by the Institute with following foreign Entity/ Institutions under the approval of the

Director, be approved and recorded :

Sl. No.	Particulars	Date of signing
1.	Louisiana State University Health Science Centre – New Orleans, USA (LSUHSC-NO)	06.05.2017
2.	Institute of Inorganic and Materials Chemistry, University of Cologne, Cologne, Germany	29.06.2017
3.	Palmsens BV, Randhoeve 221, 3995 GA Houten, The Netherlands	19.10.2017
4.	Pensylvania State University, College Park, USA	10.11.2017
5.	Ming Chi University of Technology, New Taipei, Taiwan	21.04.2016
6.	Institute of Solar-Terrestrial Physics (ISTP), Siberian Branch of Russian Academy of Science, Irkutsk, Russia.	13.08.2016
7.	Max Planck Institute of Colloids and Institute (MPIKG) Potsdam, Germany	17.08.2016
8.	University of Connecticut, USA	31.01.2017

**BoG Resol.No.7.26**  
Item No.7.26

**CONSIDERED** ratification of the orders dated 21.11.2016 and 30.11.2017 of the Chairman, BoG approving the Annual Report of the Institute for the session 2015-16 and 2016-17 respectively.

The members noted that the Annual Report of the autonomous organizations are required to be laid on the tables of both the Houses of Parliament in within 9 months of the close of the financial year i.e. 31<sup>st</sup> December of the year. The Annual Reports of the Institute for the session 2015-16 and 2016-17 were sent to the MHRD under the approval dated 21.11.2016 and 30.11.2017 of the Chairman, respectively.

**RESOLVED** that the aforementioned orders of the Chairman, as per Appendix-7.26-A and 7.26-B of the Agenda, be ratified and approved.

**BoG Resol.No.7.27**  
Item No.7.27

**CONSIDERED** ratification of the order dated 05.06.2017 of the Chairman, BoG approving the change in the nomenclature of the Department of Pharmaceutics to Department of Pharmaceutical Engineering & Technology.

The members perused the Senate Resolution no. 18.5 dated 07.04.2017 regarding change of nomenclature of the Department of Pharmaceutics to the Department of Pharmaceutical Engineering & Technology as well as degrees awarded to the UGD & IDD students of the Department of Pharmaceutics, as per details given hereunder :

- (i) The undergraduate students be awarded the degree of 'B.Tech. in Pharmaceutical Engineering & Technology' in place of B.Pharm., w.e.f. the session 2014-15 onwards.
- (ii) IDD students be awarded the degree of 'B.Tech. in Pharmaceutical Engineering & Technology with M.Tech. in Pharmaceutical Engineering & Technology in place of IDD (B.Pharm. & M.Pharm.) w.e.f. the session 2014-15 onwards.

The members were informed that the Chairman, BoG, vide order dated 05.06.2017, approved the aforementioned resolution of the Senate, which was subsequently notified vide Notice no. IIT(BHU)/GAD/3(49)/CNOD/Gen/5053 dated 12.06.2017, placed at Appendix – 7.27-B of the Agenda.

**RESOLVED** that the aforementioned order dated 5.6.2017 of the Chairman, BoG, as per Appendix 7.27-A of the Agenda, approving the Senate Resolution no. 18.5 dated 07.04.2017 regarding change in nomenclature of the Department of Pharmaceutics, to the Department of Pharmaceutical Engineering and Technology and as well as degrees awarded to the UGD & IDD students, as mentioned above, be ratified and approved.

**BoG Resol.No.7.28**  
**Item No.7.28**

**CONSIDERED** ratification of the orders dated 16.10.2016 of the Chairman, Board of Governors, approving:

- (i) The Senate Resolution no.17.5 dated 14.10.2016 recommending conferment of degrees on the candidates who passed the respective examinations of 2016 and qualified for their degrees under the Institute.
- (ii) Conferment of Ph.D. Degree posthumously, by waiving off the requirement of viva, on Late Shri Gaurav Kumar Pandey, Roll No. 11605EN002, Department of Electronics Engineering, in terms of the Senate Resolution no. 17.5 dated 14.10.216.

**RESOLVED** that the aforementioned orders dated 16.10.2016 of the Chairman, as per Appendix 7.28-A of the Agenda, be ratified and approved.

**BoG Resol.No.7.29**  
**Item No.7.29**

**(A) CONSIDERED** ratification of the order dated 16.09.2017 of the Chairman, BoG approving Senate Resolution no.17.3 dated 14.10.2016 and Resolution no.18.16 dated 7.4.2017 regarding institution of various Medals and Scholarships.

The members noted that the Senate, vide its Resolution No.17.3 dated 14.10.2016 and Resolution No.18.16 dated 07.04.2017, recommended to the BoG for institution of various Medals/Cash prizes for award to the students at the subsequent Convocation. In view of the Convocation of the Institute scheduled on 07.10.2017, the Chairman, BoG vide his

order dated 16.09.2017, approved the aforementioned resolutions of the Senate, regarding institution of various Medals/Prizes and Scholarships.

**RESOLVED** that the aforementioned order dated 16.09.2017 of the Chairman, BoG, approving Senate Resolution no.17.3 dated 14.10.2016 and Resolution no.18.16 dated 07.04.2017, instituting Medals/Prizes and Scholarships in the Institute, as per Appendix 7.29-A of the Agenda, be ratified and approved.

**(B) CONSIDERED** institution of “President’s Gold Medal”.

The members were informed that the Senate, at its meeting held on 14<sup>th</sup> October, 2016, while considering institution of various medals, vide Resolution no. 17.3(B) also recommended to the BoG for institution of the “*President’s Gold Medal*”, subject to concurrence of the Ministry of HRD, for award to a graduating Undergraduate student who has at least FOUR A\* Grades in the overall B.Tech./B.Pharm. programme with atleast ONE A\* Grade each year and with no ‘F’ Grade to be earned during the entire programme. The Senate Resolution No. 17.3 dated 14.10.2016 was approved by the Chairman vide his aforesaid order dated 16.09.2017.

Subsequent to the above, the Institute, vide letter No. IIT (BHU)/Sch./2016-17/ 20300 dated 02.02.2018, requested the Ministry of HRD to consider the aforesaid proposal and communicate the concurrence of the President’s Secretariat to the Institute. The Ministry, vide letter dated 16.02.2018, informed that the extract of the Senate Resolution reflect that MHRD may be approached subject to approval of the proposal by the Board and requested to clarify if the said proposal has been approved by the Board. The Ministry sought further clarification whether this award has been instituted in other IITs and whether Hon’ble President’s approval was taken in all cases, especially when Section 6(l)(m) of the Institutes of Technology Act, 1961 empowers all IITs to institute and award fellowships, scholarships, exhibitions, prizes and medals.

In view of the aforesaid communication of the Ministry, the Institute, vide email dated 19.03.2018, had requested the other IITs to enlighten on the subject. Responses were received only from IIT, Jodhpur and IIT, Bombay. The Advisor (Administration), IIT, Jodhpur, informed that it is instituted in the name of President but it does not mean to take approval of MHRD/President. Approval of Senate/FC/BoG is to be taken. The Registrar, IIT, Bombay has informed that they had taken BoG approval for the award.

The members also noted that the Section 6(l) (m) of the Institutes of Technology Act, 1961, as amended from time to time, empowers the

Institute to institute and award fellowships, scholarships, exhibitions, press and medals.

The members also noted that the clause 24(1) of the First Statutes of the Institute empowers the Board to institute from time to time Fellowships, Scholarships, Assistantships, Medals and Prizes for awarding them to its students at undergraduate, postgraduate, research and post-doctoral and other levels.

**RESOLVED** that as recommended by the Senate, "President's Gold Medal" be instituted in the Institute, as per details given hereunder:

Name of Medal	:"President's Gold Medal"
No. & Duration of Award	: (One) (Every year)
Terms & conditions	: (a) To be awarded to a graduating Undergraduate student only; (b) The student should have – <ul style="list-style-type: none"><li>• At least FOUR A* Grades in the overall B.Tech./ B.Pharm. programme with at least ONE A* Grade each year</li><li>• No 'F' Grade to be earned during the entire programme</li></ul>

Commencement of Award : Convocation – 2018

**BoG Resol.No.7.30**  
**Item No.7.30**

- (A) **CONSIDERED** ratification of the order dated 30.11.2017 of the Chairman, BoG regarding criteria for grant of HAG Scale to Professors. The members perused the order dated 30.11.2017 of the Chairman, placed at Appendix – 7.30-C of the Agenda, regarding criteria for grant of HAG Scale to Professors.

The members were informed that opinion of Shri V K Upadhy, Standing Counsel at Allahabad was also obtained on 01.01.2018, who opined that processing of the applications should be done annually because such a process is with the object and spirit of the scheme of HAG and would additionally avoid complications. The Director ordered on 02.01.2018, on the basis of opinion of the standing counsel, to do sequential processing to avoid any legal complications/challenges as per earlier decision.

**RESOLVED** that the aforementioned order dated 30.11.2017 of the Chairman regarding criteria for grant of HAG Scale to Professors, as per Appendix – 7.30-C of the Agenda, be ratified and approved.

- (B) **CONSIDERED** ratification of the order dated 28.03.2018 of the Chairman, BoG regarding criteria for grant of HAG Scale to Professors. The members noted that the ISFAC, at its meeting held on 26.03.2018, resolved that average teaching feedback submitted by the students, if

available should be greater than or equal to 7 on a 10 point scale for processing of applications of Professors for HAG Scale who are qualifying from 30.06.2016 onwards. This data will be checked with Dean (Academic Affairs) with respect to all such candidates. The above resolution was approved by the Chairman, BoG on 28.03.2018. One of the members raised the issue that feedback from students suffers from various limitations and also there is no transparent method in objectively rating it. The members discussed the issue and it was decided that information in this regard may be obtained from the five old IITs and then may be placed before a Committee to be constituted by the Director for the purpose.

**RESOLVED** that the order dated 26.3.2018 of the Chairman, BoG, as per Appendix – 7.30-D of the Agenda, regarding criteria of average teaching feedback submitted by students for grant of HAG Scale to Professors, be ratified and approved.

**RESOLVED FURTHER** that information be obtained from the five old IITs as to how they analyse and use student feedback for grant of HAG Scale to Professors, and be placed before a Committee, to be constituted by the Director.

- (C) **CONSIDERED** ratification of the order dated 07.04.2018 of the Chairman, BoG on the processing of applications for grant of HAG Scale to Professors up to 30.06.2014.

It was informed to the members that applications were invited for grant of HAG scale to the Professors who were fulfilling the criteria in the years 2014 & 2015 vide letter No. IIT(BHU)/FA/HAG/40 dated 01.04.2016. It was also mentioned therein that Professors who did not qualify in the first round may also apply for the same, if they meet criteria in subsequent years. In response to this, total 14 applications were received for the year 2014, who were fulfilling eligibility criteria up to 30.06.2014. Two Professors sent representations for grant of HAG Scale who were not found eligible in first round. As on 30.06.2014, the vacant position for HAG Scale was 9.

The ISFAC, at its meeting held on 26.03.2018 evaluated all applications in the light of the criteria adopted as per order dated 30.11.2017 of the Chairman, BoG.

As no one was fulfilling the criteria for grant of HAG Scale up to 30.06.2014, hence it was resolved by the ISFAC not to extend HAG Scale to any of the applicants. This was approved by the Chairman, BoG on 07.04.2018.

**RESOLVED** that the aforementioned order dated 7.4.2018 of the

Chairman, BoG, as per Appendix – 7.30-G of the Agenda, regarding grant of HAG Scale to Professors upto 30.06.2014, be ratified and approved.

- (D) **CONSIDERED** ratification of the order dated 07.04.2018 of the Chairman, BoG on the processing of applications for grant of HAG Scale to Professors during 01.07.2014 to 30.06.2015.

The members were informed that applications were invited for grant of HAG scale to the Professors who were fulfilling the criteria in the years 2014 & 2015, vide letter No. IIT(BHU)/FA/HAG/40 dated 01.04.2016. It was also mentioned therein that Professors who did not qualify in the first round may also apply for the same, if they meet criteria in subsequent years. In response to this, total 8 applications were received, who were fulfilling eligibility criteria during 01.07.2014 to 30.06.2015. As on 30.06.2015, the vacant position for HAG Scale was 7.

The ISFAC, at its meeting held on 26.03.2018, evaluated all the applications in the light of the criteria adopted as per order dated 30.11.2017 of the Chairman, BoG.

Two Professors, as per following details, were fulfilling the criteria for grant of HAG Scale during 01.07.2014 to 30.06.2015. Hence, it was resolved by the ISFAC to extend HAG Scale to them from the date noted against each, which was approved by the Chairman, BoG on 07.04.2018:

Sl No	Name	Department/ School	Date from which HAG Scale is granted
1	Prof.S.H.Hasan	Chemistry	01.01.2015
2	Prof.R.B.Mishra	Computer Science & Engineering	04.11.2014

**RESOLVED** that the aforementioned order dated 7.4.2018 of the Chairman, BoG, as per Appendix – 7.30-I of the Agenda, regarding grant of HAG Scale to Professors during 1.7.2014 to 30.06.2015, be ratified and approved.

- (E) **CONSIDERED** ratification of the order dated 07.04.2018 of the Chairman, BoG on the processing of applications for grant of HAG Scale to Professors during 01.07.2015 to 30.06.2016.

It was apprised to the members that applications were invited for grant

of HAG scale to the Professors who were fulfilling the criteria in year 2016, vide letter No. IIT(BHU)/FA/HAG/17194 dated 16.02.2017 and letter No. IIT(BHU)/FA/HAG/17571 dated 20.02.2017. Total 16 applications were received for the year 2016, who were fulfilling eligibility criteria during 01.07.2015 to 30.06.2016. As on 30.06.2016, the vacant position for HAG Scale was 15.

The ISFAC, at its meeting held on 05.04.2018, evaluated all applications in the light of the criteria adopted as per order dated 30.11.2017 and 28.03.2018 of the Chairman, BoG.

Two Professors, as per following details, were fulfilling the criteria for grant of HAG Scale up to 30.06.2016. Hence, it was resolved by the ISFAC to extend HAG Scale to them from the date noted against each, which was approved by the Chairman, BoG on 07.04.2018:

Sl No	Name	Department/ School	Date from which HAG Scale is granted
1	Prof. S. K. Srivastava	Pharmaceutics	14.08.2015
2	Prof. S. Jit	Electronics Engineering	05.06.2016

**RESOLVED** that the aforementioned order dated 7.4.2018 of the Chairman, BoG, as per Appendix – 7.30-L of the Agenda, regarding grant of HAG Scale to Professors upto 30.06.2016, be ratified and approved.

(F) **CONSIDERED** ratification of the order 07.04.2018 of the Chairman, BoG on the processing of applications for grant of HAG Scale to Professors during 01.07.2016 to 01.07.2017.

The members noted that applications were invited for grant of HAG scale to the Professors who were fulfilling the criteria in year 2017 vide letter No. IIT(BHU)/FA/HAG/16831, dated 12.12.2017. In response to this, total 10 applications were received for the year 2017, who were fulfilling eligibility criteria up to 30.06.2017. As on 30.06.2017 the vacant position for HAG Scale was 15.

The ISFAC at its meeting held on 05.04.2018 evaluated all applications in the light of the criteria adopted as per order dated 30.11.2017 and 28.03.2018 of the Chairman, BoG.

Four Professors, as per following details, were fulfilling the criteria for grant of HAG Scale up to 30.6.2017. Hence, it was resolved by the ISFAC to extend HAG Scale to them from the date noted against each, which was approved by the Chairman, BoG on 7.4.2018.

Sl No.	Name	Department/ School	Date from which HAG Scale is granted
1.	Prof. Rajiv Prakash	SMST	28.09.2016
2.	Prof. P. Maiti	SMST	13.12.2016
3.	Prof. A.P. Harsha	Mechanical Engg.	28.09.2016
4.	Prof. Y.C. Sharma	Chemistry	01.12.2016

**RESOLVED** that the aforementioned order dated 7.4.2018 of the Chairman, BoG, as per Appendix – 7.30-N of the Agenda, regarding grant of HAG Scale to Professors upto 30.06.2017, be ratified and approved.

**RESOLVED FURTHER** that subsequent to implementation of the VII Pay Commission, the term “HAG” be replaced by “HAG or equivalent position/pay scale”.

**BoG Resol.No.7.31**  
**Item No.7.31**

- (A) **CONSIDERED** ratification of the order dated 09.09.2017 of the Chairman, BoG approving the panels of experts to serve as nominees of Board on Selection Committees for the posts of Assistant Professor, Associate Professor and Professor in the Department of Metallurgical Engineering.
- (B) **CONSIDERED** ratification of the order dated 19.12.2017 of the Chairman, BoG approving the panels of experts to serve as nominees of Board on Selection Committees for the posts of Assistant Professor, Associate Professor and Professor in the Department of Humanistic Studies.

The members were informed that as per Statute 17(5)(b) and 17(5)(c) of the First Statutes of the Institute, Selection Committees for the posts of Professor, Associate Professor and Assistant Professor comprises three members from the panel of experts approved by BoG.

The members were further apprised that vide BoG Resolution no.6.4 dated 30.11.2017, the Chairman, BoG was authorized to approve the panels of experts to serve as Board's Nominees on the Selection Committee for faculty positions of Department of Humanistic Studies.

The Chairman, BoG, vide orders dated 09.09.2017 and 19.12.2017, approved the panels of experts to serve as nominees of Board on Selection Committees for the posts of Assistant Professor, Associate Professor and Professor in the Departments of Metallurgical Engineering and Humanistic Studies, respectively.

**RESOLVED** that the aforementioned orders dated 9.9.2017 and 19.12.2017 of the Chairman, BoG, approving the panels of experts to serve as nominees of Board on Selection Committees for the posts of Assistant Professor, Associate Professor and Professor in the Departments of Metallurgical Engineering and Humanistic Studies, be ratified and approved.

**BoG Resol.No.7.32**  
**Item No.7.32**

**CONSIDERED** ratification of the order of the Chairman, BoG regarding entitlement of Vacation Leave in respect of faculty members of the Institute.

The members noted that the procedure for grant of Vacation Leave and credit of Earned Leave in respect of faculty members of the Institute after conversion of IT-BHU into IIT(BHU) was notified vide Notification No. IIT(BHU)/ADM/Leave/825/L, dated 04.05.2013 with the approval dated 03.05.2013 of the Chairman, BoG duly ratified vide BoG Resolution No. 1.13(a), dated 27.08.2013. However, there was no clarity in the ibid notification regarding entitlement of Vacation Leave in respect of faculty members joining/relieving the Institute during mid year. The Institute was following Statutes of IIT Kanpur at that time. Further, the BoG, IIT Kanpur, vide its Resolution No. 17 at its meeting held on 13.12.1991, keeping in view the resolution of the 59<sup>th</sup> meeting of Directors of all IITs held on 06.01.1988, clarified that in case a member of vacation staff joins the Institute on appointment or leaves the Institute on resignation/retirement/death or joins the Institute after availing long/short leave in between the Academic Calendar, his entitlement for vacation will be in proportion to the number of completed months on duty i.e. the vacation will be worked out at the rate of 5 days per completed month. His entitlement to Earned Leave in respect of the vacation not availed will be worked out on the basis of 50% of the number of such vacation days. It was also decided by the BoG, IIT Kanpur to reduce proportionately the vacation to the Vacation-staff-member in respect of the period of his assignment with and/or leave spent at any other University/Institution/Organization.

Hence, the following provision regarding entitlement of Vacation Leave/Earned Leave in respect of Faculty members (Vacation staff) was approved by the Chairman, BoG, to be effective from 01.01.2013 and accordingly, notified to all concerned vide No. IIT(BHU)/FA/Leave/8650, dated 10.09.2016:

*“In case a member of faculty member (vacation staff) joins the Institute on appointment or leaves the Institute on resignation/retirement/death or joins the Institute after availing long/short leave in between the Calendar year, his entitlement for vacation will be in proportion to the number of completed months on duty i.e. the vacation will be worked out at the rate of 5 days per completed month. His entitlement to Earned Leave in respect*

*of the vacation not availed will be worked out on the basis of 50% of the number of such vacation days. The Vacation leave to an existing faculty member (vacation staff) on assignment or leave at any other University/ Institution/ Organization shall be calculated on the basis of number of actual months spent at the Institute in a particular calendar year.”*

**RESOLVED** that the aforementioned order of the Chairman, BoG, as per Appendix – 7.32-B of the Agenda, be ratified and approved.

**BoG Resol.No.7.33**  
**Item No.7.33**

**(A) CONSIDERED** ratification of the order dated 19.12.2017 of the Chairman, BoG approving the leave provisions for faculty members of the Institute (Regular and other than regular both).

The members were informed that prior to receipt of the First Statutes, the Institute has been sanctioning Duty Leave limited to 30 days in a calendar year to Faculty Members for various academic and research purposes in the light of Circular No. IIT(BHU)/FA/Leave/6972, dated 12.08.2016, placed at Appendix-7.33-C of the Agenda. The members perused the provisions contained in Clause 15 under Schedule E [Statute 20(2)] regarding Special Casual Leave, placed at 7.33-B of the Agenda. The members noted that there is no mention about Duty Leave in the Leave Provisions in the First Statutes of the Institute.

The members perused the order dated 19.12.2017 of the Chairman, placed at Appendix-7.33-D of the Agenda, regarding entitlement of Special Casual Leave to the faculty members, which was notified vide circular no.IIT(BHU)/FA/Leave/17849 dated 27.12.2017 and no.IIT(BHU)/FA/Leave/17852 dated 27.12.2017, placed at Appendix – 7.33 – E and 7.33-F respectively of the Agenda.

**RESOLVED** that the aforementioned order dated 19.12.2017 of the Chairman, BoG, as per Appendix – 7.33 – D of the Agenda, regarding leave provisions for faculty members of the Institute (Regular and other than Regular), be ratified and approved.

**(B) CONSIDERED** modifications in the leave provisions notified vide circular Nos. IIT(BHU)/FA/Leave/17849, dated 27.12.2017 and IIT(BHU)/FA/Leave/17852, dated 27.12.2017 as per order dated 19.12.2017 of the Chairman, BoG.

The members perused provisions regarding “Special Casual Leave” and “On Duty” facility in respect of faculty members (Regular & other than Regular), notified vide circular letter No.IIT(BHU)/FA/Leave/17849 dated 27.12.2017 and IIT(BHU)/FA/Leave/17852 dated 27.12.2017, placed at Appendix – 7.33 – E and 7.33-F of the Agenda, placed at Appendix 7.33-E and 7.33-F of the Agenda, respectively.

**RESOLVED** that the following amendments be incorporated in the order dated 19.12.2017 of the Chairman, placed at Appendix 7.33-D of the Agenda, thereby modifying the circular letter no. IIT(BHU)/FA/Leave/17849 dated 27.12.2017, placed at Appendix – 7.33 – E of the Agenda :

- (1) Point no. 3(A) of the circular letter no. IIT(BHU)/FA/Leave/17849 dated 27.12.2017, placed at Appendix 7.33 - E of the Agenda, will read as under:

*“Faculty members of the Institute will be entitled for Special Casual Leave for following purposes in addition to the purposes mentioned above at Leave Provision 15(1) (i) & (ii) in the light of provisions contained in 15(1) (iii) under Schedule-E of the First Statutes of the Institute. The period of such leave admissible in a calendar year shall ordinarily not exceed fifteen days but should, however, be sufficient to cover the period of absence necessary.”*

- (2) The following point no.3(A) (b) of the aforementioned circular letter dated 27.12.2017, placed at Appendix – 7.33 - E of the Agenda, be deleted :

*“Delivering lectures in Institutions/Universities at the invitation of such institutions or Universities received by the Institute and accepted by the Director.”*

- (3) In the purposes mentioned for availing Special Casual Leave in addition to the purposes already approved, the following additional purpose be incorporated at point no.3(A) (h) of the aforementioned circular letter dated 27.12.2017 :

*To visit various embassies for interview to get VISA regarding proposed journey for several academic and research purposes.*

- (4) The purpose mentioned at point no.3(A) (f) of the aforementioned circular letter dated 27.12.2017, *“For visits in connection with the consultancy/testing in the Industry or project work or presentation of proposal or progress of the sponsored project before a committee outside the Institute”* be modified as *“For visits in connection with the consultancy/testing in the Industry or project work”*.

- (5) Faculty members may be entitled for Special Casual Leave in summer as well as winter vacation period *“for visiting reputed academic Institutions or research laboratory/establishments for research/collaborative work in India or abroad”* under Clause 15(1)(iii) of Schedule E of the Statutes. The other conditions for grant of the leave like debiting 1/4<sup>th</sup> days of such period against the normal entitlement of Special Casual Leave in a year and completion of all academic work before proceeding on leave will remain the same. Only one such long absence during the year for this purpose will be permitted.

**RESOLVED FURTHER** that the following amendments be incorporated in the purposes for availing “On Duty” facility, in addition to the purposes notified earlier, as above :

- (i) To attend meeting of sponsoring agencies for defending/discussing proposals/work related to research projects.
- (ii) For attending meeting/delivering lecture/research work in the Professional Societies or the Institutions of repute as well as with whom MoUs have been signed by the Institute.
- (iii) To act as examiner for PhD/MTech etc. in Central/State Govt. /Institutes/ academic bodies/research establishments or any Universities.
- (iv) For visits in connection with receiving State/National/International level prestigious awards from various institutions/organisations/ academies/societies etc.

The purpose of on duty “*Participating in a delegation or working on a committee approved by the Central/State Govt, UGC, Central/State Universities/Institutions or any other Govt academic body*” may be modified as “*Participating in a delegation or working on a committee approved by the Central/State Govt, UGC, Central/State Institutions or any Universities or any other Govt recognised bodies*”.

**RESOLVED FURTHER** that journey days for International Travel will be excluded from the actual count of Special Casual Leave/“On Duty” purpose.

**RESOLVED STILL FURTHER** that the Visiting Faculty members of the Institute, presently entitled for Annual Leave and Casual Leave only, be allowed 15 days Special Annual Leave for the purposes covered under Special Casual Leave and On Duty provisions for regular faculty member.

**BoG Resol.No.7.34**  
**Item No.7.34**

**CONSIDERED** ratification of the order dated 03.02.2018 of the Chairman, BoG regarding placement of Assistant Professors from PB-3 with AGP of Rs.8000/- to PB-4 with AGP of Rs.9000/- on completion of three years.

The members perused the order dated 3.2.2018 of the Chairman, placed at Appendix – 7.34-D of the Agenda, that Assistant Professors on completion of three years of service in PB-3 with AGP of Rs.8000/- will be eligible for placement in PB-4 with AGP of Rs.9000/-. While counting the experience of three years, the services rendered by a faculty member in PB-3 with AGP of Rs. 8000/- at other Institutions before joining the Institute shall also be counted, if he/she has applied through proper channel or granted no objection certificate to appear in interview and his technical resignation was accepted by the previous Institution. Further, eligible Assistant Professors shall submit their self appraisal forms in the prescribed format to respective DFACs. The DFAC recommendation will be considered by the IFAC for appropriate decision on case to case basis. The Director may invite some

experts from the Institute as an invitee in the meeting of IFAC while considering such cases. IFAC may also ask candidates for presentation on their achievements in terms of teaching, research and other contributions after becoming Assistant Professor with AGP of Rs.8000/-. IFAC recommendations shall be placed before the BoG for approval. Accordingly, it was notified to all concerned vide Circular No. IIT(BHU)/FA/Fac Rec/20928, dated 08.02.2018.

**RESOLVED** that the aforementioned order dated 3.2.2018 of the Chairman, BoG, as per Appendix-7.34-D of the Agenda, be ratified and approved.

**BoG Resol.No.7.35**  
**Item No.7.35**

**(A) CONSIDERED** the orders dated 07.02.2018 and 22.02.2018 of the Director approving the modalities to offer initial basic pay to newly appointed faculty members and regarding fixation of pay of existing faculty members as per 7<sup>th</sup> CPC, placed at Appendix 7.35-E and 7.35-F respectively of the Agenda.

The members noted that the revision of pay of faculty and scientific/design staff as per circular No. 15-4/2017-TC, dated 27.10.2017 of the MHRD, Govt on recommendation of 7<sup>th</sup> CPC was adopted by the Institute vide Resolution No. 6.8 dated 30.11.2017 of the Board of Governors and accordingly, notified to all concerned vide No. IIT(BHU)/FA/7<sup>th</sup> CPC/19192, dated 10.01.2018. As per Para 1(b) of the aforesaid circular dated 27.10.2017 of the MHRD, the initial pay for Assistant Professor (Grade-II) (Level 10) is to be mapped to cell No. 8 of the Annexure-I i.e. Rs. 70900/- instead of the 7 non compounded increments. However, there is no mention regarding initial pay to be offered to Assistant Professor Grade-II (Level 11).

It was informed to the members that although no details regarding initial pay to the Assistant Professors appointed in the AGP of 7000 in 6<sup>th</sup> CPC were available, however, the Institute was offering initial pay to Assistant Professors on contract appointed through Statutory Selection Committees in the light of BoG Resolution No.3.45 dated 21.12.2015.

Further, as there is no mention regarding initial pay to be offered to Assistant Professor Grade-II (Level 11) in the MHRD letter, the initial pay to Assistant Professor Grade-II (Level 11) is being offered as per the order dated 07.02.2018 of the Director as an interim measure.

The members also noted that the following modalities were adopted as per the order dated 22.02.2018 of the Director regarding fixation of pay of faculty members as per 7<sup>th</sup> CPC subject to approval by the Board:

- (i) For those who had joined the Institute on or before 31.12.2015, their pay as on 01.01.2016 be fixed as per Para 4(f) of the MHRD letter dated 27.10.2017 corresponding to their AGP.
- (ii) For those who joined the Institute on or after 01.01.2016 in Academic Pay Levels 10, 12, 13A1, 13A2, 14, 14A and 15, respectively, they be

given basic pay as at Cell No. 1 of the respective Academic Pay Level. If a faculty member joined the Institute on or after 01.01.2016 and has been offered additional increments by the selection committee, his/her pay be fixed at higher cell equivalent to number of such increments.

- (iii) For those who joined the Institute on or after 01.01.2016 in the AGP of Rs.7000/- corresponding to the Academic Pay Levels 11 and have been offered basic pay in the 6<sup>th</sup> CPC as per the table approved by the Board vide Resolution No. 3.45 dated 21.12.2015, their pay be fixed in the following manner till finalizing the issue in consultation with other IITs and the MHRD, if needed:

*Multiply by a factor of 2.57 in the existing basic pay of 6<sup>th</sup> CPC i.e. pay in Pay Band in AGP. The figure so arrived at is to be located in the Academic Pay Level 11. If a cell identical with the figure so arrived at is available in the Pay Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Pay Level shall be the revised pay of the faculty*

- (iv) Increment in all cases will be given as per Para 5 of the MHRD circular dated 27.10.2017.

**RESOLVED** that the order dated 07.02.2018 of the Director, as per Appendix 7.35-E of the Agenda, to offer initial pay to Assistant Professor Grade-II (Level 11) as per the following details, be approved and recorded.

SI No.	Experience	Initial Pay (Level 11)
1.	1 Year post PhD Experience	Cell No. 3 Rs.73100
2.	2 Years post PhD Experience	Cell No. 4 Rs.75300
3.	3 Years post Ph D Experience	Cell No. 5 Rs.77600
4.	4 Years post Ph D Experience	Cell No. 6 Rs.79900

**RESOLVED FURTHER** that the aforesaid order dated 22.02.2018 of the Director, as per Appendix 7.35-F of the Agenda, regarding fixation of pay of faculty members as per 7<sup>th</sup> CPC as per the following details, be approved and recorded.

- (i) For those who had joined the Institute on or before 31.12.2015, their pay as on 01.01.2016 be fixed as per Para 4(f) of the MHRD letter dated 27.10.2017 corresponding to their AGP.
- (ii) For those who joined the Institute on or after 01.01.2016 in Academic Pay Levels 10, 12, 13A1, 13A2, 14, 14A and 15, respectively, they be

given basic pay as at Cell No. 1 of the respective Academic Pay Level. If a faculty member joined the Institute on or after 01.01.2016 and has been offered additional increments by the selection committee, his/her pay be fixed at higher cell equivalent to number of such increments.

- (iii) For those who joined the Institute on or after 01.01.2016 in the AGP of Rs.7000/- corresponding to the Academic Pay Levels 11 and have been offered basic pay in the 6<sup>th</sup> CPC as per the table approved by the Board vide Resolution No. 3.45 dated 21.12.2015, their pay be fixed in the following manner :

*Multiply by a factor of 2.57 in the existing basic pay of 6<sup>th</sup> CPC i.e. pay in Pay Band in AGP. The figure so arrived at is to be located in the Academic Pay Level 11. If a cell identical with the figure so arrived at is available in the Pay Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Pay Level shall be the revised pay of the faculty*

- (iv) Increment in all cases will be given as per Para 5 of the MHRD circular dated 27.10.2017.

**(B) CONSIDERED** modalities for protection of pay for persons joining the Institute from Government Organisations/PSUs/Universities etc.

The members were informed that there is no mention regarding protection of pay in 7<sup>th</sup> CPC in the circular No. 15-4/2017-TC dated 27.10.2017 of MHRD, Govt. of India & Notification dated 25.07.2016 of the Ministry of Finance, Govt. of India for employees appointed on higher positions and were drawing more pay than the entry pay of the higher position.

The members also noted the provisions contained in F.R.22-B(1) and 22B(2) of FRSR Pat – I, placed at Appendix – 7.35-G of the Agenda.

Further, the members were informed about the guidelines for fixation of pay of candidates working in Public Sector Undertakings etc. recommended for appointment by the Commission by method of recruitment by selection are circulated vide OM No. F No.12/3/2017-Estt(Pay-I), dated 28.07.2017 of DoPT, GoI placed at Appendix 7.35-H of the Agenda.

**RESOLVED** that a person, who is already a confirmed employee in service under any Government organization/University/Autonomous Body, etc., having similar pay & DA structure and applies through proper channel, joins a post in the Institute on probation after tendering technical resignation to his previous employer and his presumptive pay is more than the entry pay of the post, he will continue to draw such presumptive pay along with admissible increment during probation period. On confirmation on the post at the

Institute, after the expiry of probation, he will have his pay fixed under FR 22 (1). This will apply for employees of the Institute also who are appointed on higher position through open recruitment.

**RESOLVED FURTHER** that a person, who is employed in Public Sector Undertakings (PSUs), Universities, Semi-Government Institutions or Autonomous Bodies etc. having different pay & DA structure and applies through proper channel, joins a post in the Institute on probation after tendering technical resignation to his previous employer, his pay will be regulated as per the OM No. F No.12/3/2017-Estt(Pay-I), dated 28.07.2017 of DoPT, Min of PPG&P, Gol.

**BoG Resol.No.7.36**  
**Item No.7.36**

**CONSIDERED** the order dated 12.09.2017 of the Director regarding fixation of pay of faculty members as per IIT Pay Scales in the light of BoG Resolution No. 5.1 dated 28.06.2017 and No. 6.2 dated 30.11.2017.

The members were informed that Board of Governors at its meeting held on 28.06.2017 considered the report of the Expert Committee constituted by the MHRD and letter No. F No. 16-11/2012-TS.I, dated 22.05.2017 of the MHRD and vide Resolution No. 5.1 resolved that the report of the Expert Committee regarding extension of IIT Pay Scales to the Faculty Members, Scientific and Technical Staff of the Institute be adopted for implementation w.e.f. 29.06.2012. It was also resolved that recoveries, if any, be adjusted from future payments. Accordingly, an Office Order No. IIT(BHU)/FA/IIT PAY/8267, dated 03.08.2017 was circulated to all the concerned.

Further, the amendment carried out in Para A(ii) of the Resolution No.5.1 dated 28.06.2017, as per order dated 11.08.2017 of the Chairman, BoG, was circulated vide Corrigendum No. IIT(BHU)/FA/IIT PAY/9197 dated 21.08.2017. This was ratified and approved by the BoG vide its Resolution No.6.2 dated 30.11.2017.

Also, the fixation of pay of faculty members as per IIT Pay Scales with effect from 29.06.2012 was carried out as per order dated 12.09.2017 of the Director. The following were considered while fixing the pay apart from the contents circulated vide order dated 03.08.2017 and corrigendum dated 21.08.2017:

- (i) For deciding total experience as on 29.06.2012 for Assistant Professors teaching experience at erstwhile IT-BHU (pre Ph.D. or post Ph.D. both) and Post Ph.D. teaching or teaching cum research or teaching cum industrial of any other institution/organization were counted.
- (ii) Associate Professors with Ph.D. degree, who were drawing pay in pay band more than Rs. 42800/- as on 29.06.2012 or 01.07.2012, only their AGP was changed to Rs. 9500/- as on 29.06.2012 and they were granted increment on 01.07.2012 in the AGP of Rs. 9000/- to protect any drop in emoluments.

- (iii) Professors with Ph.D. degree, who were drawing pay in pay band more than Rs. 48000/- as on 29.06.2012 or 01.07.2012, only their AGP was changed to Rs. 10500/- as on 29.06.2012 and they were granted increment on 01.07.2012 in the AGP of Rs. 10000/- to protect any drop in emoluments.

The members perused the order dated 12.09.2017 of the Director, placed at Appendix – 7.36-F of the Agenda.

**RESOLVED** that the aforementioned order dated 12.09.2017 of the Director, as per Appendix – 7.36-F of the Agenda, regarding pay fixation of faculty members as per IIT pay scales, be approved and recorded.

**BoG Resol.No.7.37**  
**Item No.7.37**

**CONSIDERED** ratification of the following orders of the Chairman, BoG, approving resignation of faculty members :

1. Order dated 24.09.2016 approving the resignation of Dr Somdeb Bose Dasgupta, Assistant Professor, School of Biomedical Engineering.
2. Order dated 24.09.2016 approving the resignation of Dr Vikas Kumar, Associate Professor, Department of Pharmaceutics.
3. Order dated 30.11.2017 approving the resignation of Dr Ashish Mathur, Assistant Professor, Department of Electronics Engineering.

**RESOLVED** that the aforementioned orders of the Chairman, as per Appendix – 7.37-A, 7.37-B and 7.37-C respectively of the Agenda, be ratified and approved.

**BoG Resol.No.7.38**  
**Item No.7.38**

**CONSIDERED** ratification of the order of the Chairman, BoG regarding modified guidelines for appointment of Institute Professor and guidelines for appointment of Institute Associate Professor & Institute Assistant Professor.

The members perused the modified guidelines for appointment of Institute Professor and guidelines for appointment of Institute Associate Professor & Institute Assistant Professor, approved by the Chairman, BoG placed at Appendix-7.38-A, Appendix-7.38-B and Appendix-7.38-C respectively of the Agenda.

**RESOLVED** that the aforesaid orders of the Chairman, BoG, as per Appendix – 7.38-A, 7.38-B and 7.38-C of the Agenda, be ratified and approved.

**BoG Resol.No.7.39**  
**Item No.7.39**

**CONSIDERED** ratification of the order dated 30.11.2017 of the Chairman, BoG regarding appointment of faculty members other than regular.

The members were informed that the Institute has following categories of

faculty members apart from regular faculty members and appointment on these positions is made based on the recommendation of the concerned DFAC:

- (i) Institute Professor, Institute Associate Professor & Institute Assistant Professor
- (ii) Visiting Faculty
- (iii) Emeritus Professor
- (iv) Honorary Adjunct Faculty
- (v) Adjunct Faculty
- (vi) Institute Chair
- (vii) Guest Faculty

The members perused the order dated 30.11.2017 of the Chairman, BoG, at Appendix-7.39-B of the Agenda, regarding appointment of faculty positions other than regular viz. Institute Professor, Institute Associate Professor, Institute Assistant Professor, Visiting Faculty, Emeritus Professor, Honorary Adjunct Faculty, Adjunct Faculty & Guest Faculty etc.

**RESOLVED** that the aforementioned order dated 30.11.2017 of the Chairman, BoG, as per Appendix – 7.39-B of the Agenda, be ratified and approved.

**BoG Resol.No.7.40**  
**Item No.7.40**

**CONSIDERED** ratification of the following orders of the Chairman, BoG regarding confirmation of faculty members, on the recommendations of the concerned DFAC and IFAC:

1. Orders dated 05.09.2016, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members of the Departments of Electronics Engineering, Mathematical Sciences, Computer Science & Engineering and School of Biomedical Engineering after completion of probation period of one year from the date of joining, placed from Appendix 7.40-A to 7.40-E of the Agenda.
2. Orders dated 10.11.2016, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members of the Departments of Physics, Computer Science & Engineering and Chemistry after completion of probation period of one year from the date of joining, placed from Appendix 7.40-F to 7.40-H of the Agenda.
3. Orders dated 28.12.2016, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members of the Departments of Chemical Engineering, Physics, Civil Engineering, Electronics Engineering and School of Materials Science & Technology after completion of probation period of one year from the date of joining, placed from

Appendix 7.40-I to 7.40-M of the Agenda.

4. Order dated 25.01.2017, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members of the Department of Physics after completion of probation period of one year from the date of joining, placed at Appendix 7.40-N of the Agenda.
5. Orders dated 28.03.2017, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members in the Departments of Pharmaceutical Engineering & Technology and Computer Science & Engineering after completion of probation period of one year from the date of joining, placed from Appendix 7.40-O to 7.40-P of the Agenda.
6. Orders dated 12.06.2017, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members the Departments of Pharmaceutical Engineering & Technology, Electrical Engineering, Mechanical Engineering and Metallurgical Engineering after completion of probation period of one year from the date of joining, placed from Appendix 7.40-Q to 7.40-T of the Agenda.
7. Order dated 14.06.2017, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members in the Department of Mining Engineering after completion of probation period of one year from the date of joining, placed at Appendix 7.40-U of the Agenda.
8. Order dated 24.06.2017, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services in respect of Dr Krishna Kant Pathak, Professor in the Department of Civil Engineering after completion of probation period of one year from the date of joining, placed at Appendix 7.40-V of the Agenda.
9. Orders dated 24.07.2017, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members of the Departments of Mechanical Engineering and Ceramic Engineering after completion of probation period of one year from the date of joining, placed from Appendix 7.40-W to 7.40-X of the Agenda.
10. Orders dated 30.11.2017, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services of faculty members of the Departments of Mathematical Sciences, Electrical Engineering and School of Materials Science & Technology after completion of probation period of one year from the date of joining, placed from Appendix 7.40-Y to 7.40-AA of the Agenda.
11. Orders dated 03.02.2018, approving the recommendation of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of

services of faculty members of the Department of Mathematical Sciences and School of Bio-Chemical Engineering after completion of probation period of one year from the date of joining, placed from Appendix 7.40-AB to 7.40-AC of the Agenda.

**RESOLVED** that the aforementioned orders of the Chairman, BoG regarding confirmation of the following faculty members of the Institute, as per Appendix – 7.40 – A to 7.40 – AC, be ratified and approved :

SI No	Name	Department	Designation	Date of Joining	Date of Confirmation
1.	Dr Kothapalli Venkata Srinivas	Electronics	Assistant Professor	31.12.2014 (AN)	01.01.2016
2.	Dr Rajesh Kumar Pandey	Mathematical	Assistant Professor	10.06.2015	10.06.2016
3.	Dr. Sanjeev Kumar Mahto	Bio-Medical	Assistant Professor	02.05.2015	02.05.2016
4.	Dr. Kishor Prabhakar Sarawadekar	Electronics	Assistant Professor	13.05.2015	13.06.2016
5.	Dr. Ravindranath Chowdary C	Computer Science & Engineering	Assistant Professor	27.05.2015	27.05.2016
6.	Dr Sunil Kumar Mishra	Physics	Assistant Professor	02.09.2015 (FN)	02.09.2016
7.	Dr P C Pandey	Physics	Associate Professor	01.09.2015 (AN)	02.09.2016
8.	Dr Shail Upadhyay	Physics	Associate Professor	01.09.2015 (AN)	02.09.2016
9.	Dr Debaprasad Giri	Physics	Professor	01.09.2015 (AN)	02.09.2016
10.	Dr Sandeep Chatterjee	Physics	Professor	01.09.2015 (AN)	02.09.2016
11.	Dr Rajendra Prasad	Physics	Professor	01.09.2015 (AN)	02.09.2016
12.	Dr Prabhakar Singh	Physics	Professor	01.09.2015 (AN)	02.09.2016
13.	Dr Rajeev Srivastava	Computer Science & Engineering	Professor	04.08.2015	04.08.2016
14.	Dr Anil Kumar Singh	Computer Science & Engineering	Assistant Professor	07.08.2015	07.08.2016
15.	Dr Dhanesh Tiwari	Chemistry	Professor	04.08.2015	04.08.2016
16.	Dr Kamdev Mandal	Chemistry	Professor	04.08.2015	04.08.2016
17.	Dr Indrajit Sinha	Chemistry	Associate Professor	04.08.2015	04.08.2016
18.	Dr Manoj Kumar	Chemical	Professor	02.09.2015	02.09.2016

	Mondal	Engineering			
19.	Dr Ram Saran Singh	Chemical Engineering	Professor	02.09.2015	02.09.2016
20.	Dr Hiralal Pramanik	Chemical Engineering	Associate Professor	02.09.2015	02.09.2016
21.	Dr Ankur Verma	Chemical Engineering	Assistant Professor	01.10.2015	01.10.2016
22.	Dr Ravi P Jaiswal	Chemical Engineering	Assistant Professor	01.10.2015	01.10.2016
23.	Dr Manoj Kumar	Chemical Engineering	Assistant Professor	03.10.2015	03.10.2016
24.	Dr Avanish Singh Parmar	Physics	Assistant Professor	23.09.2015	23.09.2016
25.	Dr Saurabh Tripathi	Physics	Assistant Professor	06.10.2015	06.10.2016
26.	Dr Swapnil Patil	Physics	Assistant Professor	26.10.2015	26.10.2016
27.	Dr Sasankasekhar Mandal	Civil Engineering	Professor	17.11.2015	17.11.2016
28.	Dr Rajesh Kumar	Civil Engineering	Professor	17.11.2015	17.11.2016
29.	Dr S B Dwivedi	Civil Engineering	Professor	17.11.2015	17.11.2016
30.	Dr Arun Prasad	Civil Engineering	Professor	17.11.2015	17.11.2016
31.	Dr Brind Kumar	Civil Engineering	Associate Professor	17.11.2015	17.11.2016
32.	Dr P R Maiti	Civil Engineering	Associate Professor	17.11.2015	17.11.2016
33.	Dr S K Gupta	Civil Engineering	Associate Professor	17.11.2015	17.11.2016
34.	Dr Medha Jha	Civil Engineering	Associate Professor	17.11.2015	17.11.2016
35.	Dr Anurag Ohri	Civil Engineering	Associate Professor	17.11.2015	17.11.2016
36.	Dr P Bala Ramudu	Civil Engineering	Associate Professor	17.11.2015	17.11.2016
37.	Dr Ankit Gupta	Civil Engineering	Assistant Professor	17.11.2015	17.11.2016
38.	Dr (Mrs) Chandana Rath	School of Materials Sciences & Tech	Associate Professor	04.08.2015	04.08.2016
39.	Dr Chandan Upadhyay	School of Materials Sciences &	Associate Professor	04.08.2015	04.08.2016

		Tech			
40.	Dr Akhilesh Kumar Singh	School of Materials Sciences & Tech	Associate Professor	04.08.2015	04.08.2016
41.	Dr. Manoj Kumar Meshram	Electronics	Associate Professor	04.08.2015 (AN)	05.08.2016
42.	Dr Shradha Mishra	Physics	Assistant Professor	27.11.2015	27.11.2016
43.	Dr Prasun Dutta	Physics	Assistant Professor	11.12.2015	11.12.2016
44.	Dr Senthil Raja A	Pharmaceutical Engineering & Tech	Associate Professor	17.11.2015 (AN)	18.11.2016
45.	Dr M S Muthu	Pharmaceutical Engineering & Tech	Assistant Professor	01.12.2015	01.12.2016
46.	Dr Prasanta Kumar Nayak	Pharmaceutical Engineering & Tech	Assistant Professor	14.12.2015	14.12.2016
47.	Dr Sukomal Pal	Computer Science & Engineering	Assistant Professor	24.02.2016	24.02.2017
48.	Dr Gyan Prakash Modi	Pharmaceutical Engineering & Tech	Assistant Professor	04.02.2016	04.02.2017
49.	Dr Mitresh Kumar Verma	Electrical Engineering	Professor	30.03.2016 (FN)	30.03.2017
50.	Dr. (Mrs.) Kalpana Chaudhary	Electrical Engineering	Associate Professor	30.03.2016 (FN)	30.03.2017
51.	Dr Santosh Kumar Singh	Electrical Engineering	Associate Professor	30.03.2016 (FN)	30.03.2017
52.	Dr Rajeev Kumar Singh	Electrical Engineering	Associate Professor	30.03.2016 (FN)	30.03.2017
53.	Dr Rajesh Kumar	Mechanical Eng	Professor	26.02.2016 (AN)	27.02.2017
54.	Dr S K Shukla	Mechanical Eng	Professor	26.02.2016 (AN)	27.02.2017
55.	Dr P Ghosh	Mechanical Eng	Professor	26.02.2016 (AN)	27.02.2017
56.	Dr Prashant Shukla	Mechanical Eng	Professor	26.02.2016 (AN)	27.02.2017
57.	Dr Rajnesh Tyagi	Mechanical Eng	Professor	26.02.2016 (AN)	27.02.2017
58.	Dr R K Gautam	Mechanical Eng	Associate Professor	26.02.2016 (AN)	27.02.2017
59.	Dr M Z Yusufzai	Mechanical Eng	Associate Professor	26.02.2016 (AN)	27.02.2017

60.	Dr M Vashista	Mechanical Eng	Associate Professor	26.02.2016 (AN)	27.02.2017
61.	Dr S S Mondal	Mechanical Eng	Associate Professor	26.02.2016 (AN)	27.02.2017
62.	Dr Jahar Sarkar	Mechanical Eng	Associate Professor	26.02.2016 (AN)	27.02.2017
63.	Dr Arnab Sarkar	Mechanical Eng	Associate Professor	26.02.2016 (AN)	27.02.2017
64.	Dr Debashish Khan	Mechanical Eng	Associate Professor	26.02.2016 (AN)	27.02.2017
65.	Dr C K Behra	Metallurgical Engineering	Associate Professor	16.10.2015 (FN)	16.10.2016
66.	Dr K Chattopadhyay	Metallurgical Engineering	Associate Professor	16.10.2015 (FN)	16.10.2016
67.	Dr G S Mahobia	Metallurgical Engineering	Associate Professor	16.10.2015 (FN)	16.10.2016
68.	Dr R Manna	Metallurgical Engineering	Associate Professor	16.10.2015 (FN)	16.10.2016
69.	Dr Joysurya Basu	Metallurgical Engineering	Associate Professor	04.02.2016 (AN)	05.02.2017
70.	Dr Suprakash Gupta	Mining Engineering	Professor	20.11.2015	20.11.2016
71.	Dr Ashok Jaiswal	Mining Engineering	Associate Professor	17.11.2015	17.11.2016
72.	Dr Rajesh Rai	Mining Engineering	Associate Professor	17.11.2015	17.11.2016
73.	Dr Gauri Shankar P Singh	Mining Engineering	Associate Professor	17.11.2015	17.11.2016
74.	Dr S K Palei	Mining Engineering	Associate Professor	17.11.2015	17.11.2016
75.	Dr Nawal Kishore	Mining Engineering	Assistant Professor	21.12.2015	21.12.2016
76.	Dr Krishna Kant Pathak	Civil Engineering	Professor	06.04.2016	06.04.2017
77.	Dr.Om Prakash Singh	Mechanical Engineering	Associate Professor	11.07.2016	11.07.2017
78.	Dr Vinay Kumar	Ceramic Engg	Professor	10.12.2015 (AN)	11.12.2016
79.	Dr Manas Ranjan Majhi	Ceramic Engg	Associate Professor	10.12.2015 (AN)	11.12.2016
80.	Dr Ashutosh Kumar Dubey	Ceramic Engg	Assistant Professor	10.12.2015 (AN)	11.12.2016
81.	Dr Preetam Singh	Ceramic Engg	Assistant Professor	31.12.2015 (AN)	01.01.2016

82.	Dr Akansha Dwivedi	Ceramic Engg	Assistant Professor	14.12.2015 (AN)	15.12.2016
83.	Dr Md Imteyaz Ahmad	Ceramic Engg	Assistant Professor	01.02.2016	01.02.2017
84.	Dr Santanu Das	Ceramic Engg	Assistant Professor	02.03.2016	02.03.2017
85.	Dr Sunil Kumar	Mathematical Sciences	Assistant Professor	17.10.2016	17.10.2017
86.	Dr. Sandip Ghosh	Electrical Engg.	Assistant Professor	20.08.2016	20.08.2017
87.	Dr. Ashish Kumar Mishra	School of Materials Sciences & Tech	Assistant Professor	01.10.2016	01.10.2017
88.	Dr. Lavanya Sivakumar	Mathematical Sciences	Assistant Professor	01.12.2016	01.12.2017
89.	Dr Pradeep Srivastava	Bio-Chemical Engineering	Professor	01.09.2016	01.09.2017
90.	Dr Abha Mishra	Bio-Chemical Engineering	Associate Professor	01.09.2016	01.09.2017
91.	Dr Vishal Mishra	Bio-Chemical Engineering	Assistant Professor	15.09.2016	15.09.2017
92.	Dr Ashish Kumar Singh	Bio-Chemical Engineering	Assistant Professor	04.10.2016	04.10.2017
93.	Dr Sanjay Kumar	Bio-Chemical Engineering	Assistant Professor	05.10.2016	05.10.2017

**BoG Resol.No.7.41**  
**Item No.7.41**

**CONSIDERED** ratification of the following orders of the Chairman, BoG, approving the appointments as Institute Professors in various Departments/Schools as recommended by IS FAC:

1. Order dated 28.12.2016 of the Chairman, BoG approving the appointment of Dr Anand Mohan as Institute Professor in the Department of Electronics Engineering.
2. Order dated 27.01.2017 approving the appointment of Dr G V S Sastry as Institute Professor in the Department of Metallurgical Engineering.
3. Order dated 28.03.2017 approving the appointment of Dr J P Dwivedi as Institute Professor in the Department of Mechanical Engineering.
4. Order approving the appointment of Dr S K Srivastava as Institute Professor in the School of Biochemical Engineering.
5. Order approving the appointment of Dr R Dwivedi as Institute Associate Professor in the Department of Electronics Engineering.

The members perused the aforementioned orders of the Chairman, BoG, from Appendix 7.41-A to 7.41-E of the Agenda.

**RESOLVED** that the aforementioned orders of the Chairman, BoG, as per Appendix 7.41-A to 7.41-E of the Agenda, be ratified and approved.

**BoG Resol.No.7.42**  
**Item No.7.42**

**CONSIDERED** ratification of the following orders of the Chairman, BoG, approving recommendations of the IFAC of the concerned Department for placement of Assistant Professors (Contract) to Assistant Professors (Regular), with AGP of Rs.8,000/- placed from Appendix 7.42-B to 7.42-E of the Agenda.

1. Order dated 28.12.2016 approving the recommendation of the IFAC, Department of Chemical Engineering for placement of Assistant Professor (Contract) to Assistant Professor (Regular) with AGP of Rs.8000/-.
2. Order dated 30.11.2017 approving the recommendation of the IFAC, Department of Mathematical Sciences for placement of Assistant Professor (Contract) to Assistant Professor (Regular) with AGP of Rs.8000/-.
3. Order dated 30.11.2017 approving the recommendation of the IFAC, Department of Electrical Engineering for placement of Assistant Professor (Contract) to Assistant Professor (Regular) with AGP of Rs.8000/-.
4. Order dated 30.11.2017 approving the recommendation of the IFAC, Department of Computer Science & Engineering for placement of Assistant Professor (Contract) to Assistant Professor (Regular) with AGP of Rs.8000/-.

**RESOLVED** that the aforesaid orders of the Chairman, BoG, as per Appendix 7.42-B to 7.42-E of the Agenda, regarding placement of following Assistant Professors (Contract) to Assistant Professors (Regular), be ratified and approved.

Sl. No.	Name	Department	Date of Placement as Assistant Professor (Regular)
1.	Dr.Jyoti Prasad Chakraborty	Chemical Engineering	28.11.2016
2.	Dr.Sweta	Chemical Engineering	28.11.2016
3.	Dr.Debdas Ghosh	Mathematical Sciences	25.07.2017
4.	Dr.Shyam Kamal	Electrical Engineering	17.08.2017

5.	Dr.Hari Prabhat Gupta	Computer Science & Engineering	02.11.2017
6.	Dr.Tanima Dutta	Computer Science & Engineering	23.10.2017

**BoG Resol.No.7.43**  
**Item No.7.43**

**CONSIDERED** the dimensions of evaluation for the performance of the faculty members.

The members were informed that the Institute Advisory Committee (IAC), vide item no.4, approved the parameters of performance evaluation of faculty members at its meeting held on 01.09.2017. The same was discussed in the meeting of the Institute Standing Faculty Affairs Committee (ISFAC) held on 21.09.2017. The parameters of performance evaluation of faculty members were approved. These parameters include (i) Teaching (ii) Research & Innovation (iii) Student Life Guidance (i.e. other than academic guidance) (iv) Societal Service.

**RESOLVED** that the parameters of evaluation of faculty members, approved by the Institute Advisory Committee and ISFAC, as per Appendix-7.43-B, page 622-626 of the Agenda, be approved and recorded.

**BoG Resol.No.7.44**  
**Item No.7.44**

**(A) CONSIDERED** ratification of various orders dated 31.08.2016, 19.02.2017, 16.04.2017, 15.05.2017, 18.07.2017, 30.11.2017, 19.12.2017, 03.02.2018, 15.02.2018, etc. of the Chairman, Board of Governors, approving the recommendations of selection committees for faculty positions in the School of Materials Science & Technology, School of Bio-Chemical Engineering, Department of Mathematical Sciences, Mechanical Engineering, Electronics Engineering, Electrical Engineering, Computer Science & Engineering, Civil Engineering, Chemical Engineering, Chemistry, Physics, Metallurgical Engineering, Mining Engineering, Pharmaceutical Engineering & Tech, School of Bio-Medical Engineering & Humanistic Studies.

The members were informed that the Selection Committee meetings for faculty positions in the School of Materials Science & Technology, School of Bio-Chemical Engineering, Department of Mathematical Sciences, Mechanical Engineering, Electronics Engineering, Electrical Engineering, Computer Science & Engineering, Civil Engineering, Chemical Engineering, Chemistry, Physics, Metallurgical Engineering, Mining Engineering, Pharmaceutical Engineering & Tech, School of Bio-Medical Engineering & Humanistic Studies were held on 24.08.2016, 26.08.2016, 27.08.2016, 29.08.2016, 16.04.2017, 07.05.2017, 27.06.2017, 11.07.2017, 12.07.2017, 01.11.2017, 06.11.2017, 16.12.2017, 15.01.2018, 16.01.2018, 18.01.2018,

19.01.2018, 20.01.2018, 02.02.2018, 08.02.2018, 09.02.2018, 10.02.2018 and 11.02.2018.

The recommendations of these Selection Committee were approved by the Chairman, BoG on 31.08.2016, 16.04.2017, 15.05.2017, 18.07.2017, 30.11.2017, 19.12.2017, 03.02.2018 and 15.02.2018, respectively, as per details given hereunder :

**1. School of Materials Science & Technology**

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>			
1	Dr Ashish Kumar Mishra	29.08.2016	31.08.2016
2	Dr Sanjay Singh		
3	Dr Shrawan Kumar Mishra		

**2. School of Bio-Chemical Engineering**

SI No.	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG		
<b>Professor</b>					
1	Dr Pradeep Srivastava	24.08.2016	31.08.2016		
2	Dr Vikash Kumar Dubey	08.02.2018	15.02.2018		
<b>Associate Professor</b>					
1	Dr Abha Mishra	24.08.2016	31.08.2016		
<b>Assistant Professor</b>					
1	Dr Ashish Kumar Singh				
2	Dr Vishal Mishra				
3	Dr Sanjay Kumar				

**3. Department of Mathematical Sciences**

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Professor</b>			
1	Dr Murali Krishna Vemuri	26.08.2016	31.08.2016
2	Dr Santosh Kumar Upadhyay	12.07.2017	18.07.2017
3	Dr Santwana Mukhopadhyay		
4	Dr Subir Das		
<b>Associate Professor</b>			
1	Dr Ashokji Gupta	12.07.2017	18.07.2017
2	Dr Rajesh Kumar Pandey		
3	Dr Rajeev		
4	Dr Vineet Kumar Singh		
<b>Assistant Professor</b>			
1	Dr Sunil Kumar	26.08.2016	31.08.2016
2	Dr Lavanya Sivakumar		
3	Dr Debdas Ghosh		

**4. Department of Mechanical Engineering**

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Professor</b>			
1	Dr Saroja Kanta Panda	10.02.2018	15.02.2018

2	Dr Prabhas Bharadwaj		
<b>Associate Professor</b>			
1	Dr Nilanjan Mallik	10.02.2018	15.02.2018
2	Dr Uppu Srinivas Rao		
3	Dr Laltu Chandra		
4	Dr Cherian Samuel		
5	Dr Amit Tyagi	10.02.2018	15.02.2018
6	Dr Rashmi Rekha Sahoo		
7	Dr Jeewan Vachan Tirkey		
<b>Assistant Professor</b>			
1	Dr Ajinkya Nandkumar Tanksale	10.02.2018	15.02.2018
2	Dr. Amitesh Kumar	27.08.2016	31.08.2016

#### 5. Department of Electronics Engineering

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>			
1	Dr N S Rajput	11.07.2017	18.07.2017
2	Dr M Thottappan		
3	Dr Amritanshu Pandey		
4	Dr Amit Kumar Singh		
<b>Assistant Professor</b>			
1	Dr Aashish Mathur	16.04.2017	-
2	Dr Smriti Dwivedi	16.04.2017	-
3	Dr. Somak Bhattacharya	29.08.2016	31.08.2016

#### 6. Department of Electrical Engineering

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Professor</b>			
1	Dr Ram Khelawan Saket	02.02.2018	03.02.2018
<b>Associate Professor</b>			
1	Dr Soumya Ranjan Mohanty	02.02.2018	03.02.2018
2	Dr Vivek Nandan Lal		
<b>Assistant Professor</b>			
1	Dr N Krishna Swami Naidu	02.02.2018	03.02.2018

#### 7. Department of Computer Science & Engineering

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Professor</b>			
1	Dr Sanjay Kumar Singh	11.07.2017	18.07.2017
<b>Associate Professor</b>			
1	Dr Bhaskar Biswas	16.04.2017	-
2	Dr Anil Kumar Singh		
3	Dr Ravi Shankar Singh		
<b>Assistant Professor</b>			
1	Dr Lakshmanan Kailasam	16.04.2017	-
2	Dr Amrita Chaturvedi		
3	Dr Tanimia Dutta		
4	Dr Ruchir Gupta		
5	Dr Pratik Chattopadhyay		

#### 8. Department of Civil Engineering

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>			
1	Dr Neha Trivedi	07.05.2017	15.05.2017
2	Dr Abhisek Mudgal		
3	Dr Supriya Mohanty		
4	Dr Nikhil Saboo		
5	Dr Rosalin Sahoo		
6	Dr Manash Chakraborty		

7	Dr Shishir Gaur		
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#### 9. Department of Chemical Engineering & Technology

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Professor</b>			
1	Dr Vijay Laxmi Yadav	06.11.2017	30.11.2017
2	Dr Satya Vir Singh		
<b>Associate Professor</b>			
1	Dr Bhawna Verma	06.11.2017	30.11.2017
2	Dr Pradeep Kumar		
<b>Assistant Professor</b>			
1	Dr Shinde Vijay Maruti	06.11.2017	30.11.2017

#### 10. Department of Chemistry

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>			
1	Dr Asha Gupta	01.11.2017	30.11.2017
2	Dr Venkatnarayan Ramanathan		
3	Arindam Indra		

#### 11. Department of Physics

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>			
1	Dr Rakesh Kumar Singh	09.02.2018	15.02.2018
2	Dr Abhishek Kumar Srivastava	16.12.2017	19.12.2017
<b>Assistant Professor</b>			
1	Dr Gauhar Abbas	09.02.2018	15.02.2018
2	Dr Bidya Binay Karak		
3	Dr Sunil Kumar Singh		
4	Dr Pavan Kumar Aluri		
5	Dr Awaneesh Kumar Singh		
6	Dr Rajeev Singh	16.12.2017	19.12.2017
7	Dr Somnath Nag		

#### 12. Department of Metallurgical Engineering

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Professor</b>			
1	Dr Om Prakash Sinha	16.01.2018	03.02.2018
2	Dr Indrajit Chakrabarty		
3	Dr Kamlesh Kumar Singh		
<b>Associate Professor</b>			
1	Dr Nand Kishore Prasad	16.01.2018	03.02.2018
2	Dr Jayant Kumar Singh		
<b>Assistant Professor</b>			
1	Dr Randhir Singh	16.01.2018	03.02.2018
2	Dr Bratindranath Mukherjee		
3	Dr Ashok Kumar Mondal		

#### 13. Department of Mining Engineering

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>			
1	Dr Amit Kumar Verma	11.02.2018	15.02.2018

#### 14. Department of Pharmaceutical Engineering & Technology

SI No	Name of Selected Candidates	Date of Selection	Date of approval of the
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		Committee meeting	Chairman, BoG
<b>Professor</b>			
1	Dr Sairam Krishnamurthy	08.02.2018	15.02.2018
2	Dr (Mrs) S Hemalatha		
<b>Associate Professor</b>			
1	Dr M S Muthu	08.02.2018	15.02.2018
2	Dr Alakh Niranjan Sahu		
3	Dr Ruchi Chawla		
<b>Assistant Professor</b>			
1	Dr Vinod Tiwari	08.02.2018	15.02.2018
2	Dr Ashish Kumar Agarwal		
3	Dr Shreyansh Kumar Jain		

**15. School of Bio-Medical Engineering**

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Professor</b>			
1	Dr Prasun Kumar Roy	27.06.2017	-
2	Dr Neeraj Sharma		
<b>Associate Professor</b>			
1	Dr Marshal	27.06.2017	-
2	Dr Pradip Paik		
3	Dr Shiru Sharma		
4	Dr Sanjay Kumar Rai		

**16. Department of Humanistic Studies**

SI No	Name of Selected Candidates	Date of Selection Committee meeting	Date of approval of the Chairman, BoG
<b>Associate Professor (Language, Literature &amp; Computational Linguistic)</b>			
1	Dr Ajit Kumar Mishra	18.01.2018	03.02.2018
2	Dr Anil Kumar Thakur		
3	Dr Sanjukta Ghosh		
<b>Associate Professor (Philosophy)</b>			
1	Dr Nirmalya Guha	15.01.2018	03.02.2018
<b>Assistant Professor (Language, Literature &amp; Computational Linguistic)</b>			
1	Dr Sukhda	18.01.2018	03.02.2018
2	Dr Swasti Mishra		
3	Dr Vishwanath Dhittal		
<b>Assistant Professor (Psychology)</b>			
1	Dr Shail Shankar	19.01.2018	03.02.2018
2	Dr Puneet Bindlish		
<b>Assistant Professor (Sociology)</b>			
1	Dr Kavya Krishna	20.01.2018	03.02.2018
2	Dr Amrita Dwivedi		
<b>Assistant Professor (Philosophy)</b>			
1	Dr Manhar Charan	15.01.2018	03.02.2018

**RESOLVED** that the aforementioned orders of the Chairman, BoG, approving the recommendations of the selection committees for faculty positions in various Departments/Schools of the Institute, be ratified and approved.

**(B) CONSIDERED** the recommendation of the selection committee for the post of Associate Professor (Sociology) in the Department of Humanistic Studies.

The members perused the recommendations of the selection committee for the post of Associate Professor (Sociology) in the Department of Humanistic Studies.

**RESOLVED** that as a technical issue was raised as to whether Dr. Vinita Chandra, who holds M.A. in History and Ph.D. in Social Sciences, can be appointed in the Department of Humanistic Studies as Associate Professor in Humanistic Studies (Sociology), legal opinion in the matter be obtained from Senior Counsel and then it be circulated among the Board members through e-mail for decision.

**BoG Resol.No.7.45**  
**Item No.7.45**

**CONSIDERED** prescribing minimum essential requirements for shortlisting of candidates for faculty recruitment /placement of faculty members in higher pay level in the Institute.

The members perused the MHRD letters F. No. 23-1/2008-TS.II dated 18th August, 2009, placed at Appendix-7.45-A of the Agenda, F No. 23-1/2008-TS.II dated 16.09.2009 placed at Appendix-7.45-B of the Agenda, F No.23-1/2008-TS.II, dated 16.09.2009, placed at Appendix 7.45-C of the Agenda and F No. 23-1/2008-TS.II, dated 22.09.2009, placed at Appendix-7.45-D of the Agenda, regarding eligibility criteria for appointment as Assistant Professor, Associate Professor and Professor.

The members also perused the letter No. F No. 15-4/2017-TC, dated 27.10.2017 of the MHRD, placed at Appendix-7.45-E of the Agenda, duly adopted by BoG vide Resolution No. 6.8 dated 30.11.2017, regarding revision of pay of Faculty and Scientific Staff of Centrally Funded Technical Institutes on the recommendations of the 7<sup>th</sup> CPC. As per Para 1(b) of the ibid letter, the nomenclature of Assistant Professors (Contractual) was changed into Assistant Professor Grade-II (Presently in AGP of Rs.6000/- & 7000/-) and Assistant Professor Grade-I (Presently in AGP of Rs.8000/- & 9000/-). There shall be no change in the terms and conditions of appointment or nature of appointment as done earlier as per MHRD letter No.23-01/2008-TS.II, dated 18.08.2009 read with 16.09.2009. Institutes should put in place a process for discontinuation of non-performers. The initial pay of Assistant Professor Grade-II (Level-10) be mapped to Cell No. 8 of the Annexure i.e. Rs. 70900/- instead of the 7 non-compounded increments. Para 12 of the letter states that all other provisions/conditions not mentioned in the letter dated 27.10.2017 shall continue to apply as per MHRD letter No.23-01/2008-TS.II, dated 18.08.2009 read with 16.09.2009.

**RESOLVED** that in view the above, the following be the minimum essential requirements for shortlisting of candidates for faculty recruitment/placement of faculty members in higher pay level:

**(1) For Assistant Professor Grade-I (Pay Level-12 of 7<sup>th</sup> CPC)**

- (i) PhD with first class or equivalent in the preceding degree in appropriate branch and three years teaching/research/industrial

experience from the date of thesis defence of PhD (excluding the experience gained while pursuing PhD). The experience should be in a reputed organisation.

Exceptional candidates with less than three years of teaching/research/industrial experience may be considered for Assistant Professor Grade-II position\* (Pay Level-10 Or 11 of 7<sup>th</sup> CPC, as the case may be).

(ii) Published at least three research publications in journals of international repute with non-zero Impact Factor that are listed in globally accepted indexing databases. The number may be relaxed in favour of exceptional quality publications. For candidates having significant industrial experience, publication requirement may be relaxed in view of patent awarded/product development/technology transfer/ project execution.

Any candidate who has shown outstanding performance in any one out of the four dimensions namely, Teaching, Research & Innovation, Student Life Guidance (i.e. other than academic guidance) and Societal Service as described in Appendix – 7.43-B of the Agenda Papers on “Performance Evaluation of a Faculty Member” may also be shortlisted.

\*The Assistant Professors Grade-II will be eligible for placement as Assistant Professor Grade-I on completion of three years teaching/research/industrial experience in reputed organisations from the date of thesis defence of PhD (excluding the experience gained while pursuing PhD) as per the Institute norms. They shall submit their self appraisal forms in the prescribed format to respective DFACs. The DFAC recommendation will be considered by the IFAC for appropriate decision on case to case basis. The Director may invite some experts from the Institute as an invitee in the meeting of IFAC while considering such cases. IFAC may also ask candidates for presentation in terms of their achievements. IFAC recommendations shall be placed before the BoG for approval. For the period of stay at the Institute teaching feedback submitted by students’ on courses taught will be taken into account while considering the cases.

**(2) For placement of Assistant Professor from Pay Level 12 to Pay Level 13A1 of 7<sup>th</sup> CPC**

- (i) Assistant Professor Grade-I having three years experience in the Pay Level 12 or Assistant Professor (Regular) having three years experience AGP of Rs. 8000/- of 6<sup>th</sup> CPC.
- (ii) Published at least three research publications in journals of international repute with non-zero Impact Factor that are listed in globally accepted indexing databases or one

national/international patent awarded after becoming Assistant Professor Grade-I.

- (iii) At least one PhD student is enrolled under his/her supervision and one PG (MTech/IDD) dissertation has been supervised.
- (iv) Good teaching feedback.

Eligible Assistant Professors shall submit their self appraisal forms in the prescribed format to respective DFACs. The DFAC recommendation will be considered by the IFAC for appropriate decision on case to case basis. The Director may invite some experts from the Institute as an invitee in the meeting of IFAC while considering such cases. IFAC may also ask candidates for presentation in terms of their achievements after becoming Assistant Professor with AGP of Rs. 8000/- or Assistant Professor Grade-I. IFAC recommendations shall be placed before the BoG for approval.

**(3) For Associate Professor:**

- (i) PhD with first class or equivalent in the preceding degree in appropriate branch and having six years of Teaching/Industry/Research experience from the date of thesis defence of PhD (excluding the experience gained while pursuing PhD), of which at least three years' as Assistant Professor Grade-I in Pay Level 12 or Assistant Professor (Regular) with AGP of Rs. 8000/- (pre-revised) or Senior Scientific Officer/Senior Design Engineer in a reputed organisation.
- (ii) Published at least five research publications in journals of international repute with non-zero Impact Factor that are listed in globally accepted indexing databases after becoming Assistant Professor Grade-I or equivalent.
- (iii) Ph.D. Guidance at least two joint and completed or ONE individual and completed and one PG (MTech/IDD) dissertation after becoming Assistant Professor Grade-I or equivalent.
- (iv) Obtained funding for one sponsored research project as Principal Investigator after becoming Assistant Professor Grade-I or equivalent.
- (v) Good teaching feedback.

Candidate not meeting any one of the criteria at (ii) to (v) above may also be considered by DFAC & IFAC, if he/she is a recipient of a National/International level award given by the Academies, Professional Societies, Govt Departments etc. **or** recipient of faculty excellence award of the Institute **or** exceptional innovation/patent awarded/incubation/technology development/technology transfer.

Any candidate who has shown outstanding performance in any one out of the four dimensions namely, Teaching, Research & Innovation, Student Life Guidance (i.e. other than academic guidance) and Societal Service as

described in Appendix – 7.43-B of Agenda Papers on “Performance Evaluation of a Faculty Member” may also be shortlisted.

**(4) For Professor:**

(i) PhD with first class or equivalent in the preceding degree in appropriate branch and having ten years of Teaching/Industry/Research experience from the date of thesis defence of PhD (excluding the experience gained while pursuing PhD), of which at least four years' at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards as may be so decided by the Institute.

(ii) Published at least ten research publications in journals of international repute with non-zero Impact Factor that are listed in globally accepted indexing databases after becoming Associate Professor.

(iii) Ph.D. guidance minimum THREE joint & completed or TWO individual & completed and five PG (MTech/IDD) dissertations after becoming Associate professor or equivalent.

(iv) Obtained funding for one sponsored research project as Principal Investigator after becoming Associate professor or equivalent.

(v) Good teaching feedback.

Candidate not meeting any one of the criteria at (ii) to (v) above may also be considered by DFAC & IFAC, if he/she is a recipient of a National/International level award given by the Academies, Professional Societies, Govt Departments etc. **or** recipient of excellence in teaching award of the Institute **or** exceptional innovation/patent awarded/ incubation/ technology development/technology transfer.

Any candidate who has shown outstanding performance in any one out of the four dimensions namely, Teaching, Research & Innovation, Student Life Guidance (i.e. other than academic guidance) and Societal Service as described in Appendix – 7.43-B of Agenda Papers on “Performance Evaluation of a Faculty Member” may also be shortlisted.

Possessing minimum eligibility criteria do not entitle a candidate to be considered for selection process. Institute may put additional criteria depending on the requirements of Departments/Schools or any other academic units. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of (i) qualifications and experience higher than the minimum prescribed in the advertisement, (ii) requirements of the department.

regarding Overseas Citizen of India.

The members were informed that the Ministry of Home Affairs (Foreigners Division), GoI vide Order No. F No. 26011/52/2016-OCI, dated 11.12.2017 had conveyed that a person registered as an Overseas Citizen of India (OCI) cardholder under section 7A shall be eligible for appointment as teaching faculty in the Central Higher Educational Institutions viz. Indian Institutes of Technology (IITs), Central Universities (CUs), National Institutes of Technology (NITs), Indian Institutes of Management (IIMs) and Indian Institutes of Science Education and Research (IISERs). The MHRD, Department of Higher Education, GoI vide Circular No. F No. 29-2/2018-TS-I, dated 16.04.2018 forwarded action points as per the Minutes of the meeting of the Directors of IITs, IISc and IISERs with the Hon'ble President held on 06.03.2018, wherein at Point No. 1(vi) it is mentioned that all OCI cardholders may be recruited as permanent faculty in pursuance of the MHA Order dated 11.12.2017. The members perused the relevant documents placed at Appendix - 7.46-A to 7.46-C of the Agenda.

**RESOLVED** that the aforementioned Order No. F No. 26011/52/2016-OCI, dated 11.12.2017 of Ministry of Home Affairs regarding Overseas Citizen of India, as per Appendix - 7.46-A of the Agenda, be adopted for implementation in the Institute.

**(B) CONSIDERED** revised Rolling Advertisement for faculty recruitment.

The members perused the revising Rolling Advertisement for faculty recruitment given in the Agenda note and also placed from page 668 to 671 of the Agenda and the existing Rolling Advertisement placed from page 672 and 674 of the Agenda.

**RESOLVED** that the aforementioned revised Rolling Advertisement be approved with the modification that Sl. no. 5 of Additional Information will read as under:

“Candidates called for presentation as well as interview will be paid second AC railway fare from the nearest Airport/

Railway station of place on duty or residence to Varanasi for an overnight journey. Economic airfare will be paid for a long distance journey within India from the local airport of place of duty/Residence. In addition, candidates will be paid Taxi fare from residence/place of duty to local Railway Station/Airport and back as well as Varanasi Railway Station/Airport to the Institute & Back. Free boarding & lodging at the Institute Guest House would also be provided.”

**RESOLVED FURTHER** that the Director be authorised to make amendments in the Rolling Advertisement as and when needed in the purview of guidelines issued by the MHRD from time to time.

**Item No.7.47**

**CONSIDERATION** of amendment in constitution of DFAC in various Departments/Schools of the Institute.

With the permission of the Chairman, this item was withdrawn.

**BoG Resol.No.7.47**  
**Item No.7.48**

**CONSIDERED** the request of Dr Satish Kanaujia, Assistant Professor, Physical Education, Gymkhana regarding:

- (a) Extension of IIT Pay Scale to him and according fixation of salary and
- (b) Attaching him to the Department of Humanistic Studies, IIT(BHU).

The members perused the representations dated 24.07.2017, 25.08.2017 and 9.11.2017 of Dr. Satish Kanaujia, placed at Appendix – 7.48-J, 7.48-L and 7.48-M of the Agenda, regarding his aforementioned issues. The members also perused the response dated 22/23.8.2017 of the Institute, placed at Appendix – 7.48-K of the Agenda, to his representation dated 24.07.2017 and also the recommendations made by the Teachers' Grievance Committee on 26.02.2018 on his representation dated 7.2.2018.

The members noted that Dr. Satish Kanaujia joined as Lecturer in Physical Education (Reserved for SC) on 07.02.1997 in the Institute of Technology, BHU and was subsequently placed as Lecturer (Senior Scale) in the Department of Physical Education, Faculty of Arts under CAS in the pay scale of Rs. 10000-325-15200. Further, Dr Kanaujia, vide letter dated 07.06.2013 [i.e. after conversion of erstwhile IT-BHU into IIT(BHU)] requested the Vice-Chancellor, BHU to consider his candidature for interview/screening for promotion under CAS. His application for promotion under CAS was forwarded by the Director, IIT(BHU) to the Vice-Chancellor, BHU and Chairman, BoG, IIT(BHU) vide letter no. IIT(BHU)/1139/2 dated-12.06.2013 mentioning that *"In the IIT system there is no teaching position in the area of Physical Education, instead non-faculty members are involved in managing the activities of physical education."*

*As such, Shri Kanaujia does not have future prospects in the IIT System. It may not be out of place to mention here that the University has got full-fledged Physical Education department where the services of Sri Kanaujia can be better utilised, at the same time his career growth will not be adversely affected.*

*Shri Kanaujia, Assistant Professor of Physical Education being the only faculty member Physical Education in the Institute, may be considered to be*

*transferred and absorbed in Banaras Hindu University. As is apparent from the enclosed representation, Sri Kanaujia did not get any opportunity for being considered for promotion during his entire service of 16 years. It is, therefore, requested that pending any decision on the matter, it may also be considered if he may be screened/interviewed for CAS in the interviews likely to be held shortly and his result may be declared after final decision on the matter is taken.”*

Also, Dr Satish Kanaujia, vide e-mail dated 11.06.2013 addressed to the Vice-Chancellor, BHU, stated that he was eligible for promotion as Lecturer (Selection Grade) pre- revised Assistant Professor (Stage-3) under CAS. He further stated that he understands that interviews of teachers in the University under CAS are going to be held. He has been given impression that his case will not be considered due to conversion of IT-BHU into IIT(BHU) and his academic career is suffering badly as his date of eligibility for promotion under CAS was Feb 2008. Subsequent to these, Dr. Satish Kanaujia was interviewed by the Selection Committee constituted by BHU and the Executive Council, BHU, at its meeting held on 17.08.2013 placed him as Lecturer in Physical Education (Selection Grade) in Gymkhana, IIT (BHU), under CAS in the pay scale of Rs. 12000-420-18300(pre-revised) with the direction that if he accepts the terms and conditions his joining report in the may be submitted to the Professor-In-charge, Gymkhana, IIT(BHU). Accordingly, he joined as Lecturer (Selection Grade) on 19.08.2013 in the Department of Gymkhana, IIT(BHU) vide his joining report dated 19.08.2013 duly forwarded by the Chief Councillor, IIT(BHU), Gymkhana to the Registrar, BHU. Subsequently, vide letter no. AB/15-L-403/15224 dated 18.7.2014, the BHU had fixed his eligibility date as 7.2.2008. However, his pay has not yet been fixed by BHU.

In response to his letter dated 24.07.2017 regarding pay fixation and granting of IIT pay scales to him, Dr. Satish Kanaujia was informed vide letter no. IIT(BHU)/FA/Gymkhana/1/9336 dated 22/23.08.2017 that there is no faculty position in IIT(BHU) for Physical Education and he was posted at IIT(BHU) by BHU. He was advised to judge himself whether his posting at IIT Gymkhana is going to affect him career advancement.

The members felt that there is no faculty position in IIT system for Physical Education. Further, the application of Dr. Satish Kanaujia to promote him as Lecturer (Selection Grade) was forwarded to the Vice-Chancellor, BHU by the Director, IIT(BHU) with the request that pending any decision on the matter regarding his transfer and absorption in BHU, it may also be considered if he may be screened/interviewed for CAS in the interviews likely to be held shortly and his result may be declared after final decision on the matter is taken. However, the BHU declared his result without taking any decision in the matter. It was also felt that there is no future prospect for Dr. Satish Kanaujia in the IIT system in the absence of any faculty position for him. However, the members were of the opinion that since Dr. Satish

Kanaujia was appointed by BHU for the erstwhile IT-BHU, the following provisions contained in para 6 of the Institutes of Technology (Amendment) Act, 2012, thereby, inserting Section 5B after the Section 5A in the principal Act i.e. the Institutes of Technology Act, 1961, are applicable for him :

*5B (d) every person employed in the Institute of Technology, Banaras Hindu University immediately before such commencement shall hold his office or service in the Indian Institute of Technology (Banaras Hindu University), Varanasi by the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held the same if this Act had not been passed and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by the Statutes :*

*Provided that if the alteration so made is not acceptable to such employee, his employment may be terminated by the Indian Institute of Technology (Banaras Hindu University), Varanasi in accordance with the terms of the contract with the employee or, if no provision is made therein in this behalf, on payment to him by the Indian Institute of Technology (Banaras Hindu University), Varanasi of compensation equivalent to three months' remuneration in the case of permanent employees and one month's remuneration in the case of other employees:*

In view of the above, the promotion granted to Dr. Satish Kanaujia by the Executive Council, BHU, as Assistant Professor (Stage – III) in the pre-revised) PB-3 + AGP 8000 w.e.f. 7.2.2008 under Career Advancement Scheme (CAS) of UGC/BHU, will have to be nullified by BHU as his interview was held after conversion of the erstwhile IT-BHU into IIT (BHU), Varanasi on 29.06.2012 and such a scheme is not available in the Institute.

**RESOLVED** that Dr. Satish Kanaujia be treated as a faculty member of this Institute, like any other faculty member of the Institute, w.e.f. 29.06.2012 and be accordingly given all the benefits of IIT Pay scale.

**RESOLVED FURTHER** that he be posted in the Department of Humanistic Studies as Assistant Professor in Physical Education.

**RESOLVED FURTHER** that since there is no faculty position in IIT system for Physical Education, no further appointment be made in this area in future. However, only Dr. Satish Kanaujia will be eligible to be considered for further higher appointments, if he applies for the same in future. Further, the post

held by him will get abolished after he vacates the position.

**RESOLVED STILL FURTHER** that the promotion granted to Dr. Satish Kanaujia as Assistant Professor (Stage-III) by BHU under UGC-CAS, be kept in abeyance, as it was done after 29.06.2012. Further, his case will be treated at par with other similar cases where promotion under CAS was due before 29.6.2012 i.e. the date of conversion of the erstwhile IT-BHU into IIT (BHU), Varanasi.

**BoG Resol.No.7.48**  
**Item No.7.49**

**CONSIDERED** revision in the rate of honorarium of Visiting Faculty, Institute Professor, Institute Associate Professor and Institute Assistant Professor.

The members perused the present and proposed rates of Honorarium (per month) for Visiting Faculty, Institute Professor, Institute Associate Professor and Institute Assistant Professor.

**RESOLVED** that the rate of honorarium for Visiting Faculty, Institute Professor, Institute Associate Professor and Institute Assistant Professor be revised as under, with effect from the date of notification in this regard :

SI No.	Position		Honorarium per month (Rs)
1.	SI No.	Category	
	(i)	Assistant Professor Level (Fresh PhD holder up to six years experience)	60000-90000
	(ii)	Associate Professor Level (Having experience more than six years up to fifteen years)	90000-120000
	(iii)	Professor Level (Having experience more than fifteen years)	120000-150000
	(iv)	serving faculty members in other IITs appointed as Visiting Faculty in the Institute	10% of gross salary and travel expenses in addition to the salary being drawn by him/her at parent Institution.
2.	Institute Professor		100000/-
3.	Institute Associate Professor		80000/-
4.	Institute Assistant Professor		70000/-

\*For existing Visiting Faculty members who have already been appointed till the date of notification, they may be given honorarium @ minimum of the range under whichever category they fall, if it is less than the minimum, otherwise no change till next extension.

**Item No.7.50**                    **CONSIDERATION** of revision in role and responsibilities of Institute Faculty Affairs Committee (IFAC) and Institute Standing Faculty Affairs Committee (ISFAC).  
Consideration of this item was deferred.

**Item No.7.51**                    **CONSIDERATION** of the Senate Resolution No. 22.6 dated 08.05.2018 regarding establishment of School of Management Science and Engineering in IIT (BHU).  
  
Consideration of this item was deferred.

**BoG Resol.No.7.49**            **CONSIDERED** the Senate Resolution No. 22.9 dated 08.05.2018 regarding  
**Item No.7.52**                    Fee applicable to students seeking registration to Ph.D. under External Registration Programme.

The members perused the Senate Resolution no.22.9 dated 8.5.2018. The Secretary informed that there was no change in the draft Senate Resolution circulated along with the Agenda and minutes of the Senate have been confirmed.

**RESOLVED** that as recommended by the Senate vide its Resolution no.22.9 dated 8.5.2018, the fee structure applicable to students seeking registration under External Registration programme be approved as per Appendix – 7.52-A of the Agenda.

**BoG Resol.No.7.50**            **CONSIDERED** signing of a Memorandum of Understanding (MoU) between  
**Item No.7.53**                    Ministry of HRD and the Institute.

The members were informed that Sri Kundan Nath, Under Secretary (IITs), Ministry of HRD vide email dated 17.04.2018 invited attention to the Ministry's letter No. 32-16/2017-TS.I dated 19.06.2017 and subsequent reminder dated 16.01.2018 regarding finalization and signing of the MoU by each of the IITs with MHRD in accordance with the instructions of the Department of Expenditure. A copy of the MoU prepared in consultation with the IF division of the Ministry and approved by the Secretary (HE) was also enclosed with the aforesaid email. As per Para 1 of the draft MoU, this Memorandum of Understanding is to be executed in terms of Rule 229 (xi) of the General Financial Rules, 2017.

Subsequently another email dated 26.04.2018 of Sri Kundan Nath was received attaching therewith a copy of the letter No. 32-11/2017-TS.I dated 26.04.2018 of the Ministry in which it was requested to send the MoU duly approved by the BoG and signed by the Director so that the proposal for release of funds could be processed expeditiously.

The members were further informed that earlier, the matter of signing of MoU with the Ministry was considered in the 158<sup>th</sup> meeting of the Directors of all IITs on 31.03.2018 held at IIT(BHU), Varanasi and the Director, IIT Bombay was requested to share the modified version of MoU with all IITs so that other IITs might also suitably modify the MoU and get it approved from their respective Board, for signing with MHRD. The Registrar, IIT, Bombay vide email dated 03.04.2018 had sent a copy of the draft MoU to be entered into between IIT, Bombay and the Ministry.

The Director, vide order dated 03.05.2018, had constituted a three member Committee with the Dean (R&A) as Chairman and the Dean (R&D) and the Registrar as members for examining the contents of the MoU and give recommendations. The members perused the recommendations of the Committee given at Appendix – 7.53-C and decided to accept the same.

The Secretary informed that the MHRD has been reminding the Institute to sign the MoU immediately so that grants for this year could be released by them.

**RESOLVED THAT** the recommendations of the aforesaid committee proposing modifications in the MoU sent by the MHRD be accepted. Further, as recommended by minutes, the aforesaid Committee at Annexure – C of its minutes, the Vision, Mission and Objectives of the Institute shall be as under:

*Vision*

- 1. Pursuance of Value Based Excellence in Science & Technology Education and Research.*
- 2. To serve the Humanity through enlightened and morally sound human capital.*

*Mission*

- 1. Research & Innovation oriented UG/PG programs for pursuing cutting edge research.*
- 2. Integration of Universal Human Values in curricula.*
- 3. Identification of Global Grand Challenges, aligning with National and Regional needs, as prioritized by the nation from time to time, for working out research and academic processes.*
- 4. Inculcation of Design & Innovation culture, through problem solving functions and facilities: Tinkering Labs, Technology Incubators, Design & Innovation Hub, Centre for entrepreneurship, etc. engaging teachers and students starting from the early stages of UG and PG programs.*

5. *Identification of Problems, Mentoring and Evaluation, for Design & Innovation, through collaborative interaction with, and engagement of people among Alumni, Industry and Society at large.*

#### *Objectives*

1. *To produce highly motivated and confident graduates for serving the nation and humanity.*
2. *Continuous engagement of Industry, Professionals, R&D establishments, Alumni and the Society.*
3. *Collaboration and interaction with Institutions of higher learning at Global and National Levels for enriching the academic and R&D processes, activities and functionalities.*
4. *Working for National and Regional needs as may be identified by Government of India, and concerned State Governments.*

**RESOLVED FURTHER THAT** in view of urgency, the minutes of this item be taken as confirmed and the Institute may take necessary action in signing of MoU between the Secretary, MHRD and the Director of the Institute.

**BoG Resol.No.7.51**  
**Item No.7.54**

**CONSIDERED** the unaudited Annual Accounts & Balance Sheet for the F.Y. 2017-18 for sending it to the Principal Director of Audit (Central), Lucknow, Branch Office Allahabad.

The members noted that the Dy. Director of Audit (Central), Office of the Principal Director of Audit (Central), Lucknow vide letter dated 27.04.2018 had requested the Institute to provide Annual Accounts of the Institute for the year 2017-18, on or before 30.06.2018. He had also requested to provide the date of approval of the Annual Accounts by the Finance Committee/Board of Governors and a copy of the relevant Minutes.

**RESOLVED** that the unaudited Annual Accounts & Balance Sheet of the Institute for the F.Y. 2017-18, prepared by the Chartered Accountant, approved by the Chairman, Finance Committee on 25.5.2018, be approved and sent to the Principal Director of Audit (Central), Lucknow, for audit purpose.

**BoG Resol.No.7.52**  
**Item No.7.55**

**CONSIDERED** operationalization of IFFCO Chair in the Institute.

The members noted that the Director, IIT(BHU) vide D.O. No. IIT(BHU)/DORA/2015-16/24 dated 04<sup>th</sup> August, 2015 requested the Vice-Chancellor, Banaras Hindu University for transfer of accumulated fund with interest for enabling the Institute to launch the Chair. The Joint Registrar (Dev.), BHU vide his letter no. R/Dev./M-11-19/02334 dated 03-11-2015

requested the Managing Director, IFFCO, New Delhi to send his concurrence regarding transfer of accumulated fund with interest to the Institute within one month, to launch the Chair. Subsequently, vide letter no. F(C)/SF/XVIII/IFFCO Chair/2016-17/08 dated 01-04-2016 of the Assistant Registrar (Special Fund), BHU the University transferred Rs.4795443/- in March 2016. This amount represented a corpus of IFFCO Chair of Rs.4086889/- and an interest of Rs.708554/-.

The members were apprised that the IFFCO Chair was instituted in the Department of Chemical Engineering of the erstwhile Institute of Technology, BHU in 1997. Subsequently, the then Head of the Department vide letters dated 16<sup>th</sup> June, 1999 and 28<sup>th</sup> June, 1999 suggested certain modifications in the terms and conditions of the IFFCO Chair. One of the modifications suggested was that the IFFCO Chair Professor should be a designation, and not a fresh appointment. A professor of the department, who is already leading the group which is conducting work on the specified objectives, and is also working in liaison with IFFCO, would be designated as IFFCO Chair Professor. Another modification was that the interest accruing out of the corpus amount donated by IFFCO, shall be treated as contingency grant. The modalities proposed by the Head, Department of Chemical Engineering were accepted by IFFCO vide their letter dated 20.7.1999.

**RESOLVED** that operationalization of the IFFCO Chair in the Institute be done from the interest earnings of the corpus amount of the Chair, on the line of the other Chair positions being instituted.

**BoG Resol.No.7.53**  
**Item No.7.56**

**CONSIDERED** the recommendation of the ISFAC at its meeting held on 01.05.2018 regarding appointment of Institute Professors in the Institute.

The members perused the minutes of the ISFAC meeting held on 01.05.2018, placed at Appendix - 7.56-A of the Agenda.

**RESOLVED** that as recommended by the ISFAC in its meeting held on 1.5.2018, the following faculty members be appointed as Institute Professor in the respective Department/School, for the period noted against each.

SI No.	Name	Department/School	Period
1	Prof Subir Kundu	Biochemical Engineering	01.01.2019 to 31.12.2020
2	Prof A K Mukherjee	Chemistry	01.01.2019 to 31.12.2019

**BoG Resol.No.7.54**  
**Item No.7.57**

**CONSIDERED** the recommendations of the Institute Faculty Affairs Committees (IFACs) regarding confirmation of services of faculty members of the Department of Mechanical Engineering, School of Materials Science & Technology and Department of Computer Science & Engineering, after completion of probation period of one year from the date of joining.

The members perused the minutes of the meetings of IFACs of the Department of Mechanical Engineering, School of Material Sciences &

Technology and Department of Computer Science & Engineering held on 1.5.2018, regarding confirmation of faculty members, placed from Appendix 7.57-A to 7.57-C of the Agenda.

**RESOLVED** that as recommended by IFACs, the following faculty members be confirmed as per details mentioned hereunder:

Sl. No.	Name	Designation	Department/ School	Date of Joining	Date of Confirmation
1.	Dr.Amitesh Kumar	Assistant Professor	Department of Mechanical Engineering	15.12.2016	15.12.2017
2.	Dr Shrawan Kumar Mishra	Assistant Professor	Materials Science & Technology	16.11.2016	16.11.2017
3.	Dr Sanjay Singh	Assistant Professor	Materials Science & Technology	19.12.2016	19.12.2017
4.	Dr Bhaskar Biswas	Associate Professor	Computer Science & Engineering	19.04.2017(AN)	20.04.2018
5.	Dr R S Singh	Associate Professor	Computer Science & Engineering	19.04.2017(AN)	20.04.2018
6.	Dr A K Singh	Associate Professor	Computer Science & Engineering	19.04.2017(AN)	20.04.2018

**BoG Resol.No.7.55**  
**Item No.7.58**

**CONSIDERED** the recommendations of the ISFAC at its meeting held on 01.05.2018 regarding grant of HAG Scale (Pre-revised).

The members perused the minutes of the ISFAC meetings held on 01.05.2018, placed from Appendix 7.58-A to 7.58-C of the Agenda.

**RESOLVED** that as recommended by the ISFAC, HAG Scales (pre-revised) be extended to the following Professors, as per details given hereunder :

1. Prof. N.C. Karmakar, Department of Mining Engineering was fulfilling the criteria for grant of HAG Scale as on 1.8.2012. However, he was not found eligible by the ISFAC during first round of selection due to non-availability of Impact Factor for publications. Hence, it was resolved by the ISFAC to extend HAG Scale to him w.e.f. 1.7.2013.
2. Prof. P.K. Mishra, Department of Chemical Engineering & Technology, w.e.f. 28.9.2016, as he was fulfilling eligibility criteria as on 28.9.2016.

**BoG Resol.No.7.56**  
**Ex-Agenda Item**

One of the members raised the issue of NIRF ranking of the Institute and requested the other Board members to offer their valuable suggestions to improve the ranking of the Institute and bring it among the top institutions of the country.

The Director informed that during the current year, the NIRF ranking of the Institute has improved a lot. In 2017, the rank of the Institute in Engineering discipline was 31 and overall rank was 70. However, in 2018, the rank of the Institute in Engineering discipline was 19 and in overall, it was 28. The

Director further explained that during the last year, while taking into account the data related to number of Publication/Citations and patents from third party platform, much of the data was missed out and, therefore, the rank of the Institute dropped. However, it appears that the data considered this year was more realistic and the ranking of the Institute got improved. He further opined that much more is required to be done by the Institute and its faculty members to improve ranking in the coming years.

The following broad suggestions were given by the members :

1. More external projects should be obtained by faculty members.
2. More emphasis on technical innovations.
3. More Patents.
4. Administration needs to be proactive so that faculty members are not required to visit various administrative offices of the Institute for their works.
5. Good faculty, both senior and young should be hired.
6. The present infrastructure is not sufficient. They need to be at par with old IITs.
7. Everyone should be held accountable.
8. Visibility of Department at national and international levels.
9. More MoUs should be entered into with foreign institutions.
10. For carrying out researches, like - minded faculty members across departments should join hands.
11. Faculty members should have 'ownership' feeling for the Institute.
12. More and more emphasis on R&D.
13. Evaluation of Faculty members.
14. Interaction with industry.
15. Technology Transfer.
16. Need to reorganise some existing Departments by merging them.

**RESOLVED** that the aforementioned suggestions be recorded and the Director may explore them for implementation through a Committee.

**RESOLVED FURTHER** that the Director may constitute a Core Group for exploring the ways and means by which NIRF ranking of the Institute may further be improved.

Before the meeting came to end, one of the members mentioned that this might be the last meeting of the BoG for Prof. G.C. Tripathi, Chairman and Prof. Rajeev Sangal, Director, as they are going to complete their tenures in near future. The members decided to record their appreciation and sense of gratitude for Prof. G.C. Tripathi and Prof. Rajeev Sangal for their contributions and guidance in carrying out various administrative and financial processes of the Institute smoothly.

The meeting ended with a vote of thanks to the Chair.

**(S.P. MATHUR)**  
**SECRETARY**

**(RAJEEV SANGAL)**  
**DIRECTOR**

**(G.C. TRIPATHI)**  
**CHAIRMAN**