

MINUTES OF THE 2nd MEETING (SPECIAL) OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 12th NOVEMBER, 2014 AT 11.30 A.M. IN THE VICE-CHANCELLOR'S LODGE, BANARAS HINDU UNIVERSITY AND ADJOURNED MEETING HELD ON 22nd NOVEMBER, 2014 AT 11.30 A.M. IN THE COMMITTEE ROOM OF THE INSTITUTE

[Confirmed by the Board vide Resolution No.3.2 dated 21st December, 2015]

Members present in the meeting held on 12th November, 2014 at Vice-Chancellor's Lodge, Banaras Hindu University :

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| 1. Prof. Rajeev Sangal, Director | - | Chairman |
| 2. Prof. T.V. Ramakrishnan | - | Member |
| 3. Prof. K.K. Srivastava | - | Member |
| 4. Prof. Om Parkash | - | Member |
| Dr. S.P. Mathur, Registrar | - | Secretary |

Prof. P.M. Bhargava, Prof. Narendra Ahuja, Prof. Ganesh Bagaria and Prof. Onkar Singh could not attend the meeting.

At the outset, the Chairman welcomed all the members. It was noted that as per provisions contained in the amended Statute 2(4) of IIT-Kanpur, five members form a quorum for a meeting of the Board. However, only four members were present. It was, therefore, decided that the meeting be adjourned and it would be held on 22nd November, 2014 at 11.30 a.m. at Vice-Chancellor's Lodge, BHU.

Members present in the meeting held on 22nd November, 2014 in the Committee Room of the Institute :

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| 1. Prof. Rajeev Sangal, Director | - | Chairman |
| 2. Prof. Onkar Singh | - | Member |
| 3. Prof. K.K. Srivastava | - | Member |
| 4. Prof. Om Parkash | - | Member |
| Dr. S.P. Mathur, Registrar | - | Secretary |

Prof. T.V. Ramakrishnan, Prof. P.M. Bhargava, Prof. Narendra Ahuja and Prof. Ganesh Bagaria could not attend the meeting.

It was noted that only four members were present although as provided under the amended Statute 2(4) of IIT-Kanpur, five members form a quorum. It was decided to wait for half-an-hour. The meeting then resumed at 12.00 noon and as per provisions contained in the amended Statute 2(4) of IIT-Kanpur, the aforementioned members formed the quorum and the meeting continued.

The Chairman welcomed all the members especially Prof. Onkar Singh, who was attending the Board's meeting for the first time.

At the outset, the Secretary placed before the members the e-mail dated 22.11.2014, received at 10.53 a.m., from Prof. R.M. Banik (under suspension) addressed to the Hon'ble Members of the Board, informing that a "case of manufacturing false and forged documents by Prof. Rajeev Sangal, Director", was registered on 18.11.2014 by the Hon'ble Judicial Magistrate, Court no. 1, Varanasi on the basis of *prima-facie* of the facts on records and requesting the members to ask Dr. Sangal to

refrain from chairing and participating in the meeting of the Board being biased, prejudiced and party to whole matter. He further requested the members to withdraw the “illegal order” of suspension and the so called charge-sheet issued by the Director based on manufactured and forged documents with malicious intention.

The members noted that the matter related to the case of Prof. R.M. Banik was listed as item no. 2.35 of the Agenda. It was, therefore, decided that the issue raised by Prof. Banik will be taken up while considering the agenda item pertaining to him.

Then Prof. K.K. Srivastava raised the issue of frequency of Board’s meetings. The Director & Chairman informed that the 2nd meeting of the Board, fixed for 28th June, 2014 had to be postponed as the Director had to attend an important meeting called by the Hon’ble Minister, Human Resource & Development, on the same date. Subsequent to this, since the tenure of Dr. Lalji Singh, the Vice-Chancellor, BHU & Chairman, Board of Governors, was coming to an end, no meeting could be scheduled during that period. Then, in September 2014 the Director was out of country for nearly 20 days and in spite of best efforts, no convenient date from members could be obtained in October 2014. However, now onwards, attempts would be made to hold the meetings four times during a calendar year.

Then the agenda items were taken up for consideration.

BoG Resol.No.2.1
Item No.2.1

CONSIDERED the Notification No.IIT(BHU)/2014-15/479/L dated 2nd September, 2014 regarding discharging of the functions assigned to the Chairman, Board of Governors by Prof. Rajeev Sangal, Director, IIT (BHU) w.e.f. 22.08.2014 till a new Vice-Chancellor of the Banaras Hindu University is appointed under the provisions of the Banaras Hindu University Act and enters upon his office.

The members noted that vide Notification No.AB(DR-Admin.)/2014-15/19637 dated August 22, 2014 of the Dy. Registrar (Admin.-Teaching), BHU, it was informed that consequent upon completion of the term of Dr. Lalji Singh, Vice-Chancellor, BHU, Prof. Vinay Kumar Singh, Registrar shall carry on the current duties of the Vice-Chancellor with immediate effect until the new Vice-Chancellor enters upon the Office in terms of the provisions contained in Section 7B(5) of the BHU Act.

Further, the following provision has been made in Section 6 of the Institutes of Technology (Amendment) Act, 2012 :

6. After section 5A of the principal Act, the following section shall be inserted, namely:

5B.e. On the commencement of the Institutes of Technology (Amendment) Act, 2012,

(i) the Vice-Chancellor of the Banaras Hindu University, appointed under the provisions of the Banaras Hindu

University Act, 1915 shall be deemed to have been appointed as ex officio Chairman of the Board of Governors of the Indian Institute of Technology (Banaras Hindu University), Varanasi under this Act, and shall hold office for a period of three years with effect from such commencement.

Further, Section 7B(1) and (5) of BHU Act contain the following provisions :

7B.(1)The Vice-Chancellor shall be appointed by the Visitor on the recommendation of a Selection Committee constituted by the Visitor for the purpose.

(5)If the office of the Vice-Chancellor becomes vacant the functions of his office shall,until some person is appointed under sub-section(1) to the vacant office, be performed by the Rector:

Provided that if there is no Rector, the Registrar shall carry on the current duties of the Vice-Chancellor and call a meeting of the Executive Council forthwith and take its directions for the carrying on of the work of the University.

As such, the Office of the Vice-Chancellor, BHU had become vacant since 22.8.2014 and in terms of proviso to Section 7B(5), the Registrar, BHU was carrying on the current duties of the Vice-Chancellor. The Vice-Chancellor, BHU is appointed by the Visitor in terms of Section 7B(1) of the BHU Act, as mentioned above. In view of this, the Office of the Chairman, BoG of the Institute had also become vacant since 22.8.2014.

In terms of Section 10(a) of the Institutes of Technology (Amendment) Act, 2012, thereby inserting clause (m) in Section 38 of the principal Act – the Institutes of Technology Act, 1961, presently, the Statutes of IIT-Kanpur are applicable to the Institute. Statute 9(16) of IIT-Kanpur, provides as under:

In the event of the occurrence of any vacancy in the office of the Chairman by reason of his death, resignation or otherwise or in the event of the Chairman being unable to discharge his functions owing to absence, illness or any other cause, the Director may discharge the functions assigned to the Chairman under Statute 7.

In view of above, Prof. Rajeev Sangal, Director, IIT (BHU), Varanasi has been discharging the functions assigned to the Chairman w.e.f. 22.08.2014 till a new Vice-Chancellor of the Banaras Hindu University is appointed under the aforementioned provisions of the BHU Act and enters upon his office. This position was also informed to the MHRD vide letter no.IIT(BHU)/2014-15/594/O dated 1st September, 2014 of the Registrar, IIT (BHU).

RESOLVED that the Notification No.IIT(BHU)/2014-15/479/L dated 2nd September, 2014 of the Registrar, IIT (BHU), as per Appendix -2.1-C of the Agenda and letter No.IIT(BHU)/2014-15/594/O dated 1st September, 2014 of the Registrar, IIT (BHU) addressed to the Secretary (Higher Education), MHRD as per Appendix – 2.1-B of the Agenda be recorded.

BoG Resol.No.2.2
Item No.2.2

CONSIDERED confirmation of the minutes of the 1st meeting of the Board of Governors held on 27.08.2013.

The members noted that in accordance with the decision taken by the Board in its 1st meeting held on 27.08.2013 vide resolution no.1.19, the draft minutes of the 1st meeting of the Board were circulated by the Secretary through e-mail on 7.9.2013 among all the members present in the meeting to suggest amendment, if any, within 7 days. However, no amendment was received from any member and the minutes were approved by the Chairman, BoG on 24.09.2013 and the decisions were implemented without waiting for formal confirmation of the minutes.

RESOLVED that the minutes of the 1st meeting of the Board held on 27.8.2013, placed at Appendix – 2.2-A of the Agenda, be confirmed.

BoG Resol.No.2.3
Item No.2.3

CONSIDERED the Action Taken Report of the 1st meeting of the Board of Governors held 27.08.2013.

The members perused the Action Taken Report placed at Appendix – 2.3 – A of the Agenda.

RESOLVED that the Action Taken Report on the minutes of the 1st Meeting of the Board of Governors held on 27.08.2013, placed at Appendix – 2.3 – A of the Agenda be approved and recorded.

BoG Resol.No.2.4
Item No.2.4

CONSIDERED recording of various letters of MHRD, as detailed below, for their implementation in the Institute.

RESOLVED that the following letters of MHRD be adopted for implementation in the Institute :

Sl. No	Ref. No. of the OM/ letter	Subject
1.	E-mail dated 26.12.2013 of Shri S. Gopal Krishna, Under Secretary to the Government of India, MHRD, enclosing therewith a copy of his letter F.No.2-17/2013-TS.I dated 26 th December, 2013 (Appendix 2.4-A of the Agenda)	Relaxation in the income criteria from salary USD 25,000/ to USD 14,000/- for grant of Employment Visa in respect of foreign faculty engaged by Indian Institutes of Technology (IITs), National Institutes of Technology (NITs) and Central Universities.

2.	Letter F.No.1-12/2014-TS.I dated 25 th April, 2014 of Ms Amita Sharma, Additional Secretary (TE), MHRD (Appendix-2.4-B of the Agenda)	Placing of minutes of the Board of Governors/Finance Committee on Institutes' website as well as on IIT Council Portal on regular basis.
3.	E-mail dated May 13, 2014 of Ms. Jayalakshmi Kannan, Section Officer, Department of Education, Ministry of Human Resource Development, New Delhi enclosing therewith a copy of letter F.No. 9-21/2012-TS dated 13.5.2014 of Shri Alok Mishra, Director (IITs), Ministry of Human Resource Development, Department of Higher Education, New Delhi (Appendix-2.4-C of the Agenda).	Recruitment to the post of Registrar in IITs.
4.	E-mail dated 6 th June, 2014 of Shri Alok Mishra, Director (IITs & IIITs), MHRD sending therewith the final/approved minutes of the Committee constituted under the Chairmanship of Dr. Anil Kakodkar, Appendix-2.4-D of the Agenda).	Admissibility of PDA, LTC, PF/Pension Subscription, Endowment Chairs, Leave Rules to the Directors of IITs.
5.	Letter F.No. 17-3/2014-T.5.1 dated 15.9.2014 of Ms. Prisca Mathew, Under Secretary to the Government of India, Ministry of Human Resource Development, Department of Higher Education, Technical Section-I (Appendix-2.4-E of the Agenda).	Criteria for considering Professors to be placed in the HAG scale.
6.	Letter F. No. 8-9/2008-TS.I dated 1 ^{3th} October, 2014 of Shri Amarjeet Sinha, Additional Secretary to the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi (Appendix-2.4-F of the Agenda).	Mobility of faculty and non-faculty personnel to the newly established Central Educational Institutions (CEIs)
7.	Letter F.No.8-9/2008-TS-i(Pt.)dated 9.7.2014 of Shri Alok Mishra, Director (IITs), Ministry of Human Resource Development, Department of Higher Education, New Delhi, (Appendix – 2.4-H of the Agenda) in response to the Institute's letter no.IIT(BHU)/ADM/4850/O dated 31.12.2012.	Providing clarification that employees of Central/ State Govt./ Autonomous Bodies, who have already entered the services before 01.01.2004 and are in the equivalent GPF/ CPF schemes shall continue to get the same benefit if they join IIT(BHU). The letter further mentions that necessary orders/administrative instructions are also to be issued by Ministry of Pension and Pensioners Welfare and Department of Personnel & Training in this regard.

BoG Resol.No.2.5
Item No.2.5

CONSIDERED ratification of the order dated 27.06.2014 of the Chairman, approving Annual Accounts & Balance Sheet for the F.Y. 2013-14.

The members noted that as per D.O. No. 46/RC(AB)/Misc/4-44/2014, dated 10.03.2014 of Shri A. K. Singh, Dy. Comptroller and Auditor General of India, addressed to Shri Ashok Thakur, Secretary, Ministry of HRD, conveyed by Shri Pratap Singh, Director (Finance), MHRD, alongwith his letter F. No. 25012-7/2014-IF-IV, dated 13.03.2014, the approved Annual Accounts of the Institute was required to be submitted to Audit by 30th June for timely issue of Separate Audit Report (SAR).

In compliance with the above, as per order dated 27.06.2014 of the Chairman, Board of Governors & Chairman, Finance Committee the Annual Accounts & Balance Sheet for the F.Y. 2013-14 of the Institute, prepared by the Chartered Accountant, were sent to the Office of the Dy. Director of Audit (Central), U.P. Lucknow, vide letter no. IIT (BHU)/Annual A/Cs/14-15/328/O, dated 28.06.2014.

RESOLVED that the order dated 27.06.2014 of the Chairman regarding approval of Annual Accounts and Balance Sheet for the F.Y. 2013-14 be ratified and approved.

BoG Resol.No.2.6
Item No.2.6

CONSIDERED ratification of the order dated 22nd November, 2013 of the Chairman, approving finalised version of the Annual Report of the Institute for the session 2012-13.

The members noted that the Annual Report of the Institute is required to be laid on the tables of both the Houses of Parliament in within 9 months of the close of the financial year i.e. 31st December of the year. The first Annual Report of the Institute for the year 2012-13 was to be submitted by the Institute to the MHRD by 31.12.2013.

Since, 50 copies of Annual Report were to be sent to the MHRD by the end of November 2013, with the approval dated 22nd November, 2013 of the Chairman, the same were sent to the Ministry.

RESOLVED that the order dated 22.11.2013 of the Chairman, approving finalized version of the Annual Report of Institute for the Session 2012-13 be ratified and approved.

BoG Resol.No.2.7
Item No.2.7

CONSIDERED ratification of the following orders dated 26.6.2014 of the Chairman regarding (i) Appointment of Deans in the Institute; (ii) Permitting them to take over on 4.7.2014; and (iii) Relaxing the prescribed procedure in the appointment of Prof. Dhananjai Pandey as Dean, Faculty Affairs.

It was noted that the Board, at its meeting held on 27.8.2013, vide its

Resolution No.1.9, had decided that the appointment of Deans be made as per procedure being followed in IIT-Kanpur. It was further noted that in terms of the Resolution No.1.9 dated 27.8.2013 of the Board, the then Professor Incharges were allowed to continue upto 30.6.2014.

Subsequent to obtaining recommendations in the first and the second phases of the process, in the third Phase, the Board's Standing Committee consisting of the Chairman, BoG (in Chair), Director, IIT (BHU) and Prof. T.V. Ramakrishnan met on 26th June, 2014. Prof. T.V. Ramakrishnan participated in the meeting through teleconferencing. The Chairman, Board of Governors, vide his order dated 26.6.2014, approved the appointment of Deans for a period of three years or till the date of superannuation whichever is earlier w.e.f. 4th July, 2014. Also the Chairman, had ordered to relax the prescribed procedure in the appointment of Prof. Dhananjai Pandey, as Dean, Faculty Affairs, as his name was not recommended by the concerned Screening and Short listing Sub-committee.

RESOLVED that the aforementioned orders dated 26.6.2014 of the Chairman regarding appointment of the following Deans in the Institute for a period of three years or till the date of superannuation, whichever is earlier w.e.f. 4.7.2014 and also relaxing the prescribed procedure in appointment of Prof.Dhananjai Pandey as Dean, Faculty Affairs be ratified and approved:

1. Prof. A.K. Tripathi, Dept. of Computer Science & Engg.	-	Dean (Resources & Alumni)
2. Prof. P.K. Jain, Dept. of Electronics Engg.	-	Dean (Research & Development)
3. Prof. Dhananjai Pandey, SMST	-	Dean (Faculty Affairs)
4. Prof. A.K. Mukherjee, Dept. of Chemistry	-	Dean (Student Affairs)
5. Prof. G.V.S. Sastry, Dept. of Metallurgical Engg.	-	Dean (Academic Affairs)

The members also revisited the prescribed procedure being followed at IIT-Kanpur and adopted by the Board of this Institute vide Resolution no.1.9 dated 27.8.2013. During the discussion it was observed by the members that no reason was recorded for relaxing the prescribed procedure, and while ratifying the decision of the Chairman, it was felt that there is a need to authorise the Standing Committee of the Board in the Phase – III of the selection process to decide any name for appointment as Dean, which has not even been recommended in the Phase – I and Phase – II of the process.

RESOLVED FURTHER that in the Phase – III of the selection process, the Standing Committee of the Board be authorised to make the final choice of any name on the recommendation of the Director, which has not even been recommended in the Phase - I and Phase - II of the selection process.

BoG Resol.No.2.8
Item No.2.8

CONSIDERED ratification of the orders dated 9.12.2013 of the Chairman approving the Board's nominees and panel of SC/ST observers on the Selection Committees for the posts of Registrar, Deputy Registrar and Assistant Registrar.

The members noted that as per Statute 12 (3)(d) of IIT-Kanpur, in the composition of Selection Committee for the post of Registrar, Deputy Registrar and Assistant Registrar, two nominees of the Board are also members. Also, as per requirement of the Government of India, one SC/ST Observer is also a part of the Selection Committee.

The Director, IIT (BHU) vide letters No.IIT(BHU)/PS/105/L, IIT (BHU)/PS/106/L and IIT (BHU)/PS/107/L dated 7.12.13 requested the Chairman, Board of Governors, IIT (BHU) to approve the panel of names to serve as the Board's nominee in the Selection Committee meeting of Registrar, Deputy Registrar and Assistant Registrar respectively. Subsequently, the Director, vide letter no.IIT(BHU)/PS-150/L dated 30.1.2014 requested the Chairman, BoG, to approve four additional names of Board's nominees on the Selection Committee for the post of Assistant Registrar. Also, the Director vide his letter no.IIT(BHU)/PS-109/L dated 27.12.2013 had requested the Chairman for approval of a panel of SC/ST Observers for Selection Committees of non-faculty positions.

RESOLVED that the orders dated 9.12.2013 of the Chairman, as per Appendix – 2.8 – A, Appendix – 2.8 – B, Appendix – 2.8 – C and order dated 31.1.2014 as per Appendix – 2.8 – D of the Agenda, approving the panel of names of Board's nominees to the Selection Committees for the post of Registrar, Deputy Registrar and Assistant Registrar respectively and also the order dated 31.12.2013 of the Chairman approving panel of SC/ST observers for Selection Committees for non-faculty positions, as per Appendix-2.8-E of the Agenda, be ratified and approved.

BoG Resol.No.2.9
Item No.2.9

Dr. S.P. Mathur, Registrar & Secretary, Board, with the permission of the Chairman, recused himself during the course of discussions on this agenda item.

(A) CONSIDERED ratification of the order dated 22.1.2014 of the Chairman, approving the recommendations of the Selection Committee for appointment to the post of Registrar.

The members noted that the Chairman, vide his order dated 22.1.2014, on the basis of the recommendations of the Selection Committee, approved the appointment of Dr. S.P. Mathur as Registrar in PB-4(Rs.37400-67000) + GP Rs.10000/-, on deputation initially for a period of two years, which would be extendable by another three years after assessment at the end of initial period.

RESOLVED that the order dated 22.1.2014 of the Chairman, as per

Appendix-2.9-A of the Agenda approving the recommendation of the Selection Committee regarding appointment of Dr. S.P. Mathur as Registrar for a period of two years initially on deputation, which would be extendable by another three years after assessment at the end of the initial period, be ratified and approved.

(B) CONSIDERED the request of Dr. S.P. Mathur, Registrar, IIT (BHU) to review his term of deputation on the post of Registrar, IIT (BHU).

The members noted that Dr. S.P. Mathur, Registrar, IIT (BHU), vide his application dated 29.10.2014 has informed that his appointment is on deputation initially for a period of two years which would be extendable by another three years after assessment at the end of initial period. He has drawn attention to the fact that the post of Registrar was advertised by IIT (BHU) as a part of regular vacancy with the stipulation that appointment to the post could also be made on deputation or contract basis for a period of 5 years, renewable on mutually agreed terms. He has pointed out that there was no indication, whatsoever, in the advertisement that the position could be filled up for a lesser duration. He has, therefore, requested to review his term of deputation and grant him deputation for a period of five years, renewable on mutually agreed terms, from the date of his joining i.e. 24.1.2014, as per condition mentioned in the advertisement.

It was pointed out by a member that the selection committee in the instant matter was mandated to recommend the name or panel of names in the order of merit for appointment of Registrar as per terms of advertisement. However, the members decided to accept the recommendation of the Selection Committee.

RESOLVED that no change in the recommendation of the selection committee regarding term of appointment of Dr. S.P.Mathur as Registrar be made.

BoG Resol.No.2.10
Item No.2.10

CONSIDERED prescribing period of probation for non-faculty positions.

The members perused the consolidated instructions issued by the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions vide O.M. No. 28020/1/2010-Estt(C) dated 21.7.2014 on probation/ confirmation in Central Services.

RESOLVED that for the positions carrying Grade Pay of Rs.5400/- and above for which maximum age limit prescribed is 35 years & above, the period of probation be of one year and for all the other non-faculty positions probation period be of two years.

BoG Resol.No.2.11
Item No.2.11

- (A) **CONSIDERED** ratification of the orders dated 22.1.2014 and 11.2.2014 of the Chairman, approving the recommendations of the Selection Committee for appointment to the post of Deputy Registrar and Assistant Registrar.

The members noted that the Chairman, vide his order dated 22.1.2014, on the basis of the recommendations of the Selection Committee, approved the appointment of Shri Rajan Srivastava and Smt. Swati Biswas as Deputy Registrars in PB-3 (Rs.15600-39100) + GP Rs.7600/- in the Institute. Further, vide his order dated 11.2.2014, the Chairman had approved the appointment of Shri Sachchida Nand Singh, Shri Rohit Kumar Rai and Shri Amit Kumar Singh (OBC) as Assistant Registrars in PB-3 (Rs.15600-39100) + GP Rs.5400/-.

RESOLVED that the orders dated 22.1.2014 and 11.2.2014 of the Chairman, as per Appendix – 2.11-A and Appendix – 2.11-B of the Agenda respectively, regarding appointment of the aforementioned Deputy Registrars and Assistant Registrars be ratified and approved.

- (B) **CONSIDERED** ratification of the order dated 3.2.2014 of the Director, IIT (BHU) permitting Shri Rajan Srivastava to join the post of Deputy Registrar on deputation basis.

The members noted that Shri Rajan Srivastava, vide his letter dated 24th January, 2014 had requested the Registrar to allow him to join the post of Deputy Registrar on extended deputation basis in terms of letter F.No.8-9/2008-T.S.I dated 28th December, 2011 of Ministry of Human Resource Development. The request was considered by the Director, IIT (BHU) and keeping in view the following condition mentioned in the aforesaid advertisement for the post of Deputy Registrar, his request for granting deputation was accepted:

Appointment on regular/standard deputation terms. In case of deputation benefits will be given as per GOI norms.

RESOLVED that the order dated 3.2.2014 of the Director, as per Appendix – 2.11 – B of the Agenda, permitting Shri Rajan Srivastava to join the post of Deputy Registrar on deputation basis be ratified and approved.

BoG Resol.No.2.12
Item No.2.12

- (A) **CONSIDERED** recording of the order dated 24.2.2014 of the Director regarding appointment of Junior Assistants.

The members noted that the Director, being the Appointing Authority for Junior Assistants in terms of provisions contained in Section 25(b) of the Institutes of Technology Act, 1961, as amended from time to time, vide his order dated 24.2.2014 had approved the appointment of 16

Junior Assistants.

RESOLVED that the order dated 24.2.2014 of the Director, approving the appointment of the following Junior Assistants in PB-1 (Rs.5200-20200) + GP Rs.2000/- in the Institute be recorded :

UNRESERVED :

1. Sri Vidya Shankar Singh
2. Ms. Juhi Pandey
3. Sri Prem Shankar Dixit
4. Sri Abhishek Mishra
5. Sri Tarun Kumar Pandey
6. Sri Rajkumar Tiwari
7. Sri Syed Mojiz Hasan Rizvi
8. Sri Deepak Kumar Singh
9. Ms. Nidhi Rai Nee Singh

OBC

1. Sri Sandeep Prajapati
2. Sri Kamlesh Kumar Yadav
3. Sri Ghanshyam Gupta
4. Sri Onkar

SC

1. Mr. Amit Mohan Singh
2. Sri Prakash Chandra Nirmal

ST

1. Ms. Sushila Kumari

(B) CONSIDERED modification in the terms of appointment of Junior Assistants placing them on probation w.e.f. their dates of joining.

The members noted that the appointment of the aforementioned Junior Assistant against advertisement no.1/2013-14 was made on contract for an initial period of three years with a possibility of regularization after completion of above period, subject to satisfactory performance, as per practice being followed in other IITs. The members further noted that recently, the post of Junior Assistant has been advertised on regular basis, appointments to be made on probation. The members also noted the provisions contained in Statute 13(2) of IIT – Kanpur, which mentions that all appointments to posts under the Institute shall ordinarily be made on probation for a period of one year.

The members were of the opinion that this matter can be taken up when the issue of confirmation of these Junior Assistants comes up.

RESOLVED that the matter be deferred and be considered when the issue of confirmation of the Junior Assistants comes up.

BoG Resol.No.2.13
Item No.2.13

CONSIDERED ratification of orders dated 16.11.2013, 22.11.2013 and 3.12.2013 of the Chairman, approving Board's nominees on various Selection Committees for faculty positions.

The members noted that in accordance with the provision contained in Statute 12(3)(b) of IIT Kanpur, the Selection Committee, for the post of Assistant Professor consists of two nominees of the Board, one being an expert but other than a member of the Board.

The Chairman, vide his orders dated 16.11.2013 and 3.12.2013, had approved the panels of expert members submitted by the Departmental Faculty Affairs Committee (DFAC) of various Departments/Schools. Further, vide his order dated 22.11.13, he had approved the panel of four names as "Board Nominee other than expert member".

RESOLVED that the orders dated 16.11.2013 and 3.12.2013 of the Chairman, as per Appendix – 2.13 – A and Appendix – 2.13 – B respectively of the Agenda, approving the panels of expert members and order dated 22.11.2013, as per Appendix – 2.13-C of the Agenda, approving the panel of names a "Board Nominee other than expert member" be ratified and approved.

BoG Resol.No.2.14
Item No.2.14

CONSIDERED ratification of orders dated 4.12.2013, 16.12.2013 and 18.1.2014 of the Chairman, approving the recommendations of various Selection Committees for faculty positions in various Departments/Schools.

RESOLVED that the orders dated 4.12.2013, 16.12.2013 and 18.1.2014 of the Chairman, approving the following recommendations of various Selection Committees for faculty positions in different Departments/Schools be ratified and approved :

1. Department of Mathematical Sciences, IIT (BHU)

Post : *Assistant Professor (Contract)*

1. Dr. Rajesh Kumar Pandey - Salary be protected
2. Dr. Vineet Kumar Singh - Salary be protected
3. Dr. Anuradhya Banerjee - As per rules

2. Department of Physics, IIT (BHU)

Post : *Assistant Professor*

1. Dr. Abhishek Kr. Srivastava - Recommended with the three increments. Asstt. Prof. scale of pay

3. Department of Ceramic Engineering, IIT (BHU)

Post : *Assistant Professor*

1. Dr. Tanmoy Maiti - Salary as per rules

2. Dr. Pradip Kumar Roy -Salary as per rules

4. Department of Metallurgical Engineering, IIT (BHU)

Post : Assistant Professor

None found suitable for the post of Assistant Professor

5. Department of Metallurgical Engineering, IIT (BHU)

Post : Assistant Professor (Contract)

None found suitable for the post of Assistant Professor (Contract)

6. Department of Mechanical Engineering, IIT (BHU)

Post : Assistant Professor

None found suitable for the post of Assistant Professor

7. Department of Pharmaceutics, IIT (BHU)

Post : Assistant Professor

None found suitable for the post of Assistant Professor

8. School of Materials Science & Technology, IIT (BHU)

Post : Assistant Professor

1. Dr. Bhol Nath Pal - Salary with the three increments
- 2.

9. Department of Chemical Engineering & Technology, IIT (BHU)

Post : Assistant Professor

1. Dr. Sweta AP (Contract) - Salary as per rules
2. Dr. Jyoti Prasad Chakraborty AP (Contract)- Salary as per rules

10. Department of Chemistry, IIT (BHU)

Post : Assistant Professor

1. Dr. Jeya Kumar Kandasamy- Regular AP(AP)- Salary as per rules
2. Dr. Priti Singh - AP (Contract) - Salary as per rules

11. School of Bio-Medical Engineering, IIT (BHU)

Post : Assistant Professor

1. Dr. Somdeb Bose Dasgupta, AP -Salary with two increments
2. Dr. Sanjeev Kumar Mahto, AP (Contract) - Salary as per rules

12. Department of Civil Engineering, IIT (BHU)

Post : Assistant Professor

1. Dr. Bayya Radhika, AP (Contract) - Salary as per rules
2. Dr. Ankit Gupta, AP (Contract) - Salary as per rules
3. Dr. Jagdish Prasad Sahoo, AP (Contract) - Salary as per rules
4. Dr. Maninder Singh Bakshi, AP (Contract) - Salary as per rules

If and when they apply for AP (Regular), they will have to appear before the Statutory Selection Committee again.

13. Department of Computer Science & Engineering, IIT (BHU)

Post : Assistant Professor

1. Dr. Ravindranath Choudary Chandra - Salary as per rules
Asstt. Prof. (Contract)

14. Department of Electronics Engineering, IIT (BHU)

Post : Assistant Professor

1. Dr. K.V. Srinivas, AP - Salary four increments
2. Dr. K.P. Sarawadekar, AP (Contract)- Salary as per rules.

BoG Resol.No.2.15
Item No.2.15

CONSIDERED ratification of the order dated 18th November, 2013 of the Chairman, approving the norms of reimbursement of travelling allowance to the candidates called for interview for various faculty positions.

RESOLVED that the following order dated 18.11.2013 of the Chairman, as per Appendix – 2.15-A of the Agenda, be ratified and approved :

“Institute may cover candidates’ travel expenses in the form of AC II Tier train fare for an overnight journey or economy air fare for a long distance journey as the case may be and travel expenses within India may be reimbursed. The candidates may also be provided local hospitality by the Institute.”

BoG Resol.No.2.16
Item No.2.16

CONSIDERED ratification of the order dated 10.04.2014 of the Director regarding payment of leave salary contribution in respect of Mrs. Swati Biswas, Dy. Registrar, to retain her lien in the Banaras Hindu University.

The members noted that Mrs. Swati Biswas, Dy. Registrar, had requested the Registrar, IIT(BHU) to approve and allow the payment of leave salary contribution to BHU from IIT-BHU’s funds, which is @11% of the basic drawn by her on the post of Dy. Registrar, to the Registrar, Banaras Hindu University to retain her lien in the University w.e.f. 06.02.2014 to 05.02.2015. The Director, vide his order dated 10.4.2014, had approved the aforesaid request.

RESOLVED that the order dated 10.4.2014 of the Director, as per Appendix – 2.16-C of the Agenda, approving the payment of leave salary contribution to BHU out of Institute’s funds, in the case of Mrs. Swati Biswas, Deputy Registrar, be ratified and approved.

BoG Resol.No.2.17
Item No.2.17

CONSIDERED ratification of the order dated 16.5.2014 of the Chairman, Board of Governors, approving nomination of Prof. T.V. Ramakrishnan, FRS for the Institute Chair.

The members noted that the Chairman, vide his Order dated 16.5.2014 has approved the proposal of the Director for nomination of Prof. T.V. Ramakrishnan for the Institute Chair on an honorarium Rs. 10,000/- per day for his visit to the IIT (BHU) but not exceeding Rs. 1.00 lakh in a month regardless of number of days he may like to visit the Institute.

RESOLVED that the order dated 16.5.2014 of the Chairman, as per Appendix – 2.17-A of the Agenda, approving nomination of Prof. T.V. Ramakrishnan, FRS for the Institute Chair, be ratified and approved

BoG Resol.No.2.18
Item No.2.18

CONSIDERED ratification of the orders dated 04.11.2013 and 07.11.2013 of the Chairman, approving Resolutions of the Minutes of the 6th meeting (Special) of the Senate held on 02.11.2013 and approving conferment of Ph.D. Degree on Sri Ashutosh, Department of Electronics Engineering deemed to have been recommended by the Senate respectively.

RESOLVED that the following orders of the Chairman be ratified and approved :

- (i) Order dated 04.11.2013, as per Appendix – 2.18-A of the Agenda, approving resolution No.6.1 dated 02.11.2013 of the Senate recommending conferment of degrees on the candidates who have passed the respective examinations of 2013 and qualified for their degrees under the Institute.
- (ii) Order dated 07.11.2013, as per Appendix – 2.18-C of the Agenda, approving conferment of Ph.D. Degree on Sri Ashutosh, Department of Electronics Engineering.

BoG Resol.No.2.19
Item No.2.19

CONSIDERED ratification of decisions taken by the Senate vide Resolutions No. 7.17 dated 21st January, 2014 and No.10.4 dated 12th June, 2014 respectively approving the amendments/ modifications in the Eligibility Conditions for admission to P.G. programmes provided in the PG Ordinances.

The members noted that the Board, at its meeting held on 27th August, 2013, vide Resolution No.1.23 approved the Undergraduate Ordinances alongwith Supplementary Ordinances as well as the Postgraduate Ordinances alongwith Supplementary Ordinances.

RESOLVED that the following resolutions of the Senate, amending/modifying the Undergraduate and Postgraduate ordinances, be ratified and approved :

- (A) Resolution No. 7.17 dated 21st January, 2014 of the Senate as per Appendix – 2.19-A of the Agenda, approving the amendments in the Eligibility Conditions (requisite qualification for admission to Ph.D. programme) implemented during even semester session 2013 and incorporation of the same at appropriate place in clauses 2.3.3 and 2.3.4 of the Ordinances governing Postgraduate Programme.
- (i) The selection criterion for Ph.D. in Systems Engineering be amended as Bachelor's and Master's Degree in any Branch of Engineering or Bachelor's Degree in any Branch of Engineering ; and
 - (ii) "GATE or NET-LS or CSIR/NET-JRF" be added in part (b) of the Eligibility Conditions for admission to Ph.D. in Pharmacy alongwith "GPAT or GATE or DBT-JRF or ICMR-JRM or DST-INSPIRE fellowship".
- (B) Resolution No. 10.4 dated 12th June, 2014 of the Senate, as per Appendix-2.19-B, approving the following modifications in the Eligibility Conditions for admission to M.Tech. and Ph.D. Programmes in the Departments of Electronics Engineering, Physics and Mining Engineering, as per details mentioned below and incorporation of the same at appropriate places in Ordinances Governing Post Graduate Programmes:
- (i) minor correction in the Eligibility condition for admission to M.Tech. programme by including "Communication Engg." so as to read the same as " B.Tech. or an equivalent degree in Electrical or Electronics Engg. with valid GATE score in Electronics and Communication Engg.";
 - (ii) "Geomatics and Geoinformatics" be added in the allied subjects for Ph.D. admission in Physics. " and "Ceramics" be replaced with "Ceramic" in the allied subject list of Physics." from January, 2014 session;
 - (iii) For admission to Ph.D. programme in Mining Engineering following specializations be included at Master's level as "Allied disciplines/area" so as to read as follows :
 "Master's degree in Geology/Geophysics/Geohydrology/
 Mathematics/ Petroleum Geosciences / Chemistry /
 Environmental Science / Materials Science/ Botany/
 Zoology/Polymer Science/Computer Science.

 Master's degree in Chemical Engg./Environmental
 Engg./Civil Engg./Industrial Engg./Mechanical
 Engg./Electrical Engg./Computer Engg./Electronics
 Engg./Polymer Engg. or Technology/Ceramic Engg./
 Materials Engg./Information Technology".

BoG Resol.No.2.20
Item No.2.20

CONSIDERED ratification of the order dated 8th January, 2014 of the Chairman, approving amendments in the existing Stores & Purchase Manual of the Institute.

The members noted that after amendment in the provisions relating to the composition of Institute Purchase Committee in the Stores & Purchase Manual, the total membership is reduced to three only as in terms of the Resolution no.100(17) dated 28.2.2013 of the Executive Council, B.H.U. (which was functioning as the Board for the Institute at that time). In the absence of the Deputy Director, the Registrar, who is also a member of the Committee, was authorised to Chair the meetings of the Committee. It was decided that in the absence of the Deputy Director, one Professor will be nominated by the Director as Chairman of the Institute Purchase Committee and instead of one Professor, two Professors will be nominated by the Director as members.

RESOLVED that the order dated 8.1.2014 of the Chairman, as per Appendix-2.20-A of the Agenda, approving certain amendment in the Stores & Purchase Manual of the Institute be ratified and approved with the aforementioned modifications in the constitution of the Institute Purchase Committee.

BoG Resol.No.2.21
Item No.2.21

(A) CONSIDERED the order dated 21.08.2014 of the Chairman, BoG approving the payment of Honorarium of Rs. 15,000/- PM in respect of Prof Dhananjai Pandey, School of Material Science and Technology, IIT (BHU) being Fellow of NAS Allahabad, IAS Bangalore and INSA New Delhi.

The members noted that Prof Dhananjai Pandey was already in receipt of the Honorarium w.e.f. 01.04.2008 to 31.03.2012 in accordance with the letter No. F.2-13/2011(CU), dated 11.03.2013. The Chairman, approved the request of Prof Dhananjai Pandey, School of Material Science and Technology, IIT (BHU) on 21.08.2014, duly recommended by the Director.

RESOLVED that the order dated 21.8.2014 of the Chairman, as per Appendix -2.21-A of the Agenda, approving the request of Prof. Dhananjai Pandey for payment of Honorarium of Rs. 15,000/- PM being Fellow of NAS Allahabad, IAS Bangalore and INSA New Delhi, be ratified and approved.

(B) CONSIDERED the payment of Honorarium of Rs. 15,000/- (Fifteen Thousand) only per month w.e.f. 29.06.2012 to such incumbents who are members of any two academies amongst the following:

- (i) National Academy of Sciences (NAS), Allahabad.

- (ii) Indian Academy of Sciences (IAS), Bangalore
- (iii) Indian National Sciences Academy (INSA), New Delhi.
- (iv) Indian National Science Academy of Engineering (INSAE), New Delhi.

The members noted that an honorarium of Rs. 15,000/- per month is being paid by IIT Kanpur as per their Office Order No. FA/2013-IITK/1079, dated 09.03.2013 to such incumbents who are members of any two academies amongst the following:

- (i) National Academy of Sciences (NAS), Allahabad.
- (ii) Indian Academy of Sciences (IAS), Bangalore
- (iii) Indian National Sciences Academy (INSA), New Delhi.
- (iv) Indian National Science Academy of Engineering (INSAE), New Delhi.

However, a person getting either Bhatnagar Award Fellowship from CSIR or any Honorarium from Institute (for Chair, Fellowship etc.) is not eligible for the same.

RESOLVED that payment of Honorarium of Rs. 15,000/- (Fifteen Thousand) only per month w.e.f. 29.06.2012 be made out of Non-plan Salary Component (other Allowance Grant) to such incumbents who are members of any two academies amongst the following:

- (i) National Academy of Sciences (NAS), Allahabad.
- (ii) Indian Academy of Sciences (IAS), Bangalore
- (iii) Indian National Sciences Academy (INSA), New Delhi.
- (v) Indian National Science Academy of Engineering (INSAE), New Delhi.

Further, a person getting either Bhatnagar Award Fellowship from CSIR or any Honorarium from Institute (for Chair, Fellowship etc.) will not be eligible for this.

BoG Resol.No.2.22
Item No.2.22

CONSIDERED ratification of the order dated 22.10.2014 of the Director & Chairman, approving guidelines regarding admissibility of Relocation Charges and Joining Time & Joining Time Pay to the persons joining the Institute.

RESOLVED that the order dated 22.10.2014 of the Director & Chairman, as per Appendix-2.22-A of the Agenda, approving guidelines regarding admissibility of Relocation Charges and Joining Time & Joining Time Pay to the persons joining the Institute, be ratified and approved.

BoG Resol.No.2.23
Item No.2.23

CONSIDERED ratification of the orders dated 2.9.2014 and 03.11.2014 of the Director & Chairman, approving the applicability of Conduct Rules as at Schedule B of Statutes of IIT Kanpur, to all categories of faculty members of the Institute.

The members noted that the Institute has several categories of faculty members viz. Regular Faculty, Contractual Faculty, Re-employed Faculty, Visiting Faculty and Institute Professor. There was a need to clarify the applicability of Conduct Rules as per the Statutes on all types of the faculty members of the Institute. As per order dated 02.09.2014 of the Director & Chairman, a circular No. IIT(BHU)/FA/Conduct Rule/539/L, dated 25.09.2014 was issued mentioning that Conduct Rules as at Schedule B of Statutes of IIT Kanpur shall equally be applicable to all types of faculty members of the Institute. Meanwhile, it was observed that Schedule B of Statutes of IIT Kanpur is linked with the Statute 13(17) and Statute 13 provides Terms and Conditions of Services of Permanent employees only. To avoid any ambiguity or confusion, amendment in the ibid circular was required and a revised circular No. IIT(BHU)/FA/Conduct Rule/629/L, dated 03/05.11.2014 with the approval dated 03.11.2014 of the Chairman, was issued clarifying that the Terms and Conditions of Service of Temporary Employees of the Institute will be regulated as per the provision of Statute 14 of IIT-Kanpur.

RESOLVED that the aforementioned orders dated 2.9.2014 and 3.11.2014 of the Chairman, be ratified and approved.

BoG Resol.No.2.24
Item No.2.24

CONSIDERED authorizing officials for signing of Memorandum of Understanding (MoU) with external agencies on behalf of the Institute.

The members were informed that this item was placed in the first meeting of the Board held on 27.8.2013 and vide resolution no.1.18, it was decided that information in this regard be collected from IIT, Kanpur and a proposal be accordingly placed before the Board. In compliance with this, the required information was obtained from IIT-Kanpur.

RESOLVED that the following officials be authorised to sign Memorandum of Understanding (MoU) with external agencies, on behalf of the Institute, after taking prior approval of the Director on the contents of the MoU:

Sl. No.	Contracts related to	To be signed by
A	All contracts/agreements pertaining to Projects, Research and Development, including recruitment of project employees.	Dean, R&D
B	All contracts/agreements related to construction, maintenance, fabrication or manufacturing of buildings, machines or tools	SE, IWD

	related to Institute's Works Department	
C	All contracts/agreements related to General Administration including recruitment of personnel in Account-1	Registrar
D	All academic collaborations, joint/dual degree Programmes/Internship with institutions both within and outside the Country	Dean (Academic Affairs)

BoG Resol.No.2.25
Item No.2.25

(A) CONSIDERED ratification of the order dated 2.9.2014 of the Director & Chairman, approving the Report of the Mapping Committee for non-faculty members, in conjunction with recommendation dated 16.8.2014 of the Director for sending the Report to the MHRD for their concurrence.

The members noted that the Director had constituted a committee to consider modification, designation etc. of the technical staff (Laboratory and Workshop etc.) for their integration into IIT system. The Committee had submitted its report on 14.8.2014. The report consists of two parts : Part – A deals with modification of the designation etc. of the technical staff and Part – B deals with scientific staff. The scientific staff includes Research Associates also.

The members further noted that in the case of Research Associates, as per IIT-Kanpur norm, it was proposed to re-designate them as scientific staff and designating them as Senior Research Officer. Further, the Committee has inter-alia recommended that in view of D.O.No.20-3/2010-TS.1 dated 20th July, 2010, duly adopted by the Executive Council, BHU (which was functioning as Board of Governors for the Institute at that time) vide its Resolution No.108 dated 28.2.2013 [Agenda item no.20(7)], the superannuation age of Research Associates, to be designated as Senior Research Officer, may be fixed as 62 years. The Director, while submitting the matter to the Chairman, Board of Governors, had recommended on 16.8.2014 that the Research Associates may be given Academic Grade Pay while designating them as Senior Research Officer like the existing similar staff at IIT – Kanpur.

RESOLVED that the order dated 2.9.2014 of the Director & Chairman, approving the Report of the Mapping Committee as per Appendix – 2.25-A of the Agenda, in conjunction with the aforementioned recommendation dated 16.08.2014 of the Director, as per Appendix – 2.25-C of the Agenda for sending it to the Ministry for concurrence, be ratified and approved.

- (B) **CONSIDERED** ratification of the order dated 10.09.2014 of the Director & Chairman, regarding enhancement of age of superannuation from 60 years to 62 years of non-faculty technical staff including Research Associates of the Institute.

The members noted that as per order dated 10.09.2014 of the Director & Chairman, on the basis of recommendation of the Committee at sl.no.10 of page number 16 of the Report, it was informed vide notification no.IIT(BHU)/2014-15/510/L dated 10.09.2014 that the age of superannuation of Scientific staff namely, Research Assistant, Jr. Scientific Officer, Scientist (Photo Voltaic), Jr. Research Officer and Research Associated will be 62 years, subject to approval of the Board and MHRD.

RESOLVED that the order dated 10.09.2014 of the Director & Chairman, as per Appendix – 2.25-D of the Agenda, implementing the recommendation of the Mapping Committee regarding fixing the age superannuation of Research Associates on 62 years, be ratified and approved.

BoG Resol.No.2.26
Item No.2.26

CONSIDERED ratification of the orders dated 08.10.2014 and 11.10.2014 of the Director & Chairman, approving the modification for constitution of DFAC in various academic units of the Institute.

RESOLVED that the orders dated 08.10.2014 of the Chairman, as per Appendix- 2.26-B of the Agenda, approving modifications in the constitution of Department of Faculty Affairs Committee (DFAC) be ratified and approved.

BoG Resol.No.2.27
Item No.2.27

(A) **CONSIDERED** ratification of the orders dated 05.04.2014 of the Chairman, BoG approving the guidelines for implementation of HAG scales to Professors and guidelines for visiting and other positions and also regarding extension of service of faculty members after their superannuation.

RESOLVED that the orders dated 05.04.2014 of the Chairman, approving guidelines for the following be ratified and approved :

- (i) Implementation of HAG scales for the placement of Professors (Appendix–2.27-A of the agenda)
- (ii) Institute Chair (Appendix–2.27-B of the agenda)
- (iii) Distinguished Faculty (Appendix–2.27-C of the agenda)
- (iv) Institute Professor (Appendix–2.27-D of the agenda)
- (v) Adjunct Faculty (Appendix-2.27-E of the agenda)
- (vi) Visiting Faculty (Appendix-2.27-F of the agenda)
- (vii) Extension of service of Faculty members after their Superannuation

(Appendix–2.27-G of the agenda).

(B) CONSIDERED ratification of the orders dated 16.07.2014 of the Chairman, BoG approving the following:

- (i) Modified norms regarding extension of services of Faculty Members after Superannuation,
- (ii) Merger of positions of Distinguished Professor & Institute Professor into one position named as Institute Professor,
- (iii) Modified norms for Institute Professor,
- (iv) Modified guidelines for HAG placement of Professors and
- (v) Constitution of Institute Standing Faculty Affairs Committee (ISFAC) to take decisions on the applications received for HAG placement, Institute Professor and other work as authorized by the BoG from time to time.

RESOLVED that the orders dated 16.07.2014 of the Chairman, approving the guidelines for the following be ratified and approved :

- (i) Modified Norms for Extension of Services of Faculty Members after their superannuation (Appendix–2.27-H of the agenda).
- (ii) Merger of positions of Distinguished Professor & Institute Professor into one position named as Institute Professor (Appendix–2.27-I of the agenda).
- (iii) Modified norms for Institute Professor (Appendix–2.27-J of the agenda).
- (iv) Modified guidelines for HAG placement of Professors (Appendix–2.27-K of the agenda).
- (v) Constitution of Institute Standing Faculty Affairs Committee (ISFAC) to take decisions on the applications received for HAG placement, Institute Professor and other work as authorized by the BoG from time to time (Appendix-2.27-L of the agenda).

BoG Resol.No.2.28
Item No.2.28

(A) CONSIDERED ratification of the order dated 30.10.2013 of the Chairman, approving the extension of tenure of re-employment of Prof. K.P. Singh, Deptt. of Electronics Engg. and Prof. A.K. Ghose, Deptt. of Metallurgical Engg.

The members noted that Prof. K.P. Singh, Prof. A.K. Ghose and Prof. Virendra Singh were re-employed as Professors in BHU by the Executive Council, BHU at its meeting held on 29.07.2012 and were deputed to the Departments of Electronics Engg., Metallurgical Engg. and Civil Engg. respectively, against the posts held by them, initially for a period of one year w.e.f. their dates of joining or till the post is filled on regular basis, whichever is earlier, and may be extended for further one year based on satisfactory report by the Head of the Department, Dean and Director, IIT(BHU). Accordingly they joined their duties w.e.f. 30.07.2012 (A.N.). After completion of one year period, the

recommendations regarding extension in their tenure were sent to BHU. The Dy. Registrar (Recruitment & Assessment Cell), BHU, vide his letter no AA/VI-RAC/537 dated 06.09.2013 informed the Registrar that since IIT(BHU) is now separate administrative entity having its own rules for employment/re-employment, as such, BHU has nothing to do with the re-employment/extension of re-employment of superannuated teachers of IIT(BHU) at this stage. It further mentions that the re-employment of superannuated teachers of BHU are provided under the UGC model guidelines for re-employment of superannuated teachers, which is applicable only to teachers of the Universities, and does not cover the teachers of IITs.

The Chairman, vide his order dated 30.10.2013, had approved the recommendation of the Director, extending the term of re-employment of Prof. K. P. Singh and Prof. A. K. Ghose against the posts held by them for a further period of one year w.e.f. 30.07.2013(A.N.) or till the posts are filled on regular basis, whichever is earlier, on existing terms and conditions as conveyed earlier vide letter nos. AA/VI-RAC/3547 and AA/VI-RAC/3534 dated 30.07.2012 of the Dy. Registrar (Recruitment & Assessment Cell), BHU respectively.

RESOLVED that the order dated 30.10.2013 of the Chairman, as per Appendix - 2.28 – B of the Agenda, extending the term of re-employment of Prof. K.P. Singh and Prof. A.K. Ghose for a further period of one year w.e.f. 30.7.2013 (AN), be ratified and approved.

(B)CONSIDERED ratification of the order dated 09.12.2013 of the Chairman, regarding extension of tenure of re-employment of Prof. Virendra Singh.

RESOLVED that the order dated 09.12.2013, the Chairman, as per Appendix–2.28-D of the Agenda, extending the tenure of re-employment of Prof. Virendra Singh for a further period of one year w.e.f. 30.07.2013(A.N.), be ratified and approved.

(C)CONSIDERED ratification of the orders dated 16.07.2014 of the Chairman, approving the recommendations of IFAC of various Departments/Schools in respect of the retired/retiring Faculty Members.

The members noted that after detailed discussions on the applications received from retired/retiring faculty members for Distinguished/Institute Professorship duly recommended by the respective Departmental Faculty Affairs Committees (DFACs) in the meeting of the Institute Faculty Affairs Committee (IFAC) held on 16.07.2014, it was resolved that pending the formal decision on the applications for Distinguished/Institute Professorship, the same applications be considered for the suitability of the retired/retiring faculty for offering one of the following:

- (i) Visiting Professorship to those having retired on or before 30th June 2014.
- (ii) Extension of Services until December 31, 2014 for those retiring on or after 1st July 2014.

The IFAC, after much deliberations in its meeting held for various Departments made recommendations regarding appointment of retired/retiring faculty members as Visiting Professor or extension of services, as the case may be.

RESOLVED that the order dated 16.07.2014 of the Chairman, approving the recommendations of the IFAC, as given hereunder, as per Appendix-2.28.E of the Agenda, be ratified and approved:

Sl. No.	Name	Departments	Recommendation of the IFAC
1	Prof. Surendra Kumar	Chemical Engineering	Appointment as Visiting Faculty for 1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50,000/-.
2	Prof. M. M Singh	Chemistry	Extension of services upto 31 st December 2004 as per rules.
3	Prof Pramod Kr Singh	Civil	Not considered for Visiting Faculty.
4	Prof. S.C. Gupta	Electrical Engineering	Appointment as Visiting Faculty for 1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50,000/-.
5	Prof.S.N.Mahendra	Electrical Engineering	Extension of services upto 31 st December 2004 as per rules.
6	Prof S N Singh	Electrical Engineering	Not considered for Visiting Faculty.
7	Prof R U Khan	Electronics Engineering	Not considered for Visiting Faculty.
8	Prof. Keshava P. Singh	Electronics Engineering	Appointment as Visiting Faculty for 1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50,000/-.
9	Prof K N Rai	Mathematical Sciences	Not considered for Visiting Faculty.
10	Prof Shri Ram	Mathematical Sciences	Not considered for Visiting Faculty.
11	Prof. M. Prasad	Mechanical	Appointment as Visiting Faculty for

		Engineering	1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50,000/-.
12	Prof. J. N. Dube	Mechanical Engineering	Appointment as Visiting Faculty for 1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50,000/-.
13	Prof. N. K. Samaria	Mechanical Engineering	Appointment as Visiting Faculty for 1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50,000/-.
14	Prof. S.K. Sharma	Mechanical Engineering	Extension of services upto 31 st December 2004 as per rules.
15	Prof. T. Raj Mankhand	Metallurgical Engineering	Appointment as Visiting Faculty for 1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50000/-.
16	Prof. A. K. Ghose	Metallurgical Engineering	Appointment as Visiting Faculty for 1 st July 2014 to 31 st December 2014 on fixed monthly emoluments of Rs. 50000/-.
17	Prof Onkar Nath Singh	Physics	No action is required keeping in view date of retirement as 31.12.2014.

BoG Resol.No.2.29
Item No.2.29

CONSIDERED ratification of the following orders of the Chairman, regarding IIT Pay Scales to faculty members :

1. Order dated 18.11.2013 approving the recommendations of the Institute Empowered Committee.
2. Order dated 12.06.2014 approving the recommendations dated 30.05.2014 of the Institute Empowered Committee and recommendations of the Mapping Committee made on 04.06.2014.

The members noted that the Board at its meeting held on 27.08.2013, vide resolution no. 1.3, had considered and ratified the steps taken by the Director regarding extending IIT Pay Scales to the faculty members. The Institute had obtained information from all the faculty members in the application format for self appraisal, which were scrutinized and appraised by the Department Faculty Affairs Committee (DFAC) of various Departments/Schools of the Institute. Subsequently, the Institute Empowered Committee at its meetings held on 22.10.2013 and 6.11.2013, after going through the self appraisal reports of each faculty member and considering their merit, made recommendations for IIT Pay Scale, which

were approved by the Chairman, on 18.11.2013 and faculty members were communicated that it was accepted that they be given IIT Pay scales.

Further, the Institute Empowered Committee in its meeting held on 30.05.2014 in supersession of its earlier recommendation, resolved that all non-Ph.D. Assistant Professors, Associate Professors and Professors as on 29.06.2012 be granted IIT Pay scale w.e.f. 29.06.2012. However, any incentive/promotion to such non-Ph.D. faculty will be strictly governed thereafter, i.e. after 29.6.2012 as per the IIT norms and qualifications. Subsequent to this, the IIT pay scale Mapping Committee at its meeting held on 4.6.2014 also made various recommendations regarding fixation of salary.

The recommendations of the Institute Empowered Committee made in its meeting held on 30.05.2014 and those of the Mapping Committee made in its meeting held on 4.6.2014 were approved by the Chairman on 12.6.2014.

Subsequent to the above developments, a letter no.IIT(BHU)/ADM/388/O dated July 12, 2014 was sent to Ms. Amita Sharma, Additional Secretary, MHRD, New Delhi in this regard. In response to this, the Under Secretary, MHRD had sought certain clarifications vide letter F.No.17-2/2010-TS-I dated 3rd September, 2014. The issues have been referred to the Institute Empowered Committee and Mapping Committee.

RESOLVED that the order dated 18.11.2013 of the Chairman, approving the recommendations of the Institute Empowered Committee made in its meeting held on 22.10.2013 and 6.11.2013, be ratified and approved.

RESOLVED FURTHER that the order dated 12.06.2014 of the Chairman, approving the recommendations of the Institute Empowered Committee made in its meetings held on 30.05.2014, be ratified and approved.

RESOLVED STILL FURTHER that the modification in the composition of the Institute Empowered Committee, made by the Director, be ratified and approved.

BoG Resol.No.2.30
Item No.2.30

CONSIDERED recording of formation of Faculty Forum in the Institute.

The members noted that elections for the positions of: (i) Convener, (ii) Treasurer and (iii) Members of the Faculty Forum were conducted on 23.04.2014 by the Election Committee of the Institute.

The Secretary informed that he was in receipt of by-laws of the Faculty Forum, sent by the Convener through e-mail on 12.11.2014. The members were of the opinion that the objectives of the Faculty Forum should be aimed at welfare of faculty members but they should not have infringement on administrative authority of the Institute. Further, the members were of the view that approval of by-laws does not come under the purview of the Board.

RESOLVED that formation of Faculty Forum in the Institute be recorded.

BoG Resol.No.2.31
Item No.2.31

CONSIDERED instituting various non-faculty positions in the Institute.

The members noted that as per letter no. F.No. 32-14/2013 TS.1 dated 10.06.2013 of Ms. Prisca Mathew, Under Secretary to the Government of India, Ministry of Human Resource Development, New Delhi :

- (i) IITs are allowed to design their administrative/ management/ technical staff structure as per requirement after due approval from their BoG keeping in mind sustainability of expenditure on this account; and
- (ii) IITs are allowed to institute and recruit non-faculty positions as per the 10:1.1 Student to Non-faculty ratio after due approval of the BoG, subject to the condition that IITs should first put on their website all the sanctioned non-faculty posts at present, vacant non-faculty posts, designations, pay-scale, recruitment rules for each post along with the list of non-faculty employees with their designation and pay scale to ensure transparency and accountability for all stakeholders.

The members further noted that presently, the student strength in the Institute is 5020. Based on the number of students, the number of admissible non-faculty staff is 552. Presently, there are 534 non-faculty staff. Therefore, 18 nos. of non-teaching staff members can be recruited by the Institute. Further, as per order dated 10.09.2014 of the Director, the following positions have been advertised vide advertisement no.02/2014-15 dated 03.11.2014 with the last date as 6.12.2014, subject to their creation by the Board

Sl. No.	Name of post	Group	No. of Vacancies					Pay Scale (s)
			SC	ST	OBC	UR	Total	
01	Deputy Registrar	A	-	-	-	01	01	PB-3:Rs.15600-39100+GP Rs.7600/- *
02	Deputy Librarian	A	-	-	-	01	01	PB-3:Rs.15600-39100+GP Rs.7600/- *
03	Assistant Registrar	A	01	-	01	01	03	PB-3:Rs.15600-39100+GP Rs.5400/- *
04	Superintending Engineer (on deputation basis)	A	-	-	-	01	01	PB-4:Rs.37400-67000+GP Rs.10000/- *
05	Executive Engineer Civil (on deputation basis)	A	-	-	-	01	01	PB-3:Rs.15600-39100+GP Rs.6600/- *
06	Computer	A	-	-	-	02	02	PB-3:Rs.15600-

	Engineer/ System Programmer							39100+GP Rs.5400/- *
07	Superintendent	B	-	-	-	03	03	PB-2:Rs.9300- 34800+GP Rs.4600/- *
08	Junior Assistant	C	01	-	01	03	05	PB-2:Rs.5200- 20200+GP Rs.2000/- *
09	Junior Translator (Hindi)	C	-	-	-	01	01	PB-2:Rs.9300- 34800+GP Rs.4200/- *
Total							18	

RESOLVED that the aforementioned non-faculty positions, already advertised, be created in the Institute.

BoG Resol.No.2.32
Item No.2.32

CONSIDERED prescribing validity period of advertisement of non-faculty positions.

The members noted that the Institute advertises non-faculty positions of group A, B and C from time to time but at present, there is no guideline with regard to the validity period of an advertisement for non-faculty positions.

RESOLVED that the advertisement for non-faculty position will be valid for a period of six months from the last date prescribed for submission of applications, extendable to one year by the Director.

BoG Resol.No.2.33
Item No.2.33

CONSIDERED prescribing validity period of panel for non-faculty positions.

RESOLVED that the Director be empowered to decide validity period of panel for a non-faculty position.

BoG Resol.No.2.34
Item No.2.34

CONFIDENTIAL

BoG Resol.No.2.35
Item No.2.35

CONFIDENTIAL

BoG Resol.No.2.36
Item No.2.36

CONFIDENTIAL

BoG Resol.No.2.37
Item No.2.37

CONSIDERED framing rules for change of Deans/Heads of the Departments/Coordinators of Schools from their positions before completion of tenure.

The members noted the provisions contained in Statute 20 of IIT – Kanpur, under which, the appointment of Heads of the Department/ Coordinators of

Schools is being done in the Institute. The Statute further provides that the Head of the Department shall be responsible for the entire working of the Department subject to general control of the Director and also it shall be the duty of the Head of the Department to see that the decisions of the authorities of the Institute and of Director are faithfully carried out.

It was also noted that the Statute does not specify any tenure for holding the position of Head/Coordinator. However, as per practice/ convention, a Head/Coordinator is appointed for a period of three years. A situation might arise when it becomes necessary to change a Head of the Department/ Coordinator of School in the Institute's interest. Also, in some case disciplinary proceedings may be contemplated or pending against some faculty member, holding such an administrative position. But, the Statutes of IIT Kanpur are silent on the issue of change of Head of a Department before completion of tenure.

The members further noted that in accordance with the Resolution no. 1.19 dated 27.8.2013 of the Board, the appointment of Deans in the Institute is made for a period of three years as per procedure being followed in IIT Kanpur. However, no provision has been mentioned in IIT-Kanpur Statutes for appointment of Deans and the procedure has been laid down by the Board.

RESOLVED that the appointment of Head of a Department/Coordinator of a School in the Institute be continued to be made for a period of three years, in accordance with the provisions laid down in Statute 20 of IIT – Kanpur.

RESOLVED FURTHER that when in the opinion of the Director, the situation so demand that the existing incumbent is not discharging duties of the Office of the Dean/Head of a Department/Coordinator of School satisfactorily, notwithstanding the term of the office, the Director may himself take temporary charge of the Office of the Dean/Head/Coordinator, as the case may be, or place it under the charge of Deputy Director or any Professor of the Institute for a period not exceeding six months or till a new appointment is made to that position as per prescribed procedure, whichever is earlier, after the concerned person has been given an opportunity to make a representation to the Director.

BoG Resol.No.2.38
Item No.2.38

(A) CONSIDERED adopting CCS (CCA) Rules, 1965 and CCS (Conduct) Rules, 1964 for all employees of the Institute.

The members noted that in the case of Prof. R.M. Banik, as per order dated 18.7.2014 of the Chairman, disciplinary proceedings were instituted against him under Rule 14 of CCS (CCA) Rules, 1965 of Government of India and wherever Statutes of IIT Kanpur are silent, appropriate provisions of CCS (CCA) Rules, 1965 and CCS (Conduct) Rules, 1964 were applied *mutatis mutandis*. This was done due to the

fact that as per provisions contained in Statute 13(9)(b), major penalty specified at (iv) to (vii) in the Statute, can be passed after an enquiry has been held and the member of the staff has been given reasonable opportunity of showing cause against the action proposed to be taken in regard to him. However, the IIT-Kanpur Statutes are silent on conducting enquiry and other relevant/ related aspects. The CCS (CCA) Rules, 1965 of Government of India takes care of all these aspects, on which IIT-Kanpur Statutes are silent. Further, many of the provisions made in CCS (Conduct) Rules, 1964 have not been mentioned in Conduct Rules, framed under Statute 13(17), given in Schedule-B of IIT-Kanpur Statutes.

RESOLVED that Central Civil Services (Classification, Control and Appeal) Rules, 1965 and Central Civil Services (Conduct) Rules, 1964 be adopted for all the employees of the Institute, wherever the Statutes of IIT – Kanpur are silent or inconsistent with these rules.

(B) CONSIDERED authorising the Director, IIT (BHU) for disciplinary proceedings against the employees of the Institute, whose appointing authority is the Board.

The members noted provisions contained in various Sections of the Institutes of Technology Act, 1961, as amended from time to time, and in the Statutes of IIT – Kanpur.

RESOLVED that the Director be authorised to constitute a Committee including a legal expert in service matters, to examine the matter and submit its report for consideration by the Board.

BoG Resol.No.2.39
Item No.2.39

(A) CONSIDERED ratification of the order dated 20.03.2014 of the Chairman, regarding approval of Revised Budget Estimate 2013-14 and Budget Estimates 2014-15 of Non Plan (Salary & Non Salary Components) of IIT (BHU).

It was noted that during the financial year 2013-14, the Revised Budget Estimate 2013-14 and Budget Estimate 2014-15 of Non Plan (for all three components i.e. salary, non salary components and pensionary liabilities) were prepared in the light of the parameters suggested by MHRD vide its letter no. F. No. 11-3/2004-TS.I (Vol. IV), dated 31.01.2014 and sent to the MHRD vide this office letter no. IIT (BHU)/MHRD/13-14/3169/O, dated 20.03.2014, under approval dated 20.03.2014 of the Chairman, Board and Finance Committee.

RESOLVED that the order dated 20.03.2014 of the Chairman, as per Appendix-2.39-B of the Agenda, approving Revised Budget Estimate

2013-14, and Budget Estimate 2014-15, as per Appendix-2.39-C of the Agenda, for sending to the MHRD, be ratified and approved.

(B) CONSIDERED Revised Budget Estimate 2014-15 and Budget Estimate 2015-16 of Non Plan (Salary & Non Salary Components) of IIT (BHU).

It was noted that during the current financial year 2014-15, the Revised Budget Estimate under salary components has been worked out on the basis of existing staff strength as per actual expenditure incurred during the last six months i.e. April 2014 to September, 2014 and that under the non salary components has been prepared in the light of the parameters suggested by the MHRD in its letter F. No. 11-3/2004-TS.I (Vol. IV), dated 31.01.2014. Accordingly, in view of immediate requirement of the same by the Ministry, the Revised Budget Estimate 2014-15 and Budget Estimate 2015-16 of Non-Plan were sent to the MHRD alongwith letter No.IIT(BHU)/Budget/6/MHRD/2014-151157/O.

RESOLVED that the Revised Budget Estimate 2014-15 and Budget Estimate 2015-16, of Non-Plan (Salary & Non-Salary components), already communicated to the Ministry as per Appendix – 2.39-D of the Agenda), be ratified and approved.

BoG Resol.No.2.40
Item No.2.40

CONSIDERED ratification of orders of Director, regarding opening of various Bank Accounts in the State Bank of India, IT-BHU Branch and BHU Branch.

RESOLVED that the orders dated 22.08.2013, 24.10.2013, 19.03.2014 and 22.05.2014 of the Director, as per Appendix 2.40-A, B, C and D respectively of the Agenda, for opening various bank accounts, as per details given hereunder, be ratified and approved :

Sl. No.	Name of Account	Person Authorized to operate	Mode of Operation/ Type of Account	Purpose of Account
1.	Contribution from NRI(s) Alumni (in Foreign Currency)	Registrar or other authorized official(s)	Single/ Current	To accept the donation from the NRI(s) in foreign currency.
2.	Sponsored Scholarship Account	Registrar or other authorized official(s)	Single/ Current	For deposition of funds related to sponsored scholarship such as CSIR, ICMR, DST, etc.
3.	Sponsored UGC-JRF/SRF	Registrar or other authorized	Single/ Saving	For receiving the UGC funds

	Fellowship Account	official(s)		related to Scholarship/ fellowship.
4.	IIT (BHU)-New Pension Scheme Account	Registrar or other authorized official(s)	Single/ Current	For contribution of NPS and PF of Institute's Employee.
5.	IIT (BHU)-Provident Fund Account	Registrar or other authorized official(s)	Single/ Current	

RESOLVED FURTHER that the order dated 22.8.2013 of the Director regarding modification in the name of the earlier opened current account from "IIT(BHU) – Alumni Account" to "Contribution from Indian Alumni (in Indian currency)", be ratified and approved.

BoG Resol.No.2.41
Item No.2.41

(A) **CONSIDERED** ratification of the order dated 07.10.2013 of the Director, regarding approval of Chartered Accountant for undertaking the work pertaining to filing of Income Tax return including obtaining of Exemption Certificate from Income Tax Department for the F.Y. 2013-14.

RESOLVED that order dated 7.10.2013 of the Director, as per Appendix – 2.41-B of the Agenda, approving the Chartered Accountant M/s. Ajai Mishra & Associates for undertaking the work to pertaining to filing of Income Tax return, including obtaining exemption certificate from Income Tax Department for F.Y. 2013-14, be ratified and approved.

(B) **CONSIDERED** ratification of the order dated 06.09.2014 of the Director, regarding approval of Chartered Accountant for undertaking accounting services in the Institute for the F.Y. 2014-15.

RESOLVED that order dated 6.9.2014 of the Director, as per Appendix – 2.41-F of the Agenda, approving the recommendation of the Committee for assigning the work to the Chartered Accountant firm namely, M/s.Krishna Anurag & Co., for the F.Y. 2014-15, as per details given hereunder, be ratified and approved:

Sl. No.	Particulars of Work	Rates (Exclusive of taxes, as applicable)	Terms & Conditions

1.	Preparation of the Accounts Books such as Cash Book, Journals, Ledgers, Trial Balance, Income & Expenditure Statements, Receipts & Payment and Balance Sheet on accrual basis.	@ Rs. 2/- per entry	1. The required space, computers and necessary software, etc. will be provided by Institute. 2. The work will have to be completed latest by 20.04.2015. 3. The Firm will have to provide weekly report to the IIT (BHU)-Directorate.
2.	Bank reconciliation works	@ Rs. 1/- per entry	4. The work will be done at IIT (BHU)- Directorate under supervision of the Institute Officials.
3.	Auditing of Project Account and issuing of Utilization Certificate	@ Rs. 1000/- per project per UC	5. All the Financial statements including Balance sheet be provided in hard copy.
4.	Attending the reply to the audit queries	Rs. 25,000/- (fixed)	6. The details of receipts and payment of each account will have to be provided as per Budget Estimate.

BoG Resol.No.2.42
Item No.2.42

- (A) CONSIDERED** recording of the proposal pertaining to the XII-Plan Budget for the F.Y. 2014-15, submitted to the Ministry of Human Resource Development, on 09.04.2014.

The members noted that Shri S. Gopal Krishna, Under Secretary to Government of India, Ministry of Human Resource Development, vide his letter no. No.-18-7/2013-TS-I, dated 01.04.2014, sent through email on 01.04.2014, sought certain information relating to demand of Plan Grants for the year 2014-15. Since the matter was urgent, the proposal for XII-Plan Budget for the financial year 2014-15 was submitted to the Ministry of HRD, vide letter no.IIT(BHU)/Budget/ MHRD/2014-15/48/O, dated 09.04.2014, with the approval of the Director.

RESOLVED that the proposal for XII – Plan Budget for the F.Y. 2014-15, sent to the MHRD vide letter no.IIT(BHU)/Budget/ MHRD/2014-15/48/O, dated 09.04.2014 as per Appendix – 2.42-B of the Agenda, be recorded and approved.

- (B) CONSIDERED** the Revised Budget Estimate 2014-15 and Budget Estimate 2015-16 of XII-Plan.

The members noted that subsequent to submission of the aforementioned XII-Plan budget, a Revised Budget Estimate 2014-15 and Budget Estimate 2015-16 of the same has also been submitted to the Ministry of HRD vide letter no. IIT (BHU)/Budget/6/MHRD/2014-15/1157/O, dated 16.10.2014.

RESOLVED that the Revised Budget Estimate 2014-15 and Budget Estimate 2015-16 of the XII-Plan, sent to the MHRD vide letter no. IIT (BHU)/Budget/6/MHRD/2014-15/1157/O, dated 16.10.2014, be recorded and approved.

The meeting then ended with a vote of thanks to the Chair.

(S.P. MATHUR)
SECRETARY

(RAJEEV SANGAL)
DIRECTOR & CHAIRMAN