

**MINUTES OF THE TWENTIETH (20TH) MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 25.06.2024 AT 11:00 A.M. IN THE COMMITTEE ROOM (FIRST FLOOR) OF THE ADMINISTRATIVE BUILDING, IIT (BHU) VARANASI. (Confirmed by the Board vide Resolution no. 21.1 dated 05.10.2024).**

**Members Present:**

- |  |             |
|--|-------------|
| 1. Dr. Kota Harinarayana, <i>[Through video-conferencing]</i>  | : Chairman  |
| 2. Prof. Amit Patra, Director, IIT(BHU) Varanasi   | : Member    |
| 3. Prof. Praveen Kumar, Dept. of Civil Engineering, IIT Roorkee (IIT Council nominee) <i>[Through video-conferencing]</i>              | : Member    |
| 4. Prof. S.K. Singh, Vice-Chancellor, Rajasthan Technical University, Kota (UP Government nominee) <i>[Through video-conferencing]</i> | : Member    |
| 5. Prof. Rajeev Kumar Singh, Department of Electrical Engineering (Senate Nominee)   | : Member    |
| 6. Prof. Sandip Chatterjee, Department of Physics, (Senate Nominee) <i>[Through video-conferencing]</i>                                | : Member    |
| 7. Shri Rajan Srivastava, Registrar (I/C), IIT(BHU)  | : Secretary |

The Joint Secretary (Technical Education), MoE or his representative could not attend the meeting.

At the outset, the Director extended a warm welcome to Dr. Kota Harinarayana, Chairman, Board of Governors. The Director also welcomed other members of Board of Governors.

Thereafter, the Director requested the Chairman for opening remarks. The Chairman welcomed Prof. Amit Patra, as the new Director of the Institute and expressed confidence that his wealth of experience and a fresh perspective will drive the Institute toward new heights of success.

The Chairman also recorded appreciation of the Board of Governors for the significant contributions of the former Director, Prof. Pramod Kumar Jain. During his tenure Prof. Jain played a crucial role in the overall development of the Institute leaving a lasting and positive impact on our Institute.

Then the Agenda items were taken up for discussion.

**BoGResol.No.20.1**  
**Item No.20.1**

**CONSIDERED** ratification of the minutes of the 19<sup>th</sup> meeting of the Board of Governors held on 14.02.2024.

**RESOLVED** that in terms of BoG Resolution No. 8.1 dated 26.04.2019, the minutes of the 19<sup>th</sup> meeting of the Board of Governors held on 14.02.2024 placed at Appendix - 20.1-B of the Agenda approved by the Chairman, be ratified.

**BoGResol.No.20.2**  
**Item No.20.2**

**CONSIDERED** recording of the Action Taken Report on the minutes of the 19<sup>th</sup> meeting of the Board of Governors held on 14.02.2024.

The members perused the Action Taken Report on the minutes of the 19<sup>th</sup> meeting of the Board of Governors, held on 14.02.2024.

**RESOLVED** that the Action Taken Report on the minutes of the 19<sup>th</sup> meeting of the Board of Governors, held on 14.02.2024, placed at Appendix 20.2-A of the agenda, be approved and recorded.

**RESOLVED FURTHER** that the Recruitment on faculty positions be accelerated so as to achieve tangible targets within the next two months.

**RESOLVED STILL FURTHER** that a mechanism be worked for hiring of accommodation outside the campus. The Director be authorized to take suitable action in this regard till the shortage of accommodation in the campus gets addressed. Further, a plan for repair and renovation of IIT-BHU Pool quarters be kept ready and it be implemented immediately on receipt of keys of these quarters.

**BoGResol.No.20.3**  
**Item No.20.3**

**TO APPRISE** the Board regarding the Order vide F. No. 16-3/2012-TS.1 (Sectt.) dated 18.04.2024 of the Joint Secretary, Department of Higher Education, Ministry of Education, Government of India & Secretary, Council of IITs, regarding appointment of Prof. Amit Patra, Department of Electrical Engineering, IIT Kharagpur as the Director of IIT (BHU), Varanasi.

**RESOLVED** that the aforementioned Order F. No. 16-3/2012-TS.1 (Sectt.) dated 18.04.2024 of the Joint Secretary, Department of Higher Education, Ministry of Education, Government of India & Secretary, Council of IITs, as per Appendix-20.3-A of the Agenda, be recorded.

**BoGResol.No.20.4**  
**Item No.20.4**

**CONSIDERED** recording of the Minutes of the 17<sup>th</sup> Meeting of the Finance Committee held on 14.02.2024 at IIT (BHU), Varanasi.

**RESOLVED** that the Minutes of the 17<sup>th</sup> Meeting of the Finance Committee held on 14.02.2024 at IIT (BHU), Varanasi, as per Appendix-20.4-A of the agenda, be recorded.

**BoGResol.No.20.5**  
**Item No.20.5**

**A. CONSIDERED** recording of the minutes of Building & Works Committee, on Agenda (by circulation).

**RESOLVED** that the minutes of Building & Works Committee, on Agenda (by circulation), as per Appendix-20.5-A of the agenda, be recorded.

**B. CONSIDERED** recording of the minutes of the 23<sup>rd</sup> meeting of the Building and Works Committee, IIT (BHU) held on 08.05.2024 at IIT (BHU), Varanasi.

**RESOLVED** that the minutes of the 23<sup>rd</sup> meeting of the Building and Works Committee, IIT (BHU) held on 08.05.2024, as per Appendix-20.5-C of the agenda, be recorded.

**A. CONSIDERED** recording of the status of pending vigilance cases with the Institute till 15.06.2024.

Members noted that there were no pending vigilance cases with the Institute.

**RESOLVED** that the status of pending vigilance cases with the Institute till 15.06.2024, be recorded.

**B. CONSIDERED** recording of the status of outstanding audit paras of the Institute.

Members were informed that the Principal Director of Audit, Prayagraj vide his letter had sent the settled/unsettled paras to the Internal Audit Section vide letter no.प्र०नि०ले०प०)के०/(ई०-II/2024-25/45 dated 09.05.2024. The Senior Audit Officer, Indian Audit and Account Department, Office of the Principal Director of Audit (Central) Lucknow, Prayagraj informed that out of 22 unsettled outstanding paras pertaining to AIR No. 08/2016-17, 92/2017-18 and 17/2020-21, only 2 paras remain unsettled and rest have been settled.

Further, as per AIR 2020-21 to 2021-22 conducted during 15.02.2023 to 15.03.2023 supervised by Shri Malik Mohd. Afaq Ahmad, Senior Audit Officer, 11 paras have been raised, which was informed to the concerned section, and the reply has been compiled and sent to the office of the Officer Incharge, Govt. Audit Team (A.I.R. Audit), Office of the Principal Director of Audit (Central) Lucknow, Prayagraj for further necessary action vide letter No. IIT(BHU)/IAW/Draft AIR/2020-21 & 2021-22/11610 dated 10/11.07.2023.

Furthermore, AIR 2022-23 has been recently concluded in the Institute, a total of 15 paras have been raised, which has been informed to the concerned section and it is under process.

**RESOLVED** status of outstanding audit paras of the Institute, be recorded.

**RESOLVED FURTHER** that the efforts be made by the Institute to settle the outstanding para expeditiously in consultation with the office of the CAG, UP.

**CONSIDERED** recording of the Memorandum of Understanding (MoU) signed by IIT (BHU) with Foreign Entities/ Institutions.

The members were informed that the Institute has entered into Memorandum of Understanding with following foreign Entity/ Institutions under the approval of the Director:

<i>Sl. No.</i>	<i>Particulars</i>	<i>Date of Signing</i>
1.	Faculty of Engineering, Niigata University, Japan	04.04.2024
2.	University of Hildesheim, Germany	08.04.2024
3.	Nagoya Institute of Technology, Japan	Renewed on 13.05.2024 for another 05 years

**RESOLVED** that the Memorandum of Understanding (MoU) signed by IIT (BHU) with Foreign Entities/ Institution, as per Appendix-20.7-A of the Agenda, be approved and recorded.

**RESOLVED FURTHER** that all the Heads, Deans and faculty members should identify institutions and focus on probable areas of academic and research collaboration with them.

**RESOLVED STILL FURTHER** that interaction and research collaboration with the Department of Atomic Energy be initiated on priority, particularly in the areas of sustainable development and Clean River Project.

**BoGResol.No.20.8**  
**Item No.20.8**

**CONSIDERED** ratification of the order of the Chairman, BoG approving resignation of Dr. Suman M, Assistant Professor (Grade-I), Department of Electrical Engineering w.e.f. 07.06.2024 (AN).

**RESOLVED** that the aforementioned order of the Chairman, BoG approving resignation of Dr. Suman M, Assistant Professor (Grade-I), Department of Electrical Engineering w.e.f. 07.06.2024 (AN), be ratified.

**BoGResol.No.20.9**  
**Item No.20.9**

**A. CONSIDERED** ratification of the orders dated 19.12.2023 and 07.02.2024 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the Departments of Mining Engineering and Computer Science & Engineering.

**RESOLVED** that the aforementioned orders dated 19.12.2023 and 07.02.2024 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the Departments of Mining Engineering and Computer Science & Engineering, as noted in agenda note, be ratified.

**B. CONSIDERED** ratification of the orders dated 15.04.2024 and 08.05.2024 of the Chairman, BoG approving the recommendations of the IFACs of various Departments/School at its meetings held on 15.04.2024 and 08.05.2024 for placement of Assistant Professor (Grade-II) (previously called as Assistant Professor (Contract) to Assistant Professor (Grade-I) (previously called as Assistant Professor (Regular)).

**RESOLVED** that the aforementioned orders dated 15.04.2024 and 08.05.2024 of the Chairman, BoG approving the recommendations of the IFACs of various Departments/School at its meetings held on 15.04.2024 and 08.05.2024 for placement of Assistant Professor (Grade-II) (previously called as Assistant Professor (Contract) to Assistant Professor (Grade-I) (previously called as Assistant Professor (Regular), as noted in agenda note, be ratified.

**C. CONSIDERED** ratification of the orders dated 16.04.2024 of the Chairman, BoG approving the recommendations of the respective IFACs at its meetings held on 16.04.2024 regarding confirmation of services of faculty members of different Departments/Schools.

**RESOLVED** that the aforementioned orders dated 16.04.2024 of the Chairman, BoG approving the recommendations of the respective IFACs at its meetings held on 16.04.2024 regarding confirmation of services of faculty members of different Departments/Schools, as noted in agenda note, be ratified.

**D. CONSIDERED** ratification of the orders dated 15.04.2024 and 16.04.2024 of the Chairman, BoG approving the recommendations of the IFACs at its meetings held on 15.04.2024 and 16.04.2024, regarding placement of Assistant Professors (Grade-I) from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1 (pre-revised PB-4 with AGP of Rs. 9000/-).

**RESOLVED** that the aforementioned orders dated 15.04.2024 and 16.04.2024 of the Chairman, BoG approving the recommendations of the IFACs at its meetings held on 15.04.2024 and 16.04.2024, regarding placement of Assistant Professors (Grade-I) from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1 (pre-revised PB-4 with AGP of Rs. 9000/-), as noted in agenda note, be ratified.

**BoGResol.No.20.10**  
**Item No.20.10**

**CONSIDERED** recording of the status Special Recruitment Drive of Faculty Position in the Institute.

**RESOLVED** that the status of Special Recruitment Drive of Faculty Position in the Institute in compliance with D.O No. 33-2/2021-TS-III (Pt.I) dated 24<sup>th</sup> August 2021 of the Secretary, Ministry of Education, as noted in the Agenda note, be recorded.

**RESOLVED FURTHER** that the Recruitment on faculty positions be accelerated so as to achieve tangible targets within the next two months.

**BoGResol.No.20.11**  
**Item No.20.11**

**CONSIDERED** ratification of the order of the Chairman, BoG vide email dated 26.04.2024 regarding amendment in the Clause 12 (2) (xv) of First Statutes of the Institute.

The members were informed that the Board of Governors of the Institute at its meeting held on 14.02.2024 considered the email dated 31.01.2024 of Mr. Nilesh Chandra Srivastava, Under Secretary (IITs), Department of Higher Education, Ministry of Education, Gol to amend the Clause 12 (2) (xv) of First Statutes of the Institute and vide Resolution no. 19.24 dated 14.02.2024 *inter-alia* resolved as under:

***RESOLVED that the existing Clause 12 (2) (xv) of First Statutes of the Institute be reiterated.***

A copy of the above Resolution was sent to the Ministry vide email dated 02.04.2024. However, the Ministry of Education, Gol convened a meeting of Registrars of all IITs on 25.04.2024 at 10:00 am through Video Conferencing. The meeting was held regarding the email dated 31.01.2024 of Mr. Nilesh Chandra Srivastava, Under Secretary (IITs), Department of Higher Education, Ministry of Education, Gol requesting therein to amend Clause 12 (2) (xv) of First Statutes of the Institute. During the discussion, the Ministry insisted that the President's Secretariat desired to take appropriate action to amend the provisions contained in clause 12 (2) (xv) of statutes, if deemed necessary, to have a clear distinction between the responsibilities of the Director and Chairperson and to prevent any overlap.

Accordingly, the amendment in Clause 12 (2) (xv) of First Statutes of the Institute had been sent to the Ministry vide letter no. IIT (BHU)/GAD/3(55)/Statutes/Comm./4387 dated 26.04.2024

**RESOLVED** that the order of the Chairman, BoG vide email dated 26.04.2024 regarding amendment in the Clause 12 (2) (xv) of First Statutes of the Institute, as per Appendix-20.11-C of the Agenda, be ratified.

**CONSIDERED** cancelling appointment of Mr. Shashwat Srivastava who has been offered the position of Executive Engineer (Civil) on deputation basis in the Institute.

The members were informed that the post of Executive Engineer (Civil) [Post Code: 22107] was advertised vide Advt. No: 02/2022-23 dated 04.02.2023.

Based on the recommendations of the Selection Committee meeting dated 25.01.2024 and subsequent approval by the Chairman, BoG, IIT(BHU), Varanasi Mr. Shashwat Srivastava was offered letter of appointment vide Ref. No. IIT (BHU)/NFRC(Admin.)/2023-24/15 dated 19.02.2024 with the terms mentioned as under:

*"He is recommended for appointment on Deputation basis, initially for a period of three years on standard deputation terms of GoI with the option of absorption after the deputation. The offer on deputation basis is on conformity with the condition laid down at Sl. No. 01 of the General Instructions to the candidates mentioned in the Advertisement No. 02/2022-23 dated 04.02.2023."*

Mr. Shashwat Srivastava vide email dated 29.02.2024 has informed that his request to go on deputation to IIT(BHU) has been declined by his parent organization MECON Ltd. due to the reason that the NOC which was issued to him by MECON Ltd. (at the time of applying for the post) was solely in relation to direct recruitment.

Members were further informed that he did not report for joining.

**RESOLVED** that the appointment of Mr. Shashwat Srivastava on the post of Executive Engineer (Civil) on deputation basis be cancelled.

**RESOLVED FURTHER** that the post of Executive Engineer be re-advertised with the stipulation that the post may be filled by the Institute either on Deputation or Contract or Permanent Absorption Basis.

**CONSIDERED** increasing the risk coverage of Group Insurance Scheme from Rs. 10,00,000/- (Rupees Ten Lac Only) to Rs 20,00,000/- (Rupees Twenty Lac Only) for faculty and non-faculty members of the Institute.

**RESOLVED** the practice prevailing in other IITs be examined and the Director be authorized to take a decision with respect to enhancement of cover.

**A. CONSIDERED** the order dated 26.04.2024 and 20.06.2024 of the Director approving the recommendations of the Department Promotion Committee regarding appointment (on promotion) of Sri Rituraj, Junior Engineer to the post of Assistant Engineer.

**RESOLVED** that the aforementioned orders dated 26.04.2024 and 20.06.2024 of the Director, approving the recommendation of the Department Promotion Committee regarding appointment (on promotion) of Sri Rituraj, Junior Engineer to the post of Assistant Engineer be recorded.

**B. CONSIDERED** the order dated 21.06.2024 of the Chairman, approving the recommendation of the Selection Committee regarding appointment (on Promotion) of Sri Prem Chandra Mishra , Assistant Engineer to the post of Assistant Executive Engineer.

**RESOLVED** that the aforementioned order dated 21.06.2024 of the Chairman approving the recommendation of the Selection Committee regarding appointment (on Promotion) of Sri Prem Chandra Mishra , Assistant Engineer to the post of Assistant Executive Engineer, be ratified.

**BoG Resol. No. 20.15**  
**(With the permission**  
**of the Chair)**

**CONSIDERED** the Annual Accounts and Balance Sheet of the Institute for the Financial Year 2023-24.

Members were informed that the Annual Accounts and Balance Sheet of the Institute for the Financial Year 2023-24 was placed before the Finance Committee of the institute for consideration at its meeting held on 25<sup>th</sup> June 2024. The Finance Committee had resolved as under:

***RESOLVED that the unaudited Annual Accounts and Balance Sheet for the F.Y. 2023-24, be approved and recorded.***

***RESOLVED FURTHER that this item be taken as confirmed and further necessary action be initiated.***

**RESOLVED** that the unaudited Annual Accounts and Balance Sheet for the F.Y. 2023-24, be approved and recorded and this item be taken as confirmed for further necessary action.

**BoG Resol. No. 20.16**  
**(With the permission**  
**of the Chair)**

Prof. Vikash Kumar Dubey, Dean (R&D) made a presentation about the status of the Institute in NIRF ranking and ways to improve the same. A copy of the presentation is annexed with these minutes.

The key points emerging out of the presentation and discussion thereon are summarized below.

**1. Recommendations related to Teaching, Learning & Resources**

- i. Reallocate vacant M.Tech seats to other departments or schools where demand is higher.
- ii. Increase our PhD intake.
- iii. Recruit more faculty members with PhD qualifications.
- iv. Increase expenditures for teaching and research facilities, including more TA positions, research grants, and higher expenditures per student with a focus on operational expenditures.

**2. Recommendations related to Research and Professional Practice**

- i. Encourage faculty to publish in good open access journals; provide support for APC; encourage each faculty member to publish at least 3 research/review papers/year) in reputed journals; encourage UG/IDD project students
- ii. Encourage visiting faculty to include affiliation of IIT (BHU) in publications.
- iii. Patent cell needs to be strengthened. Organize periodical workshops on patent drafting and filing procedures; encourage each faculty member to file at least one patent per year.
- iv. Encourage faculty to get more extramural grants.

### 3. Recommendations related to Graduation Outcome

- i. Encourage PhD graduation within 5 years. Increase the number of PhD graduates every year.
- ii. Placement cell to enhance efforts.

### 4. Recommendations related to Outreach and Inclusivity

- i. **Regional Diversity:** Attract students from all states and all classes (ESCS); attract international students: through some short-term academic programmes (from neighbouring countries; BL, NL, SL, BH, UAE and also from Europe and USA); provide scholarships to students from northeast states; single seated accommodation (for foreign students!) with all modern amenities; strengthen the facilities for foreign students; create a info portal for fresher with FAQs.
- ii. **Women Diversity:** Increase the number of female students & faculty (50% girl students; 20 % women faculty)
- iii. **ESCS:** provide full tuition fee reimbursement to more number of UG/IDD students. Maintain a proper record of students availing institute's free-ship.

### 5. Recommendations related to Perception

- i. Sensitize our faculty /staff members
- ii. Better online presence with regular updates – Display institute/ Department level HR/ Research statistics; major events/outreach activities on the institute homepage. Better presence in LinkedIn, YouTube, Twitter, etc.
- iii. Implement outreach activities involving academic and industry peers
- iv. Prominent display of all research publications (Publication Portal)
- v. Post periodical updates through newsletters, etc., to Alumni, Peers, and Employers, etc.
- vi. Organize Annual Science/Engg/Technology awareness camps

The meeting then ended with a vote of thanks to the Chair.

(RAJAN SRIVASTAVA)  
SECRETARY

(AMIT PATRA)  
DIRECTOR

(KOTA HARINARAYANA)  
CHAIRMAN