MINUTES OF THE NINETEENTH (19TH) MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 14.02.2024 AT 03:00 P.M. IN THE COMMITTEE ROOM OF TIH BUILDING, IIT (BHU) VARANASI (Confirmed by the Board vide Resolution no. 20.1 dated 25.06.2024).

Members Present:

1.	Dr. Kota Harinarayana [Through video-conferencing]	: Chairman
2.	Prof. Pramod Kumar Jain	: Member
3.	Prof. Praveen Kumar [Through video-conferencing]	: Member
4.	Prof. S.K. Singh	: Member
5.	Prof. Rajeev Kumar Singh	: Member
6.	Prof. Sandip Chatterjee	: Member
7.	Shri Rajan Srivastava, Registrar (I/C), IIT(BHU)	: Secretary

The Joint Secretary (Technical Education), MoE or his representative could not attend the meeting.

At the outset, the Director extended a warm welcome to Dr. Kota Harinarayana, Chairman, Board of Governors. The Director also welcomed newly nominated members Prof. S.K. Singh, Prof. Rajeev Kumar Singh and Prof. Sandip Chatterjee and introduced all the members to the Chairman. The BoG expressed its gratitude to the outgoing members Prof. Vinay Kumar Pathak, Prof. Sunil Mohan and Prof. Vikash Kumar Dubey for their invaluable contributions and place its appreciation on record.

Thereafter, the Director requested the Chairman for opening remarks. The Chairman expressed happiness over the achievements of the Institute and congratulated the Institute fraternity on the auspicious occasion of Basant Panchami and the Foundation Day.

Then the Agenda items were taken up for discussion.

BoGResol.No.19.1 Item No.19.1 **CONSIDERED** ratification of the minutes of the 18th meeting of the Board of Governors held on 28.06.2023.

RESOLVED that in terms of BoG Resolution No. 8.1 dated 26.04.2019, the minutes of the 18th meeting of the Board of Governors, held on 28.06.2023 placed at Appendix - 19.1-B of the Agenda approved by the Chairman, be ratified.

BoGResol.No.19.2 CONSIDERED recording of the Action Taken Report on the minutes of the 18th meeting of the Board of Governors held on 28.06.2023.

The members perused the Action Taken Report on the minutes of the 18th meeting of the Board of Governors, held on 28.06.2023.

RESOLVED that the Action Taken Report on the minutes of the 18th meeting of the Board of Governors, held on 28.06.2023, placed at Appendix 19.2-A of the agenda, be approved and recorded.

BoGResol.No.19.3 Item No.19.3

A. TO APPRISE the Board regarding the DO letter F. No. 3-23/2012-TS.1(Pt.3) dated 29.08.2023 of Shri Prashant Agarwal, Director (IITs), regarding extension of tenure of Dr. Kota Harinarayana as the Chairperson, Board of Governors of the Indian Institute of Technology (BHU), Varanasi for a period of one year w.e.f. 25.08.2023 or till the appointment of next Chairperson, Board of Governors, IIT (BHU), Varanasi or till further orders, whichever is earlier.

RESOLVED that the aforementioned DO letter F. No. 3-23/2012-TS.1(Pt.3) dated 29.08.2023 of Shri Prashant Agarwal, Director (IITs), as per Appendix-19.3-A of the Agenda, be recorded.

B. TO APPRISE the Board regarding letter F. No. 24-10/2019-TS.1(Sectt.)(Pt.1) dated 03.08.2023 of Shri Prashant Agarwal, Director (IITs), regarding extension of tenure of Prof. Pramod Kumar Jain, Director till 30.06.2024 or till such time as the new Director took over the charge or till further orders by the Ministry of Education, whichever is earlier.

RESOLVED that the aforementioned letter F. No. 24-10/2019-TS.1(Sectt.)(Pt.1) dated 03.08.2023 of Shri Prashant Agarwal, Director (IITs), as per Appendix-19.3-C of the Agenda, be recorded.

C. TO APPRISE the Board regarding the letter No. 353269/2023/16-1099/229/2020 dated 21.07.2023 of Special Secretary, U.P. Government, regarding nomination of Prof. S. K. Singh, Vice-Chancellor, Rajasthan Technical University, Kota, Rajasthan as Member to the Board of Governors of the Indian Institute of Technology (BHU), Varanasi for a period of three years w.e.f. 20.08.2023.

RESOLVED that the aforementioned letter No. 353269/2023/16-1099/229/2020 dated 21.07.2023 of Special Secretary, U.P. Government, as per Appendix-19.3-E of the Agenda, be recorded.

D. TO REPORT the nomination of members of BoG as nominees of Senate to the Board of IIT (BHU), Varanasi.

RESOLVED that the nomination of members of BoG as nominees of Senate to the Board of IIT (BHU), Varanasi, as per Appendix-19.3-G of the Agenda, be recorded.

BoGResol.No.19.4 CONSIDERED recording of the Minutes of the 16th Meeting of the Finance Committee held on 28.06.2023 at IIT (BHU), Varanasi.

RESOLVED that the Minutes of the 16th Meeting of the Finance Committee held on 28.06.2023, as per Appendix-19.4-A of the agenda, be recorded.

BoGResol.No.19.5 A. CONSIDERED recording of the minutes of the 21st meeting of the Building and Item No.19.5

Works Committee, IIT (BHU) held on 18.07.2023 at IIT (BHU), Varanasi.

RESOLVED that the minutes of the 21st meeting of the Building and Works Committee, IIT (BHU) held on 18.07.2023, as per Appendix-19.5-A of the agenda, be recorded.

B. CONSIDERED recording of the minutes of the 22nd meeting of the Building and Works Committee, IIT (BHU) held on 27.11.2023 at IIT (BHU), Varanasi.

RESOLVED that the minutes of the 22nd meeting of the Building and Works Committee, IIT (BHU) held on 27.11.2023, as per Appendix-19.5-B of the agenda, be recorded.

BoGResol.No.19.6 CONSIDERED recording of the status of pending vigilance cases with the Institute till 31.01.2024.

Members noted that there were no pending vigilance cases with the Institute.

RESOLVED that the status of pending vigilance cases with the Institute till 31.01.2024, be recorded.

BoGResol.No.19.7 Item No.19.7 **CONSIDERED** recording of the Memorandum of Understanding (MoU) signed by IIT (BHU) with Foreign Entities/ Institutions.

The members were informed that the Institute has entered into Memorandum of Understanding with following foreign Entity/ Institutions under the approval of the Director:

SI. No.	Particulars	Date of Signing
1.	Deutscher Akademischer Austauschdienst German Academic Exchange Service (DAAD)	30.06.2023
2.	Australian and the Indian Partners in the Australia India Water Centre	18.09.2023

RESOLVED that the Memorandum of Understanding (MoU) signed by IIT (BHU) with Foreign Entities/ Institution, as per Appendix-19.7-A of the Agenda, be approved and recorded.

BoGResol.No.19.8 Item No.19.8 A. CONSIDERED ratification of the order of the Chairman, BoG approving resignation of Dr. Vishwanath Dhital, Assistant Professor (Grade-I), Department of Humanistic Studies w.e.f. 05.10.2023 (AN).

RESOLVED that the aforementioned order of the Chairman, BoG approving resignation of Dr. Vishwanath Dhital, Assistant Professor (Grade-I), Department of Humanistic Studies w.e.f. 05.10.2023 (AN), be ratified.

B. CONSIDERED ratification of the order of the Chairman, BoG approving resignation of Dr. Ajinkya Nandkumar Tanksale, Assistant Professor (Grade-I), Department of Mechanical Engineering w.e.f. 26.08.2022.

RESOLVED that the aforementioned order of the Chairman, BoG approving resignation of Dr. Ajinkya Nandkumar Tanksale, Assistant Professor (Grade-I), Department of

Mechanical Engineering w.e.f. 26.08.2022, be ratified.

C. CONSIDERED ratification of the order of the Chairman, BoG approving resignation of Dr. Rakesh Kumar Saunthwal, Assistant Professor (Grade-I), Department of Chemistry w.e.f. 15.01.2024 (AN).

RESOLVED that the aforementioned order of the Chairman, BoG approving resignation of Dr. Rakesh Kumar Saunthwal, Assistant Professor (Grade-I), Department of Chemistry w.e.f. 15.01.2024 (AN), be ratified.

The members noted that there is a concerning upward trend in faculty resignations at the Institute. The reasons for faculty resignations can be diverse, encompassing issues like workload, compensation, career growth, and work-life balance. Recognizing the critical role faculty members play in the success of any academic institution, it was felt to initiate remedial measures to curb this trend.

 BoGResol.No.19.9 Item No.19.9
A. CONSIDERED ratification of the orders dated 21.08.2023, 25.08.2023, 29.09.2023, 29.11.2023, 30.11.2023, 05.12.2023, 06.12.2023 & 19.12.2023 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the Departments of Electronics Engineering, Chemical Engineering, Electrical Engineering, School of Material Sciences & Technology, Department of Metallurgical Engineering, Schools of Bio–Chemical Engineering & Bio-Medical Engineering, Departments of Pharmaceutical Engineering & Mining Engineering.

RESOLVED that the aforementioned orders dated 21.08.2023, 25.08.2023, 29.09.2023, 29.11.2023, 30.11.2023, 05.12.2023, 06.12.2023 & 19.12.2023 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the Departments of Electronics Engineering, Chemical Engineering, Electrical Engineering, School of Material Sciences & Technology, Department of Metallurgical Engineering, Schools of Bio–Chemical Engineering & Bio-Medical Engineering, Departments of Pharmaceutical Engineering & Mining Engineering, as noted in agenda note, be ratified.

B. CONSIDERED ratification of the orders dated 17.07.2023 of the Chairman, BoG approving the recommendations of the IFACs of various Departments/School at its meetings held on 17.07.2023 for placement of Assistant Professor (Grade-II) (previously called as Assistant Professor (Contract) to Assistant Professor (Grade-I) (previously called as Assistant Professor (Regular).

RESOLVED that the aforementioned orders dated 17.07.2023 of the Chairman, BoG approving the recommendations of the IFACs of various Departments/School at its meetings held on 17.07.2023 for placement of Assistant Professor (Grade-II) (previously called as Assistant Professor (Contract) to Assistant Professor (Grade-I) (previously called as Assistant Professor (Regular), as noted in agenda note, be ratified.

C. CONSIDERED ratification of the orders dated 13.09.2023 of the Chairman, BoG approving the recommendations of the respective IFACs at its meetings held on

13.09.2023 regarding confirmation of services of faculty members of different Departments/Schools.

RESOLVED that the aforementioned orders dated 13.09.2023 of the Chairman, BoG approving the recommendations of the respective IFACs at its meetings held on 13.09.2023 regarding confirmation of services of faculty members of different Departments/Schools, as noted in agenda note, be ratified.

D. CONSIDERED ratification of the orders dated 27.10.2023 of the Chairman, BoG approving the recommendations of the IFACs at its meetings held on 27.10.2023, regarding placement of Assistant Professors (Grade-I) from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1 (pre-revised PB-4 with AGP of Rs. 9000/-).

RESOLVED that the aforementioned orders dated 27.10.2023 of the Chairman, BoG approving the recommendations of the IFACs at its meetings held on 27.10.2023, regarding placement of Assistant Professors (Grade-I) from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1 (pre-revised PB-4 with AGP of Rs. 9000/-), as noted in agenda note, be ratified.

E. CONSIDERED ratification of the order of the Chairman, BoG approving the recommendations of the Selection Committee for the post of Assistant Registrar (OBC, ST & UR) in the Institute.

RESOLVED that the order of the Chairman, BoG approving the recommendations of the Selection Committee for the post of Assistant Registrar (OBC, ST & UR) in the Institute, as noted in agenda note, be ratified.

The Board was apprised that the recommendations of the Selection Committees for the posts of Executive Engineer (Civil), Executive Engineer (Electrical) and Assistant Executive Engineer (Electrical) were approved by the Chairman, BoG.

RESOLVED that the order of the Chairman, BoG approving the recommendations of the Selection Committee for the posts of Executive Engineer (Civil), Executive Engineer (Electrical) and Assistant Executive Engineer (Electrical) in the Institute, be ratified.

BoGResol.No.19.10 CONSIDERED recording of the status Special Recruitment Drive of Faculty Position in the Institute.

RESOLVED that the status of Special Recruitment Drive of Faculty Position in the Institute in compliance with D.O No. 33-2/2021-TS-III (Pt.I) dated 24th August 2021 of the Secretary, Ministry of Education, as noted in the Agenda note, be recorded.

BoGResol.No.19.11 Item No.19.11 **CONSIDERED** ratification of the order dated 01.11.2023 of the Chairman, BoG approving the recommendations of the ISFAC at its meeting held on 30.10.2023 regarding placement of 10 Professors of various Departments/Schools of the Institute in Pay Level 15 (pre-revised HAG Scale).

RESOLVED that the aforementioned order dated 01.11.2023 of the Chairman, BoG approving the recommendations of the ISFAC at its meeting held on 30.10.2023 regarding placement of 10 Professors of various Departments/Schools of the Institute in Pay Level 15 (pre-revised HAG Scale), as noted in agenda note, be ratified.

BoGResol.No.19.12 Item No.19.12 CONSIDERED ratification of the order of the Chairman, BoG vide email dated 16.09.2023, regarding confirmation of services of Assistant Registrars on completion of probation period.

RESOLVED that the order of the Chairman, BoG vide email dated 16.09.2023, regarding confirmation of services of Assistant Registrars on completion of probation period, as noted in agenda note, be ratified.

BoGResol.No.19.13 A. CONSIDERED ratification of the order of the Chairman, BoG regarding extension of tenure of Deans of the Institute upto 31.12.2023.

RESOLVED that the order of the Chairman, BoG regarding extension of tenure of Deans of the Institute upto 31.12.2023, as noted in agenda note, be ratified.

B. CONSIDERED ratification of the order dated 29.12.2023 of the Chairman, BoG regarding appointments/ extensions of tenure of Deans of the Institute.

RESOLVED that the order dated 29.12.2023 of the Chairman, BoG regarding appointments/ extensions of tenure of Deans of the Institute, as noted in agenda note, be ratified.

BogResol.No.19.14 Item No.19.14 **CONSIDERED** ratification of the order of the Chairman approving the Memorandum of Understanding (MoU) to be signed between the Ministry of Education and the Institute for the F.Y. 2023-24.

RESOLVED that the order of the Chairman approving the Memorandum of Understanding (MoU) to be signed between the Ministry of Education and the Institute for the F.Y. 2023-24, be ratified

BoGResol.No.19.15 CONSIDERED ratification of the order of the Chairman, BoG approving the Annual Report of the Institute for the session 2022-23.

Members were informed that the Annual Report of the autonomous organizations are required to be laid on the tables of both the Houses of Parliament by the first week of December.

RESOLVED that the order of the Chairman, BoG approving the Annual Report of the Institute for the session 2022-23, be ratified.

BoGResol.No.19.16 Item No.19.16 CONSIDERED ratification of the order of the Chairman, BoG approving the Audited Annual Accounts & Balance Sheet for the Financial Year 2022-23, communicated vide email dated 28.09.2023.

RESOLVED that the order of the Chairman, BoG approving the Audited Annual Accounts & Balance Sheet for the Financial Year 2022-23, communicated vide email dated 28.09.2023, be ratified.

BoGResol.No.19.17 Item No.19.17 CONSIDERED recording of the order of the Director regarding the date of resignation of Dr. Kalyani Mohanta, Associate Professor, Department of Ceramic Engineering w.e.f. 30.07.2019.

RESOLVED that the order of the Director regarding the date of resignation of Dr. Kalyani Mohanta, Associate Professor, Department of Ceramic Engineering w.e.f. 30.07.2019, be approved & recorded.

BoGResol.No.19.18 Item No.19.18

A. CONSIDERED recording of the order of the Director approving the recommendations of the Selections Committee for various Non-Teaching positions of the Institute advertised vide advertisement nos. 01/2022-23 dated 26.07.2022, 02/2022-23 dated 04.02.2023, 01/2023-24 dated 30.06.2023, 02/2023-24 dated 15.09.2023 and 03/2023-24 dated 01.12.2023.

RESOLVED that the order of the Director approving the recommendations of the Selections Committee for various Non-Teaching positions of the Institute advertised vide advertisement nos. 01/2022-23 dated 26.07.2022, 02/2022-23 dated 04.02.2023, 01/2023-24 dated 30.06.2023, 02/2023-24 dated 15.09.2023 and 03/2023-24 dated 01.12.2023, placed at Appendix-19.18-B of the agenda, be approved & recorded.

B. CONSIDERED recording of the order of the Director approving the recommendations of Departmental Promotion Committee (DPC) for promotions of Non-Teaching Staff of the Institute under various non-faculty cadres.

Members were informed that in terms of para 2.7.3 (b) (i) of the Recruitment and Promotion Norms-2019 of the Institute, duly approved by the Board vide Resolution No. 11.27 dated 27.08.2021, as amended from time to time, the Departmental Promotion Committee (DPC) had recommended promotions under various cadres.

RESOLVED that the order of the Director approving the recommendations of Departmental Promotion Committee (DPC) for promotions of Non-Teaching Staff of the Institute under various non-faculty cadres, placed at Appendix-19.18-C of the agenda, be approved & recorded.

Board was apprised that the recommendation of the Departmental Promotion Committee (DPC) for promotion of Non-Teaching Staff of the Institute was approved by the Director vide order dated 13.02.2024.

RESOLVED that the order dated 13.02.2024 of the Director approving the recommendation of Departmental Promotion Committee (DPC) for promotion of Non-Teaching Staff of the Institute be approved & recorded.

BoGResol.No.19.19 Item No.19.19 CONSIDERED ratification of the approval of the Chairman, BoG vide email dated 03.01.2024 for Board's Nominee for selection of Group- A level positions in IWD cadre in the Institute.

RESOLVED that the approval of the Chairman, BoG vide email dated 03.01.2024 for Board's Nominee for selection of Group- A level positions in IWD cadre in the Institute, be ratified.

BogResol.No.19.20 Item No.19.20 CONSIDERED recommendations of the Committee to look into the request of Assistant Registrars for revisiting the norms of Promotion to the position of Assistant Registrar (Senior Scale).

Members were informed that a Committee was constituted vide Notice No.IIT (BHU)/ADM/2/RPN-2019/Min./Grievance/8165 dated 12.05.2023 to look into the request of Assistant Registrars of the Institute for revisiting the norms of promotion to the position of Assistant Registrar (Senior Scale). Members perused the recommendations of the Committee, placed at Appendix-19.20-A of the Agenda.

RESOLVED that recommendations of the Committee, as per Appendix-19.20-A of the Agenda be accepted and the existing incumbents may be placed in the Assistant Registrar (Senior Scale) from the date of completion of five years of service as Assistant Registrar in the Institute as per assessment criteria mentioned in the Non-faculty Recruitment & Promotion Norms of the Institute.

BoGResol.No.19.21 Item No.19.21 **CONSIDERED** revision in license fee of the Institute accommodation based on OM No. 18011/2/2015-Pol.III dated 10.07.2023 of Deputy Director of Estates (Policy), Ministry of Housing and Urban Affairs, Government of India.

RESOLVED that the revision in license fee of the Institute accommodation based on OM No. 18011/2/2015-Pol.III dated 10.07.2023 of Deputy Director of Estates (Policy), Ministry of Housing and Urban Affairs, Government of India, as noted in agenda note and as per Appendix-19.21-B of the Agenda, be approved and recorded.

RESOLVED FURTHER that the Director be authorized to consider and approve revision in license fee based on the Office Memorandum of Ministry of Housing and Urban Affairs, Government of India. The order of the Director shall be placed before the Board for record.

BoGResol.No.19.22 CONFIDENTIAL Item No.19.22

BoGResol.No.19.23 CONSIDERED outstanding audit para of the Institute.

Members were informed that the Principal Director of Audit, Prayagraj vide his letter had sent the settled/unsettled paras to the Internal Audit Section. A total twenty-nine (29) outstanding audit para exist since F.Y. 2016-17 onwards and seven (7) paras were settled during the last visit of the Audit team which was informed by the Audit Office, Prayagraj vide letter no. प्रoनिoलेoपo)केo/(ईo-II/USP/45/24-23 dated 14.08.2023. At present, twenty-two (22) audit para are still unsettled.

Members were informed that the Institute has submitted a reply along with supporting documents regarding all the unsettled paras to Office of the Principal Director of Audit (Central), Prayagraj vide letter No. IIT (BHU)/IAW/2023-24/17985 dated 29.12.2023.

RESOLVED that the aforementioned status be recorded and efforts be made by the Institute to settle the outstanding para expeditiously.

BogResol.No.19.24 Item No.19.24 CONSIDERED email dated 31.01.2024 of Mr. Nilesh Chandra Srivastava, Under Secretary (IITs), Department of Higher Education, Ministry of Education, Gol requesting thereby to amend the Clause 12 (2) (xv) of First Statutes of the Institute.

Members were informed that Mr. Nilesh Chandra Srivastava, Under Secretary (IITs), Department of Higher Education, Ministry of Education, Gol vide his email dated 31.01.2024 addressed to the Director, IIT (BHU) has informed as under:

that in one of the proposal, the President Secretariat has observed to take appropriate action to amend the provisions contained in clause 12 (2) (xv) of statutes, if deemed necessary, to have a clear distinction between the responsibilities of the Director and Chairperson and to prevent any overlap.

Since amendment in statutes is to be approved by BoG of the respective *IITs*, it is requested to kindly examine the above provision and propose a suitable amendment to the above clause as deemed necessary and submit the proposal to the Ministry.

The Clause 12 (2) (xv) of First Statutes of the Institute where the relevant clause has been defined is as under:

In the event of the occurrence of any vacancy in the office of the Chairman of Board of Governors by reason of death, resignation or otherwise or in the event of the Chairman being unable to discharge his functions owing to absence, illness or any other cause, the Director may discharge any or all the functions assigned to the Chairman under Statute 10.

Members were of the view that the existing Clause 12 (2) (xv) of First Statutes of the Institute provides a transitory arrangement on occurrence of vacancy in the office of the Chairman on interim basis, without affecting the authority of short-term appointment /extension of tenure of Chairman, by the Visitor.

RESOLVED that the existing Clause 12 (2) (xv) of First Statutes of the Institute be reiterated.

Bog Resol. No. 19.25 (With the permission of the Chair) With the permission of the Chair, the Secretary apprised the Board that the following Agenda items were considered by the Finance Committee at its meeting held earlier on 14.02.2024.

- 1. (Agenda Item 17.3) TO CONSIDER adoption of following rules/orders notified by the Ministry:
- (i) Adoption of the order notified by Ministry of Finance, Department of Expenditure, vide O.M. No. 8-23/2017-E.IIIA, dated 28.09.2018 regarding 'Entry Pay' and pay fixation in the case of persons other than direct recruits who got promoted on or after 01.01.2006.
- (ii) Adoption of Modified Assured Career Progression Scheme (MACPS) in the Institute in terms of DoPT O.M. No. 35034/3/2015-Estt.(D), dated 22.10.2019 and OM No: 35034/3/2010-Estt.(D) dated 03.08.2010.

The Finance Committee considered the aforementioned Agenda items and adopted the same for implementation.

2. (Agenda Item 17.7) TO CONSIDER the Revised Budget Estimates 2023-24 and Budget Estimates 2024-25 of OH-31, OH-35 and OH-36 as under:

							(Rs. in Lakl
SI. No.	Particulars of Heads	Actuals 2022-23	Budget Estimates 2023-24	Actuals for 2022-23 upto September 2022	Actuals for 2023-24 upto Sep, 2023 (Tentative)	Revised Estimates 2023-24	Budget Estimates 2024-25
1.	OH-31 (Recurring)- General	10,599.05	15,500.00	4,843.92	4,500.17	14,688.00	16,475.00
2.	OH-35 (Non- Recurring)- Creation of Capital Assets	8,139.49	14,532.00	1,032.38	1,023.31	10,198.19	13,700.00
3.	OH-36 (Recurring)- Salary and Salary Related Components	14,604.97	20,058.00	7,006.18	7,934.16	18,190.30	23,134.45
	Total :(OH- 31+OH- 35+OH-36) :	33,343.51	50,090.00	12,882.48	13,457.64	43,076.49	53,309.45

The Finance Committee considered the aforementioned Agenda item and approved the same.

RESOLVED that the approval of the Finance Committee on its Agenda Item 17.3 and 17.7, be recorded.

BoG Resol. No. 19.26 With the permission of the Chair, the Director informed the members that the Board of (With the permission Governors of the Institute, vide Resolution No. 11.29 dated 27.08.2021 had nominated of the Chair) Prof. S. B. Dwivedi, Department of Civil Engineering, IIT (BHU) and Prof. Rajnesh Tyagi, Department of Mechanical Engineering, IIT(BHU) as members, Finance Committee, in terms of Clause 7(1) of the First Statutes of the Institute. The Board may like to consider nominating new members to the Finance Committee.

> **RESOLVED** that in terms of Clause 7(1) of the First Statutes of the Institute, Prof. Sunil Mohan, Department of Metallurgical Engineering, IIT (BHU) and Prof. Vikash Kumar Dubey, School of Biochemical Engineering, IIT(BHU) be nominated to the Finance Committee of the Institute.

> **RESOLVED FURTHER** that the contributions made by the former nominees of the Board to the Finance Committee, be recorded.

Concluding Remarks Chairman while expressing his appreciation of the achievements of the Institute in the by the Chairman areas of academics, research, and infrastructure development observed that NIRF ranking needs to be improved. He observed that some of the new faculty members joined at entry level left the institute in the same grade to sister Institutes. It was also discussed that some of the IITs are offering some incentives to the faculty members joining at entry level in order to retain them, accordingly, the Chairman suggested that IIT(BHU) may conduct a thorough assessment and explore viability of a similar scheme

in IIT(BHU) for entry level faculty members keeping in view the long term financial sustainability.

The Chairman also suggested that the Institute may explore the feasibility of hiring accommodation outside the Institute and provide to faculty joining the institute, in case accommodation is not available within the campus. The Institute would work out a mechanism to implement the suggestions made by the Chairman and report to BOG in the next meeting.

The Chairman observed that the Institute needs to move further in the national ranking (NIRF) among educational institutions. Recognizing the need for improvement, BOG formed a Task Team of all the Deans of the Institute under the Chairmanship of the Director. The Task team shall come out with a clear strategy in next two months for improving NIRF ranking of the Institute. A presentation may be made in this regard in the next meeting of the Board.

The meeting then ended with a vote of thanks to the Chair.

(RAJAN SRIVASTAVA) SECRETARY

(PRAMOD KUMAR JAIN) DIRECTOR (KOTA HARINARAYANA) CHAIRMAN