

**SPECIAL RECRUITMENT DRIVE FOR SC /ST /OBC /EWS /PWD CANDIDATES FOR APPOINTMENT
OF FACULTY POSITIONS AT THE LEVEL OF ASSISTANT PROFESSOR**

Advertisement No. IIT(BHU)/FA/Special Drive/01 /2026

To apply: [Click here](#)

IIT (BHU) Varanasi invites online applications from SC, ST, OBC, EWS, and Persons with Disabilities (PwD) (VH, OH, HH), under the Special Recruitment Drive from Indian Nationals for the post of **Assistant Professor** in its various Science & Engineering Departments and Interdisciplinary Schools.

Departments: Architecture, Planning & Design[#], Ceramic Engineering, Chemical Engineering & Technology, Civil Engineering, Computer Science & Engineering, Electrical Engineering, Electronics Engineering, Mechanical Engineering, Metallurgical Engineering, Mining Engineering, Pharmaceutical Engineering & Technology, Mathematical Sciences.

Schools: NC Jain School of Decision Sciences & Engineering.

Candidates applying for a faculty position in the Department of Architecture, Planning and Design must have a valid Council of Architecture (COA) registration certificate.

Preferred areas of specialization for the post of Assistant Professor in the above-mentioned Departments/Schools are attached as Annexure-A.

The date of submission of online applications is from 10.07.2026 to 31.07.2026

Qualifications & Experience:

Assistant Professor Grade-I: PhD with first class or equivalent (in terms of grades etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout. Three years teaching/research/industrial experience from the date of thesis defence (excluding the experience gained while pursuing PhD or any other lower degrees) as on the date of application. The experience should be in a reputed organization. The candidates should have demonstrated strong research capabilities in terms of publications in reputed peer reviewed journals of good impact factor and/or patents.

Assistant Professor Grade-II: PhD with first class or equivalent (in terms of grades etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout. The candidates should have demonstrated strong research capabilities in terms of publications in reputed peer reviewed journals of good impact factor and/or patents. Such candidates may be appointed on contract.

The candidates should have demonstrated strong research capabilities in terms of publications in reputed peer reviewed journals of good impact factor and/or patents. **The age of a candidate for Assistant Professor may preferably be not more than 35 years.**

The Assistant Professors Grade-II will be eligible for placement as Assistant Professor Grade-I on completion of three years teaching/research/industrial experience in reputed organizations from the date of the thesis defense (excluding the experience gained while pursuing PhD) as per the Institute norms. Minimum Qualification for all faculty positions is PhD with first class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate branch, with a

very good academic record throughout. Additional required details on experience etc. are mentioned below:

Pay Structure:

The details of pay scale admissible at the time of joining are as follows:

Post	Pay Level of 7 th CPC	Entry Pay
Assistant Professor Grade II	10	70900
Assistant Professor Grade II	11	73100
Assistant Professor Grade I	12	101500

The pay carries all other allowances as admissible to a Central Government employee stationed at Varanasi. The fringe benefits, such as HRA, LTC, medical re-imbursment, education allowance for children, contribution towards New Pension Scheme (NPS), reimbursement of telephone bills, book grants, research initiation grant (up to Rs. 10 lakhs), financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Relocation charges towards transportation of personal effects are also provided as per the Institute norms.

Probation: The period of probation in regular appointment will be one year.

Reservation: Without any compromise on qualification, experience and competence reservation to SCs, STs, OBCs, EWSs and Person with Disabilities (PwD) (VH, OH, HH) candidates as per the Ministry of Education, Govt. of India (Gol) Rules will be applicable.

Application Procedure: Candidates willing to apply for the above mentioned positions may fill up only **online form available at the link (<https://facultyrecruitment.iitbhu.ac.in/>) and upload the necessary enclosures. They need not send any hard copy of the application form. Any other mode of submission of application will not be entertained or accepted.**

Notes:

- (i) Mere eligibility will not entitle any candidate for being called for interview.
- (ii) Interviews will be scheduled based on the need of the Departments/Schools/Institute.
- (iii) Applicants for the post of Assistant Professor, who do not fulfill the minimum experience requirements, may be offered an appointment on contract.
- (iv) The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.
- (v) *Reservation as per Gol norms.*
- (vi) The Institute reserves the right to fill or not to fill any or all the post(s) advertised without assigning any reason.
- (vii) Applicants not found suitable for higher positions may be considered for lower positions in the same area.
- (viii) All correspondence should be addressed to **the Office of the Faculty Affairs, Indian Institute of Technology (BHU), Varanasi-221005, India. Email: help.facultyrecruitment@iitbhu.ac.in.**

For any clarification, candidates may contact the Office of the Faculty Affairs on the above address.

- (ix) Contact details of Heads/Coordinators of the Departments/Schools are available at the Institute website <http://www.iitbhu.ac.in>. The candidates may also approach them for any specific clarification.

ADDITIONAL INFORMATION

1. Candidates applying for a faculty position in the Department of Architecture, Planning and Design must have a valid Council of Architecture (COA) registration certificate and a scanned copy of the same should be uploaded along with the documents.
2. Candidates applying for a position in more than one Department/School are required to fill separate online application forms.
3. The candidate is responsible for the correctness of the information provided in the online application form. If it is found at a later stage that any information given in the online application is incorrect/false the candidature/appointment is liable to be cancelled/terminated.
4. Depending upon the exceptional qualification and experience, higher initial pay may be offered to deserving candidates as decided by the Selection Committee.
5. Candidates called for a presentation will be paid second AC railway fare from the nearest Railway station of the place of duty or residence to Varanasi for an overnight journey. Air fare will be paid for travelling in Economy class by any Airlines within India only from the local airport of place of duty/residence/last duty station and the tickets **must be purchased from the three Government of India Authorized Travel Agents viz. (i) M/s. Balmer Lawrie & Company Ltd. (ii) M/s. Ashok Travels & Tours and (iii) IRCTC.** In addition, he/she will be paid Taxi fare from residence/place of duty to local Railway Station/Airport and back as well as Varanasi Railway Station/Airport to the Institute & Back. **Also, his/her expenses related to boarding & lodging at the Institute Guest House / outside the campus will be reimbursed as per the Institute norms.**
6. Applicants, who are employed in Government, Semi-Government Organizations or Institutions, should send their application **THROUGH PROPER CHANNEL** else they will be required to produce a **NO OBJECTION CERTIFICATE** from their employer at the time of interview.
7. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements.
8. No information will be sent to those candidates who are not short-listed for interview. No correspondence, whatsoever, will be entertained from the candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
9. For availing reservation, the candidates must enclose desired certificates in the prescribed format with the application form.

10. Foreign Nationals who are Persons of Indian Origin (PIO), if selected, permission will be sought from Govt of India before he/she can join the Institute. Other Foreign Nationals, if selected, appointment will be on a contract basis for up to five years subject to permission from Govt of India before he/she can join the Institute.
11. Political and security clearance from the Ministries of External Affairs and Home Affairs is necessary in every case for individuals with foreign passports.
12. The application forms received through any other mode shall not be entertained and the Institute does not take responsibility to inform such candidates.
13. Any corrigendum/changes/updates related to the recruitment process shall be available on the official IIT (BHU) website (www.iitbhu.ac.in).
14. The prospective candidates must ensure that they possess a requisite minimum qualification prescribed for each of the advertised position.
15. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel the appointment without any notice to the candidate.
16. Candidates should submit their valid SC/ST/OBC-NCL/PWBD/EWS certificates, issued by the competent authority in the prescribed format along with the application form in support of their claim. A current OBC-NCL/EWS certificate issued by the appropriate authority be submitted as per the prescribed format of Government of India.
17. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions must apply with the consent of their present employers. If they anticipate unavoidable delay in their applications being forwarded through proper channel, they may submit advance copies of their applications through the portal or submit No Objection Certificate at the time of interview. All experience certificates mentioning designation, pay, and tenure must be duly signed and sealed by the employer.

**Area of Specialisation for the post of Assistant Professor
against Advertisement No. IIT(BHU)/FA/Special Drive Advt./01/2026**

Annexure- A

Sl. No.	Department/ School	Area of Specialisation (s)	
		Area	Sub-Area (if any)
1.	Architecture, Planning and Design	<ol style="list-style-type: none"> 1. Landscape Architecture 2. Architectural History & Theory 3. Visual Communication & Product design. 	-
2.	Ceramic Engineering	<ol style="list-style-type: none"> 1. Advanced solid-state materials, including dielectric, magnetic and ferroelectric materials 2. Semiconductors, optoelectronic, quantum materials and devices, Energy devices 3. Multifunctional nanostructured materials and thin films 4. Refractories & Ultra-high temperature materials 5. Composites materials and coatings 6. Ceramic additive manufacturing and 3D printing 7. Theoretical and computational materials. 8. Bio-ceramic, Bioglass and Bioelectronics for healthcare applications 9. Modern glass and glass ceramic for specified applications 10. Recyclable, sustainable and circular economy. 11. Materials informatics, Autonomous Laboratories and Self-Driving Materials Discovery. 	-
3.	Chemical Engineering & Technology	<ol style="list-style-type: none"> 1. Transport Processes, 2. Modeling Simulation and Optimization, 3. Process Dynamics and Control, 4. Process Engineering & Design, 5. Chemical Engineering Thermodynamics, 6. Energy & Environment, 7. Electrochemical Engineering, 8. Advanced Materials, 9. Artificial Intelligence. 	-
4.	Civil Engineering	Geo-informatics Engineering	<ol style="list-style-type: none"> 1. Digital Photogrammetry 2. Microwave Remote Sensing 3. Digital Image Processing 4. Web GIS 5. LIDAR 6. Global Navigation Satellite System

			(GNSS)
		Transportation Engineering	<ol style="list-style-type: none"> 1. Sustainable highway construction 2. Geometric design of Transport System 3. Binder Rheology 4. Concrete- Geopolymer, PQC, DLC, Porous, Foam 5. Network Analysis
		Engineering Geoscience	<ol style="list-style-type: none"> 1. Rock Engineering 2. Tunneling 3. Seismology
		H&WR Engineering	<ol style="list-style-type: none"> 1. Experimental Hydraulics 2. Hydrological Modeling 3. Climatology
5.	Computer Science & Engineering	Artificial Intelligence & Computer Vision	<ol style="list-style-type: none"> 1. Artificial Intelligence 2. Multi Objective Optimization 3. Machine Learning 4. Deep Learning 5. Soft Computing 6. Computer Vision 7. Image / Video Processing 8. Multimedia, Sentiment Analysis 9. Natural Language Processing 10. Information Retrieval 11. Reinforcement Learning
		Data Engineering & High-Performance Computing	<ol style="list-style-type: none"> 1. Parallel / Distributed Computing 2. Big Data Analytics 3. DBMS 4. Cloud Computing
		Systems & Networks	<ol style="list-style-type: none"> 1. Quantum Computing, 2. Computer Architecture, 3. IoT, 4. Wireless Sensor Networks, 5. Network Security, 6. Bio-Computing, 7. Software Engineering, 8. 5G Networks, 9. Block-Chain.
		Theoretical Computer Science	<ol style="list-style-type: none"> 1. Algorithms 2. Theory of Computation 3. Graph Theory 4. Cyber Security 5. Cryptography 6. Queening Theory 7. Game Theory
6.	Electrical Engineering	<ol style="list-style-type: none"> 1. Electrical Machines and Drives 2. Power Systems 3. Control Systems Engineering 4. Power Electronics 	-

7.	Electronics Engineering	VLSI Architecture and Chip Design (VACD)	Analog VLSI, VLSI, Mixed Signal, Circuit Design and VLSI Architecture
8.	Mechanical Engineering	Machine Design	<ol style="list-style-type: none"> 1. Computational Mechanics & CAD 2. Non-linear Dynamics 3. Robotics 4. SHM 5. Tribology
		Thermal & Fluid Engineering	<ol style="list-style-type: none"> 1. Combined Heat and Power System 2. Micro-nano fluidic system 3. Alternate energies: techno-economic assessment 4. Wind and structure
		Production Engineering	<ol style="list-style-type: none"> 1. Micro-Nano Manufacturing, 2. Metal Forming, 3. Unconventional Manufacturing, 4. Manufacturing Automation 5. Digital Manufacturing
9.	Metallurgical Engineering	<p>Computational Materials Engineering (esp. ab-initio methods, density functional theory, molecular dynamics simulations, accelerated alloy development using artificial intelligence/machine learning).</p> <p>Thermodynamic Measurements of Multicomponent Alloys (esp. lead-free solders, energy storage materials and high entropy alloys).</p> <p>Thermodynamics and Kinetics of Metallurgical Processes (esp. pyrometallurgy, hydrometallurgy and electrometallurgy).</p> <p>Extraction of Ferrous and Non-ferrous Metals (esp. modelling of extraction processes, extraction and processing of strategic and critical minerals, beneficiation, carbon capture and storage for steel industry); Processing of Metals and Alloys; Management and Recycling of Metallurgical Wastes (esp. battery and electronic wastes).</p> <p>Mechanical Behaviour and Processing (esp. advanced light metals, alloys and composites, finite element methods,</p>	-

		<p>component integrity and remaining life assessment, hydroforming, advanced processing technologies including additive manufacturing); Foundry and Near-net Shape Processing; Metal Joining; Surface Engineering; Corrosion and Prevention (esp. solar cells, oil pipelines, aerospace and automotive materials, bio-implants).</p> <p>Structural Metallurgy; Phase Transformations; Alloy Design and Development (esp. design of advanced steels, complex concentrated alloys.); Composites (esp. carbon-fibre composites), Advanced Materials (esp. electronic and magnetic materials, energy harvesting and storage); Characterization Techniques(quantitative and theoretical simulation of X-ray and electron diffraction, advanced electron microscopy, in-situ studies in TEM and SEM, correlative microscopy, quantitative high resolution microscopy and spectroscopy including aberration correction, electron energy loss spectroscopy).</p>	
10.	Mining Engineering	Mining	Mineral Beneficiation and Processing
		Mining	Mining Machinery
		Mining	Mine Automation and Smart Mining
		Mining	Soil Mechanics and Geotechnical Engineering
		Mining	U/G Coal gasification and Carbon Sequestration
		Mining	Mineral Economics and Geo-statistics
		Mining	Mine Fire and Disaster
		Mining Geology	<ol style="list-style-type: none"> 1. Structure Geology 2. Coal Geology 3. Petrology

11.	Mathematical Sciences	<ol style="list-style-type: none"> 1. Topology 2. Operator Theory 3. Complex Analysis 4. Artificial Intelligence (A.I.) / Machine Learning (M.L.) 5. Theoretical Computer Science 6. Numerical Analysis 7. Statistics 8. Stochastic Process 9. Financial Mathematics 10. Bio-informatics 11. Applied Mathematics 	-
12.	Pharmaceutical Engineering & Technology	<p>Pharmacognosy</p> <hr/> <p>Pharmacology</p> <hr/> <p>Pharmaceutical Analysis</p> <hr/> <p>Pharmaceutics</p> <hr/> <p>Pharmaceutical Regulatory Affairs</p>	<p>Artificial intelligence and data-driven approaches in phytopharmaceutical development, AI/ML- enabled multi-target drug discovery from natural products and integration of traditional knowledge systems with modern computational and translational research tools</p> <hr/> <p>Cellular and Molecular Pharmacology employing cutting-edge approaches (e.g. cell structure therapy, singly-cell omics spatial biology, molecular imaging, advanced in vivo and in vitro models).</p> <hr/> <p>Analytical method development and validation of small molecules and Biologics. Impurity Profiling in Pharmaceuticals.</p> <hr/> <p>Formulation of biologics, Biopharmaceutics and Pharmacokinetics</p> <hr/> <p>Domestic and International Markets, IPR</p>
13.	NC Jain School of Decision Sciences & Engineering	<p>Financial Engineering and Quantitative Analytics</p> <p>Information Management and Technology</p> <p>Digital Technologies (Like AI/ML/blockchain, etc.) in management.</p>	-