



भारतीय
प्रौद्योगिकी
संस्थान
काशी हिन्दू विश्वविद्यालय



INDIAN
INSTITUTE OF
TECHNOLOGY
BANARAS HINDU UNIVERSITY

**ADVERTISEMENT FOR THE ENGAGEMENT OF
COUNSELLOR AND PSYCHOLOGIST (CONTRACTUAL)**

ADVERTISEMENT No.: IIT(BHU)/TEMP/05/2026-27

The Indian Institute of Technology (Banaras Hindu University), Varanasi invites **ONLINE applications** from the aspiring eligible candidates for the engagement of “**Counsellor and Psychologist**” on contract basis in SAKHA – Student Counselling Services, IIT(BHU), Varanasi. The position is purely temporary in nature. The details are given below:

Post	Counsellor and Psychologist
Nature of the Post	On-Contract
No. of Posts	04 Nos. (Four).
Upper Age Limit	40 Years
Place of Position	IIT(BHU), Varanasi
Consolidated Remuneration	₹ 60,000/- P.M. for 2 years of experience in counselling after the qualifying degree ₹ 80,000/- P.M. for more than 4 years of experience in counselling after the qualifying degree
Duration	The current engagement is initially for a period of 01 (ONE) year. The engagement may be extended further based on the performance and requirements.
Responsibilities	<ul style="list-style-type: none">• Provide individual counselling sessions• Conduct group counselling sessions• Conduct workshops and webinars• Maintain confidentiality and handle sensitive information with discretion• Conduct training sessions for student guides• Create monthly reports for review and analysis
Educational Qualification	<u>Essential Qualification:</u> Master's Degree with more than 60% of marks or a CGPA of 6.5 on a 10-point scale in the field of Psychology.
Experience	<u>Essential Experience:</u> Relevant experience in a government educational institutions or Government Mental Health Care Organizations/Hospitals. <u>Desirable Experience:</u> <ul style="list-style-type: none">a) Ability to conduct individual and group psychotherapy sessions.b) Ability to handle psychiatric emergencies.c) Ability to create content for promoting mental health of the students.d) Basic knowledge of computer, words and PowerPoint.e) Excellent verbal and written communication and interpersonal skillsf) Clinical experience is a plusg) Understanding unique challenges faced by students in a competitive academic environmenth) Empathetic and non-judgmental in practicei) Familiarity with counselling techniques such as CBT etc

Working Hours	Normally 6 working days in different shifts. Sundays & holidays can be working days. Shifts for duty will be decided as per the requirement. To be available on phone after duty hours.
Selection Process	Selection will be made through Written Test and/or Interview.

Note: The “Counsellor and Psychologist” will work closely with students, faculty members, and staff to provide counselling services, to conduct workshops, and to take other mental health initiatives.

Willing and eligible candidates who possess the requisite qualification(s) and experience as mentioned above and are passionate about promoting mental health and wellness on campus are encouraged to apply.

General Information

1. Aspiring candidates satisfying the eligibility criteria may apply through online process.
2. Candidates must attach scanned copies of educational certificates and experience certificates while applying online. The application shall be summarily rejected in absence of educational and experience certificates.
3. **The opening date of submission of online application is 30th October 2026 and the closing date of submission of online application is 19th November 2026 Candidates are advised not to send the hardcopy of the application.**
4. The engagement is purely temporary in nature and confers no right of permanent appointment/absorption in the Institute.
5. The Institute reserves the right to fix suitable criteria for shortlisting candidates.
6. No TA/DA will be paid for participating in the examination process.
7. **Mere eligibility will not entitle any candidate for being called for interview/ appear in the selection process. More stringent criteria over and above the advertised criteria may be applied for short-listing the candidates at any stage of the selection process. Applicants having higher qualification and merit may be given preference.**
8. Application incomplete in any respect; and any fresh papers/enclosures/documents after the last date shall not be considered.
9. The Institute may verify the antecedents or documents submitted by a candidate either at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his services shall be liable to be terminated.
10. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
11. For any queries contact office.nfrc@itbhu.ac.in
12. Application fee of Rs. 500/- (Rupees Five Hundred Only) is required for UR/EWS/OBC candidates and Rs. Nil (Zero) is required for SC/ST/PwD/Women candidates. The fee(s) shall not be refunded under any circumstances nor can the fee(s) be held in reserve for any other application or examination or selection.

How to Apply: The candidates are required to submit the application through Samarth Online Portal only (<https://iitbhunt.samarth.edu.in>). **The online portal shall remain open from 30th October 2026 to 19th November 2026 (till 05:00 PM).** No other method of submission of application shall be entertained.

IMPORTANT: After successful online submission of application, a printout of the application form must be obtained and preserved for future reference. It will be required at the time of document verification/interview. **Hardcopy of the application is NOT to be sent to the Institute.**

Sd/-
REGISTRAR

Date: 29.10.2026