# ADVERTISEMENT FOR THE ENGAGEMENT OF SPORTS COACHES (PART-TIME CONTRACTUAL)

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## ADVERTISEMENT No.: TEMP/2025-26/01

Applications are invited from eligible candidates for engagement of Sports Coaches (part-time contractual) at IIT (BHU), Varanasi, for the following sports:

Name of the Sports	No. of Position
Volleyball (Women)	01 (Female)
Athletics (Women)	01 (Female)
Squash	01 (Male)
Hockey (Men)	01 (Male)
Kho-Kho	01 (Male)

Remuneration: Rs. 950/- per day; 40 hours per week (up to a maximum of Rs. 28500/- per month).

**Duration of Engagement:** Initially on 89 days tenure, extendable based on performance and requirement to a maximum period of 05 years. Mandatory 03 days break after every 89 days (Terminated with one month's notice by either side).

## **Essential Educational Qualification:**

• B.P.Ed. / University Degree and recognized Diploma in Physical Education with 65% marks and above.

OR

Diploma in Sports Coaching from the National Institute of Sports with 65% marks and above.

OR

• Distinguished sportspersons who have represented the country at the international level/ participated in National and or All India Inter-University competitions, with relevant coaching experience.

**Essential Experience:** Should have experience as a coach for a minimum period of 02 years in any Government Educational Institute/Government Autonomous Educational Institute.

## Age Limit: Preferably below 50 years

### Desirable:

- Prior experience in coaching at IITs/Universities/Central or State Institutes.
- Knowledge of stress management for student-athletes.
- Good communication skills in Hindi and English.
- Willingness to work in split/odd duty hours depending on the requirement.

Selection Process: Selection will be made through personal interaction and/or skill test, if required.

#### Job Responsibilities:

- Conduct coaching sessions for students in the respective sport.
- Organize practice sessions, tournaments, and physical education activities.
- Ensure proper upkeep and maintenance of sports facilities and equipment.
- Any other duties assigned by the Institute authorities related to sports and physical training.

#### **General Instructions:**

- 1. The positions are purely temporary and on a contractual basis and confers no right of permanent appointment/absorption in the Institute.
- 2. The Institute reserves the right to fix suitable criteria for shortlisting candidates.
- 3. Only shortlisted candidates will be informed by email regarding further interaction.
- **4.** Candidates must carry a detailed resume, credentials and certificate in support of their claims qualifications and experience.
- **5.** No TA/DA will be paid for attending the interview.
- 6. Mere eligibility will not entitle any candidate for being called for interview / appear in the selection process. More stringent criteria over and above the advertised criteria may be applied for short-listing the candidates at any stage of the selection process. Applicants having higher qualification and merit may be given preference.
- **7.** Application incomplete in any respect; and any fresh papers/enclosures/documents after the last date shall not be considered.
- **8.** The Institute may verify the antecedents or documents submitted by a candidate either at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his services shall be liable to be terminated.
- **9.** In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
- **10.** The selected candidate(s) are expected to join immediately.
- 11. No Accommodation facilities will be provided by the campus.
- **12.** Candidates are advised to satisfy themselves before appearing the interview that they possess the minimum essential Qualifications and Experience laid down in the Advertisement.
- **13.** The Institute reserves the right to (a) fill or not fill any advertised positions and (b) fill consequential vacancies arising from available wait-listed candidates.
- **14.** For any queries, kindly email to <a href="mailto:office.nfrc@itbhu.ac.in">office.nfrc@itbhu.ac.in</a> and for updates, please visit the Institute website (<a href="https://iitbhu.ac.in">https://iitbhu.ac.in</a>) regularly, as any subsequent amendments will be announced on the Institute website only.

How to Apply: The candidates are required to submit the application through Samarth Online Portal only (<a href="https://iitbhunt.samarth.edu.in">https://iitbhunt.samarth.edu.in</a>). The online portal shall remain open from 25<sup>th</sup> September, 2025 to 15<sup>th</sup> October, 2025 (till 05:00 PM). No other method of submission of application shall be entertained.

**IMPORTANT:** After successful online submission of application, a printout of the application form must be obtained and preserved for future reference. It will be required at the time of document verification/interview. **Hardcopy of the application is NOT to be sent to the Institute.** 

Sd/-Registrar

Dated: 24.09.2025